



# MARKET EYE CONFERENCE 2020

ASX: KPG

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PRESENTED BY

**Brett Kelly** CEO and Executive Chairman

June 2020

[kellypartnersgroup.com.au](http://kellypartnersgroup.com.au)

# K+P RESPONSE TO COVID-19

**At Kelly+Partners, the safety and health of our team members are our top priority and careful considerations have been made in our response to COVID-19:**



- 1. Remote working arrangements for all team members since mid-March**



- 2. Return to work plans commencing this week, with varying arrangements dependent on office locations**



- 3. Each office has undergone a detailed review and developed a tailored plan on return to work, with all offices provided with detailed checklists and safety/hygiene equipment**

**BUSINESSES RESPONDING TO CHANGING  
CONSUMER NEEDS**

**EVERYTHING  
OLD IS NEW  
AGAIN**

# KPG IN 10 SECONDS

## PROFIT & LOSS

**23%**

REVENUE  
GROWTH

**30%**

EBITDA  
MARGIN

**53%**

UNDERLYING  
NPATA GROWTH

### REVENUE

Revenue increased 23% to \$24.3m (1H19: \$19.7m)

### MARGIN

1H20 Underlying EBITDA (pre AASB 16) \$7.3m to Revenue of \$24.3m

### RETURN

1H20 Underlying NPATA increased 53% to \$1.96m (1H19: \$1.28m)

Trailing 12 months revenue \$205K / FTE

Average firm EBITDA margin 32.9%

## BALANCE SHEET

**41%**

RETURN ON  
EQUITY

**1.3X**

NET DEBT TO  
UNDERLYING  
EBITDA

### RETURN

NPATA \$9.4m (trailing 12 months) on Group Equity of \$22.9m

Lockup 62.8 days

### GEARING

Net Debt of \$17m on Underlying Group EBITDA (pre AASB 16) (trailing 12 months) of \$13.5m

Cash at bank \$4.0m

## CASHFLOW

**15%**

INCREASE IN  
OPERATING  
CASHFLOW

**101%**

CASH  
CONVERSION

### CASHFLOW

1H20 Operating Cashflow pre AASB 16 increased 15% to \$6.2m (1H19: \$5.4m)

