

25 May 2020

Bahrain Agreement

The Directors of Site Group International Limited ("Site", ASX:SIT) are pleased to announce the signing of a Memorandum of Understanding (MoU) with Bahrain Polytechnic for an important program to develop the skills of students and graduates of Bahrain Polytechnic as well as major Bahrain National Industries.

The MoU creates a pathway for Bahrain Polytechnic and Site to jointly develop programs through utilization of Site's Safe Live Process Plant (SLPP), which includes:

- Site's competency-based technician development program for Operations and Maintenance disciplines; and
- Site's competency-based Engineering Work Experience Program (EWEP)

Additionally Site will bring its specialisation and capability it has with National Workforce Development Programs and National Skills Framework development supporting the employability of nationals.

Bahrain Polytechnic will guide the program through its identification of national industry requirements, knowledge of internships and work placements and development of student and graduate focussed programs. The national knowledge of engineering programs and industry trends and needs will be critical to the development of this initiative.

Subject to the outcomes developed, Bahrain Polytechnic will play a critical role in assisting with funding and possible location of an SLPP at their facility in Isa Town, Bahrain. Funding for cohort programs will be through a joint approach to Tamkeen, a public authority established in August 2006, tasked with supporting Bahrain's private sector and positioning it as the key driver of economic growth and development. Bahrain's Economic Vision 2030 has been established to lay the foundations of new economic opportunities with the guiding principles of sustainability, competitiveness, and innovation.

Key tasks and features of the MoU include:

- a. Explore the option to set up Site's SLPP on Bahrain Polytechnic Campus to support applied learning;
- b. Introduce through the SLPP four main Operators' and Maintenance Technician Courses;
- c. Give Bahrain Polytechnic students the opportunity to develop skills and improve their employment prospects in connection with the industry;
- d. Support placements for internships, work placements, cooperative projects, on job training, part time or summer jobs, giving participants skills and real experience of working in the company;
- e. Provide performance feedback to students helping them to improve their chances of finding jobs

- f. Participate in the development of industry specific case studies and projects for inclusion in problem-based curriculum;
- g. Provide guest speakers to share their knowledge and experiences with students and staff on different aspects of the industry;
- h. To support the industry recruitment and employment of Bahrain Polytechnic graduates, and where possible, where the opportunity arises;
- i. The possibility of providing sponsorship programmes for Bahrain Polytechnic students, for research projects and for mutual beneficial events; and
- j. To facilitate new or existent courses, modules development in collaboration with Bahrain Polytechnic that may lead to professional certifications in technical fields.

Vernon Wills, Managing Director and CEO of Site, said, "This is an excellent opportunity to bring out the best of both Bahrain Polytechnic and Site's capabilities, to forge a long term partnership to drive the skills and competency development of Bahraini nationals and increase their employability prospects."

Authorised for release by the Board.

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Media and Investors

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About Site

Site Group International Limited ("Site") operates several businesses specialising in the delivery of education, training and labour services. Services are delivered to government, corporate and individual clients, predominately operating in energy, mining, construction, oil and gas and industrial sectors.

Site Group International Limited is an emerging company with a strategic business model pursuing earnings-accretive growth based on previous acquisitions along with organic growth.

Wild Geese International

Site operate a Perth based specialist Oil and Gas Competency Development and Design consultancy business unit, out of Perth, and had been operating for ~15 years prior to joining Site.

An Australian Registered Training Organisation, Wild Geese have integrated in to Site's broader national and international service capability.

Site Skills Training

An Australian Registered Training Organisation, Site Skills Training delivers Accredited and Non-Accredited High-Risk Licence, Health and Safety and industry programs extensively throughout Australia and internationally. Site deliver ~25,000 short course programs in Australia each year including delivery of Apprenticeships and Traineeships, and VET in Schools programs.

Site Institute

Site Institute is an Australian Registered Training Organisation and International CRICOS education provider specialising in engineering, trade and business qualifications. Site Institute has students studying from more than 25 countries including Brazil, China, Colombia, France, Germany, Hong Kong, Italy, Nepal, Taiwan UK and Zimbabwe.

Site Online

Site established an online learning, learning software and platform development business. Site Online services and hosts Site's learning, student and competency management systems across its businesses, develops online learning programs, and converts existing learning content in to online programs.

Site Online is also established to service requirements of clients including those of other business units.

Site Group International Pte Ltd

The Site Group International business division builds immersive training environments for the purposes of undertaking competency development, specifically the Engineering, Procurement, Construction and Commissioning of Safe Live Process Plant environments.

SGL is based in Singapore and Malaysia and services predominately oil and gas industry clients throughout the world, utilising industry best practice and international standards for the development of competency frameworks and implementation of training programs.

TESOL Asia

TESOL Asia is a training and industry focussed organisation for Teachers in the English as a Second Language (ESL) sector. It provides access to training, consulting, industry conferences and academic journals around the world.

Teaching English to Speakers of Other Languages (TESOL) focusses on bringing English language acquisition academics together with professional teachers to support and develop the industry globally.