### EFFICIENCY

1H20 Operating Cashflow\* \$8.3m to Statutory EBITDA \$8.2m

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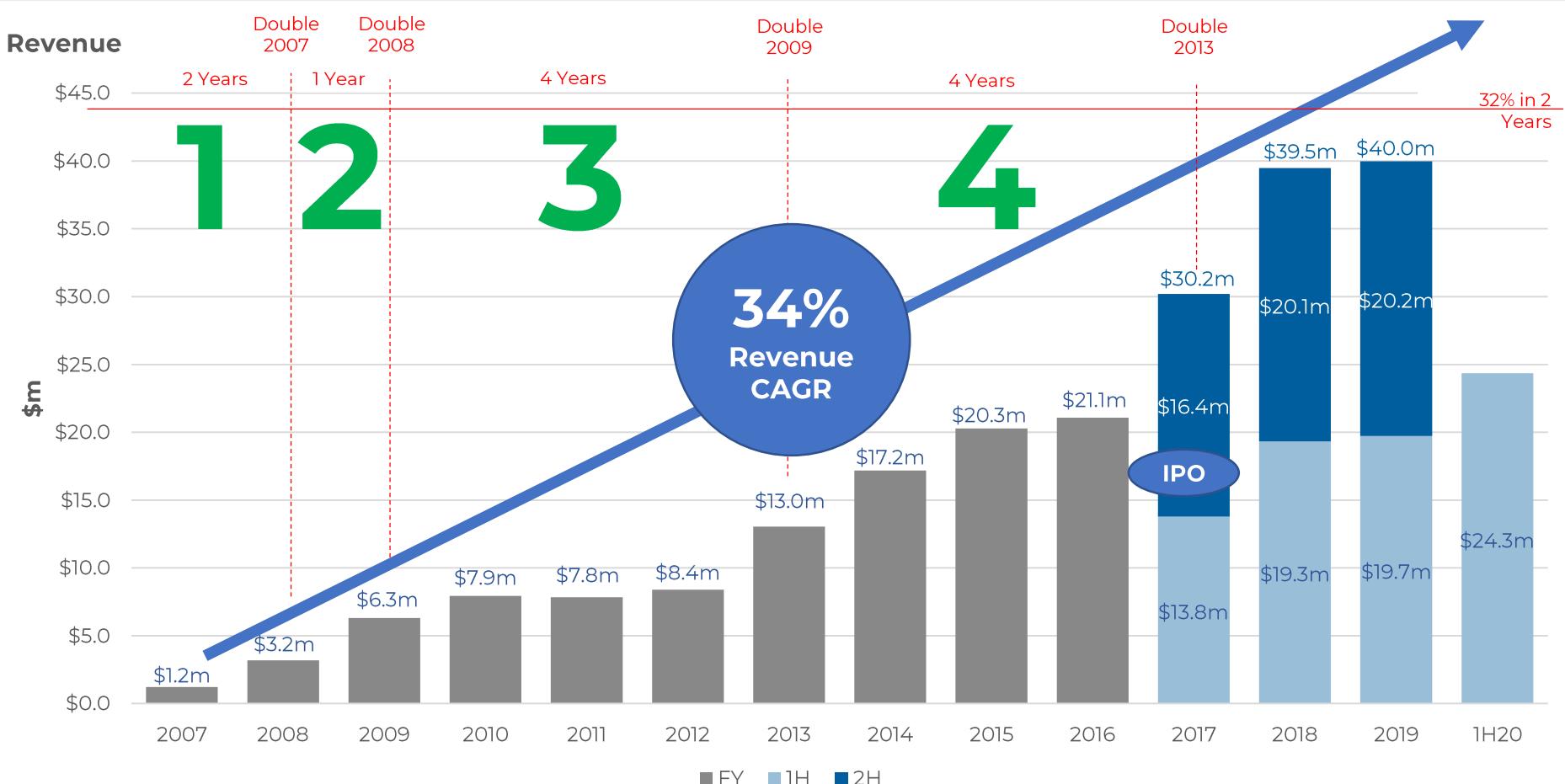
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\* excluding finance costs and income taxes paid

# 1H20 Growth and Performance Continues

13 years of continual growth. The business has doubled on average every 3 years, 4 times in a row.



\* CAGR means Compound Annual Growth Rate and represents the constant rate of compound revenue growth over the period since inception (with the business founded in 2006, with the calculation based on 2007 representing the first full year of operations). Audited numbers from FY2013 onwards.

# 5 Year Growth Plan

## Three pronged growth plan

EXISTING GROUP	ORGANIC	NETWORK EXPANSION			NEW SERVICES	TARGET GROUP	
	ORGANIC GROWTH	ACQUISITION – TUCK-IN	ACQUISITION – MARQUEE	OR	GREENFIELD		
	5% p.a.	<ul style="list-style-type: none"> <li>• 2+ tuck-ins per year</li> <li>• 8 existing sites</li> <li>• \$1.0m+ revenue each</li> <li>• 112 spare seats</li> <li>• Integration cost 10% of price</li> <li>• 60 days integration</li> <li>• Target ROI – 30%+</li> </ul>	<ul style="list-style-type: none"> <li>• 5 new sites</li> <li>• \$2.0m+ revenue each</li> <li>• 2+ partners</li> <li>• Integration cost 20% of price</li> <li>• 2 year integration</li> <li>• Target ROI – 30%+</li> </ul>	OR	<ul style="list-style-type: none"> <li>• 5 new sites</li> <li>• \$2.0m revenue target</li> <li>• 2 partners target</li> <li>• Start-up cost \$50-\$250k</li> <li>• 3 years to target metrics</li> <li>• Target ROI - 30%+ after 3 years</li> </ul>	<ul style="list-style-type: none"> <li>• Wealth</li> <li>• Finance</li> <li>• Corporate Advisory</li> <li>• Investment Office</li> </ul>	
	Self Funded / Overdraft	Self Funded / Overdraft	Self Funded / KPG / Overdraft		Self Funded / Overdraft	Self Funded / Overdraft	Self Funded / Overdraft
FY19 ~\$40.0m Revenue	\$12m+ Revenue Opportunity	\$12m+ Revenue Opportunity	\$10m+ Revenue Opportunity		\$5m+ Revenue Opportunity	\$80m+ Revenue Opportunity	
<b>FY2020 REVENUE PROGRESS</b>	<b>+\$3.4m</b>	<b>+\$1.2 - \$1.4m Annual Fees Blue Mountains</b>	<b>+\$2.0 - \$2.5m Annual Fees Melbourne</b>		-	<b>+\$6.6 - \$7.3m Additional Run Rate</b>	
EBITDA	\$4.2m+ EBITDA Opportunity	\$4.2m+ EBITDA Opportunity	\$3.5m+ EBITDA Opportunity		\$1.8m+ EBITDA Opportunity	\$28m+ EBITDA Opportunity	

# AGENDA

**1** SECTION ONE  
**MISSION AND MOMENTUM**

**2** SECTION TWO  
**INVESTMENT CASE AND STRATEGY**

**3** SECTION THREE  
**RESULT HIGHLIGHTS**

**4** SECTION FOUR  
**FINANCIALS**

# **SECTION ONE**

# **MISSION AND MOMENTUM**

KPG continues to focus on building out a scalable and difficult to replicate model. We have proven the model in Sydney and have commenced expansion geographically, with Melbourne as the first new target.

It is estimated that the addressable market in Sydney and Melbourne for accounting services is in excess of \$7bn per annum and currently KPG's market share is less than 1%.

**“ TO BE SYDNEY AND MELBOURNE’S FIRST CHOICE ACCOUNTANTS AND ADVISORS FOR PRIVATE BUSINESS OWNERS. ”**

# STRATEGIC PILLARS



## CHALLENGE

Continue to challenge the status quo by delivering to our professionals in our team and clients of our industry our core values and unique systematic approach embodied in our **Kelly+Partners Purple File Program ('PFP')** and **Kelly+Partners Financial Advice System ('KPFAS')**.



## FOCUS & STRUCTURE

Focus on deep expertise and market penetration making an industry of one type of client, the Private Business Owner and win the Sydney and Melbourne market before expanding geographically by deploying the **Partner-Owner-Driver ('POD')** ownership model to ensure we have the most aligned team of professionals in the market.



## GROWTH

Scale our network of offices as we continue to drive our mission to become "the first choice accountant" to private business owners in Sydney and Melbourne leveraging our **Specialist Accounting Services ('SAS')**, Centralised Management Function and our proven **Acquisition Integration Process ('AIP')**.



## PERFORMANCE

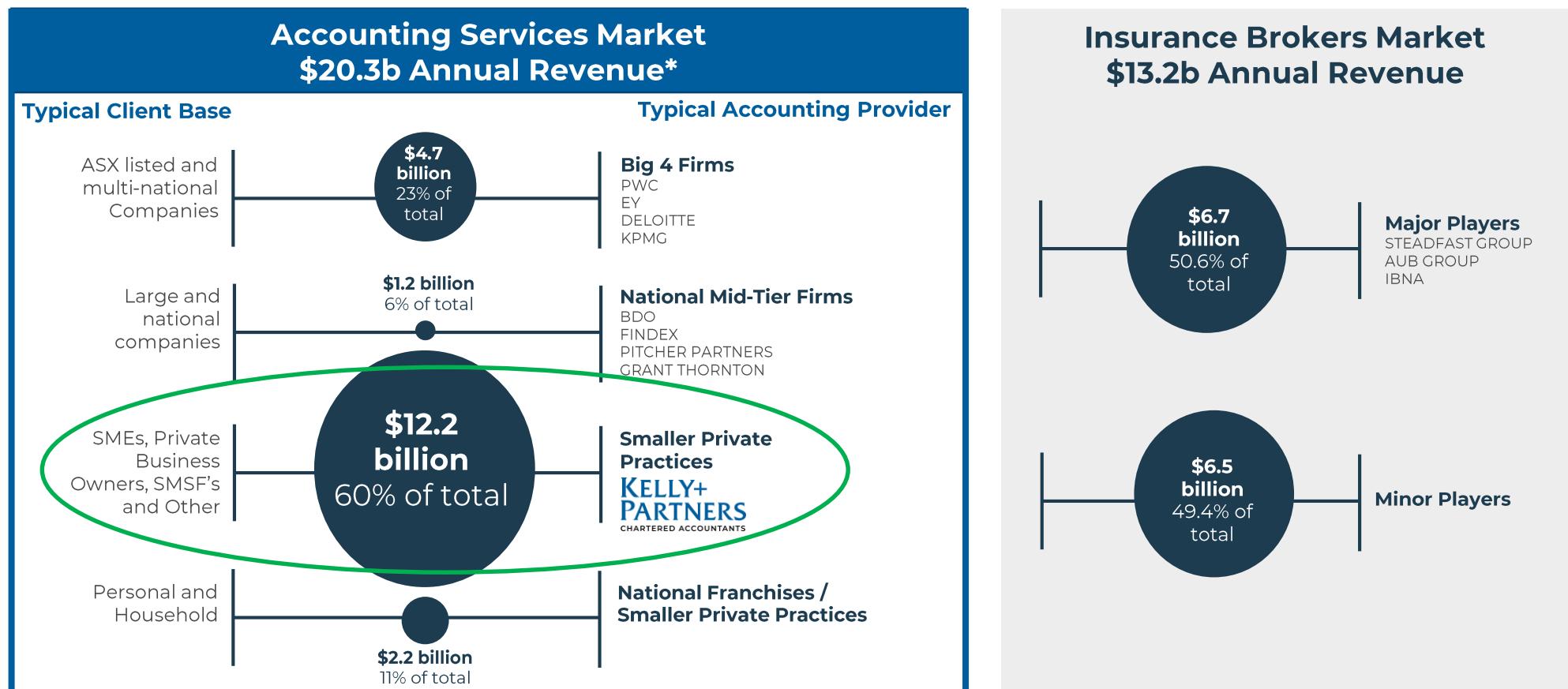
Delivering strong value to our clients, people, communities and investors.

## ' BETTER OFF '

Driven by our Mission & Values we are making our people, clients and communities better off.

# INDUSTRY SIZE AND STRUCTURE PROVIDES A SIGNIFICANT GROWTH OPPORTUNITY

Similar to the insurance-broking industry, there is significant opportunity to grow under the Partner-Owner-Driver model



Source: Management estimates. \$12.2bn represents the national market for SME's, Private Business Owners, SMSFs and Others, of which we estimate Sydney and Melbourne target markets are ~\$7.0b. Our estimate of Big 4 revenues excludes consulting/advisory and other non traditional accounting fees, including consulting and advisory and other non traditional accounting fees, the Big 4 revenue is circa \$8.6b.

\* Source: IBIS World Accounting Services in Australia Industry Report (August 2019)

Source: IBIS World Insurance Brokerage in Australia Industry Report (October 2019)

# WE ARE THE 24TH LARGEST ACCOUNTING FIRM IN AUSTRALIA AND THE OPPORTUNITY REMAINS ENORMOUS

## BUILDING A PLATFORM BUSINESS FOR PROFESSIONAL SERVICES FIRMS

Financial Review Top 100 Accounting Firms					
	Firm	Revenue FY19 (\$m)	Revenue Change (% YOY)	Total Partners	Total New Partners
1	PWC	2600.00	10.6%	734	41
2	Deloitte	2300.00	14.3%	883	67
3	EY	1887.00	5.7%	569	54
4	KPMG	1780.00	8.5%	582	104
5	Findex	367.59	1.0%	300	11
6	BDO	299.17	11.5%	196	13
7	Grant Thornton	266.25	4.2%	163	8
8	Pitcher Partners	261.48	3.7%	124	2
9	RSM	202.19	6.8%	102	5
10	William Buck	118.72	7.9%	98	9
11	PKF	115.5	-1.3%	87	9
12	Bentley's Network	113.86	7.7%	71	2
13	HLB Mann Judd	103.3	1.1%	79	2
14	CountPlus	97.5	-3.5%	61	1
15	Nexia Australia	96.59	4.4%	89	12
16	McGrath Nicol	88	25.7%	35	1
17	Walker Wayland Australasia	84.12	8.3%	74	9
18	Moore Stephens	80.19	9.0%	69	2
19	Hall Chadwick	73.37	7.2%	56	2
20	ShineWing	59	5.4%	34	0

\$8.6b      \$1.2b      \$1.2b

Big 4  
Next 4  
National Mid Tier

24	Kelly Partners	42.92	5.1%	44	2	K+P
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Source: Australian Financial Review 13 November 2019

# DIFFERENT ON PURPOSE

## ... TO TRADITIONAL ACCOUNTING FIRMS



# EXECUTING OUR 5 YEAR PLAN

## OUR ADDRESSABLE MARKET IS VERY LARGE

We must expand in our target markets and dominate the market for Private Business Owners accounting and advice services within 5 years.



Improve EBITDA  
margin in underlying  
businesses



Lower operating cost  
base of Central  
Management Services



Accelerate tuck ins  
within disciplined  
proven deal  
framework



Build out  
Complementary  
Services  
businesses



Establish  
additional  
marquee sites  
on strategy

2024 PLAN

**SECTION TWO:**  
**Investment Case**  
**and Strategy**

**KP+GH**



# KPG Strategy

## To build per-share intrinsic value

Kelly Partners Group Holdings Limited aims to build per-share intrinsic value by:

1	Improving the earning power of our many operating businesses	✓	23.9% to 30.1%
2	Further increasing their earnings through tuck-in acquisitions	✓	1 tuck-in 1 marquee
3	Participating in the growth of our businesses	✓	16.5% organic growth
4	Repurchasing KPG shares when they are available at a meaningful discount from intrinsic value	✓	97,181 shares bought back
5	Making an occasional large acquisition (i.e. greater than \$5m in revenue)	✗	None in 1H20

# KPG – Business Model

1	Recurring, defensive, diversified (geographic, business and client) revenue streams	✓ 21 businesses
2	Proven 'Partner-Owner-Driver' ("POD") operating model which creates alignment of interests	✓ 42 partners
3	Longstanding client relationships across a diverse SME focussed client base	✓ 7,500+ client groups
4	Single brand with a long-term strategy to drive organic growth	✓ 16.5% organic growth
5	Experienced Partner-Owner-Driver model in a highly fragmented market	✓ 13 years+ Partner-Owner-Driver model
6	High margin but capital light business model	✓ 30.1% EBITDA margin
7	Very large (\$12bn and growing 2xGDP) and underserviced market segment	✓ \$12bn market

# Network Expansion Update

Melbourne	Blue Mountains
	
Marquee	Tuck-in
Revenue: \$2.0-\$2.5m	Revenue: \$1.2 - \$1.4m
EBITDA contribution*: ~ \$500k	EBITDA contribution*: ~ \$300k
Completion Date: 1 November 2019	Completion Date: 1 November 2019
<ul style="list-style-type: none"><li>• Existing K+P partner of 5 years is now running the office.</li><li>• The vendor will remain in the business</li><li>• Relocation occurred same day, no interruption to clients.</li></ul>	<ul style="list-style-type: none"><li>• Existing K+P partner of 6 years is now running the new office</li><li>• The vendor is remaining in the business</li><li>• The firm is over 15 years old, with the business operating out of the existing location</li></ul>
	
	

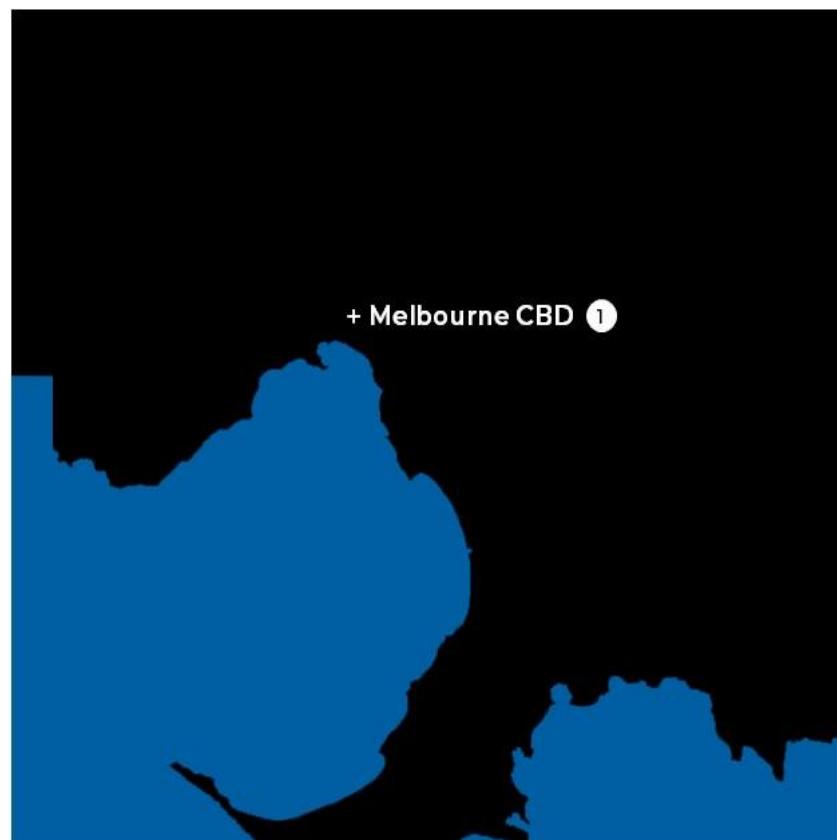
\*Expected EBITDA contribution is post transaction improvement

# Existing Kelly+Partners Office Locations

## NSW and VICTORIA



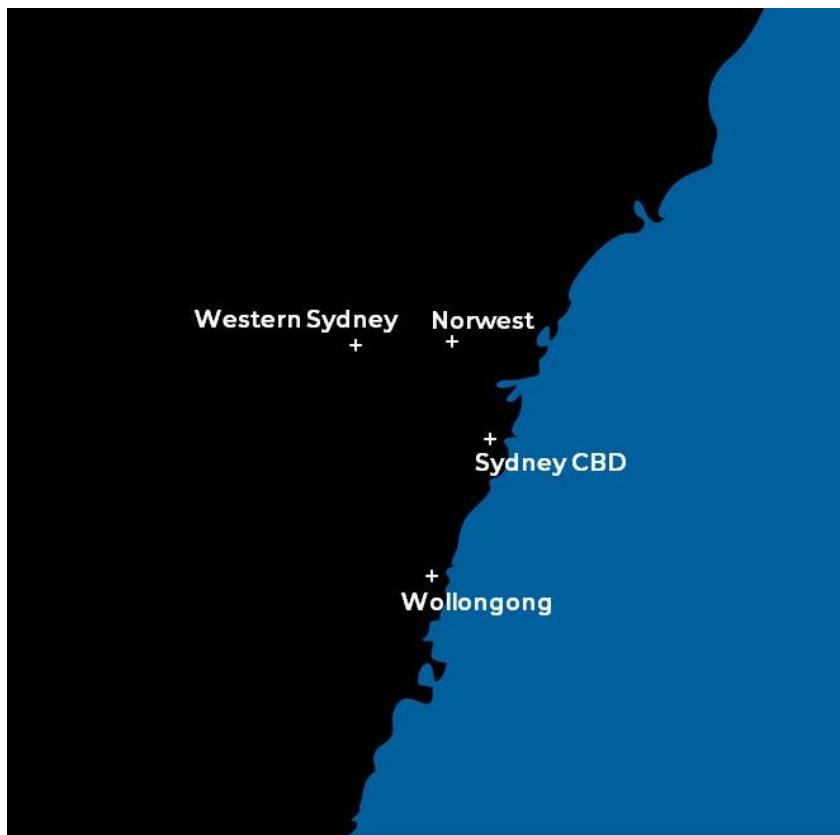
NSW



VICTORIA

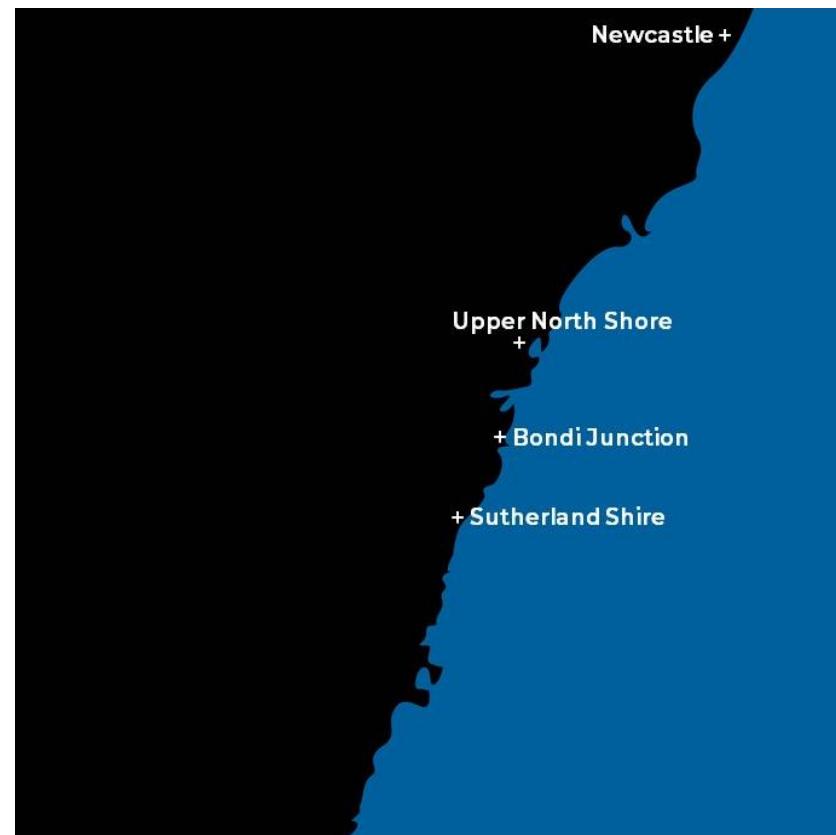
# Acquisition: Tuck-in & Marquee

## Targeted acquisitions sites - NSW



**TUCK-IN**

4 existing sites targeted



**MARQUEE**

4 new sites

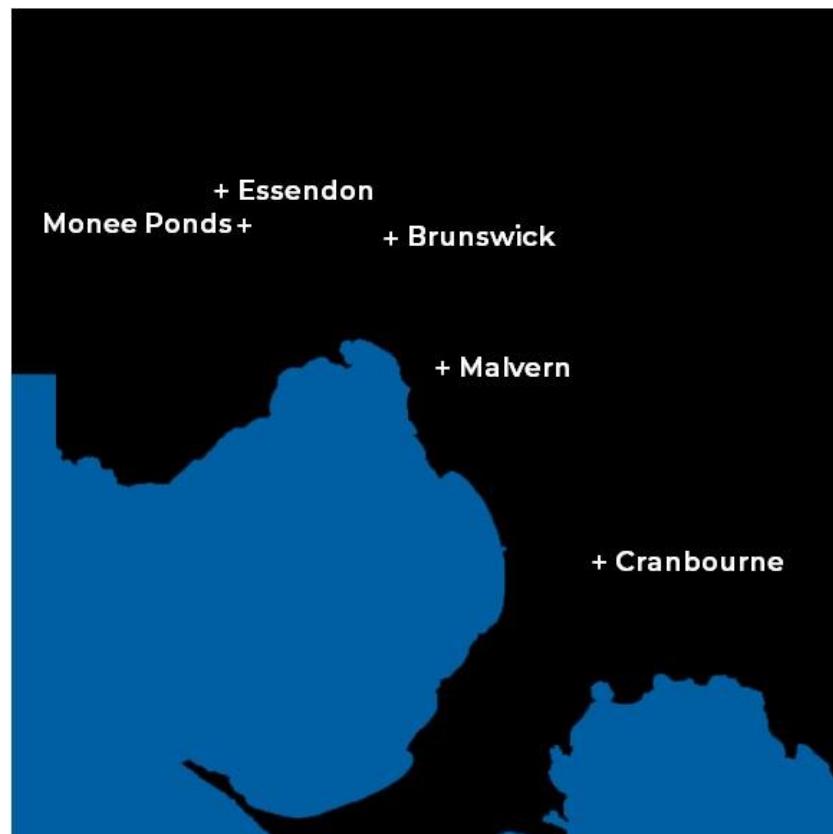
# Acquisition: Tuck-in & Marquee

## Targeted acquisitions sites - VICTORIA



**TUCK-IN**

1 existing site targeted

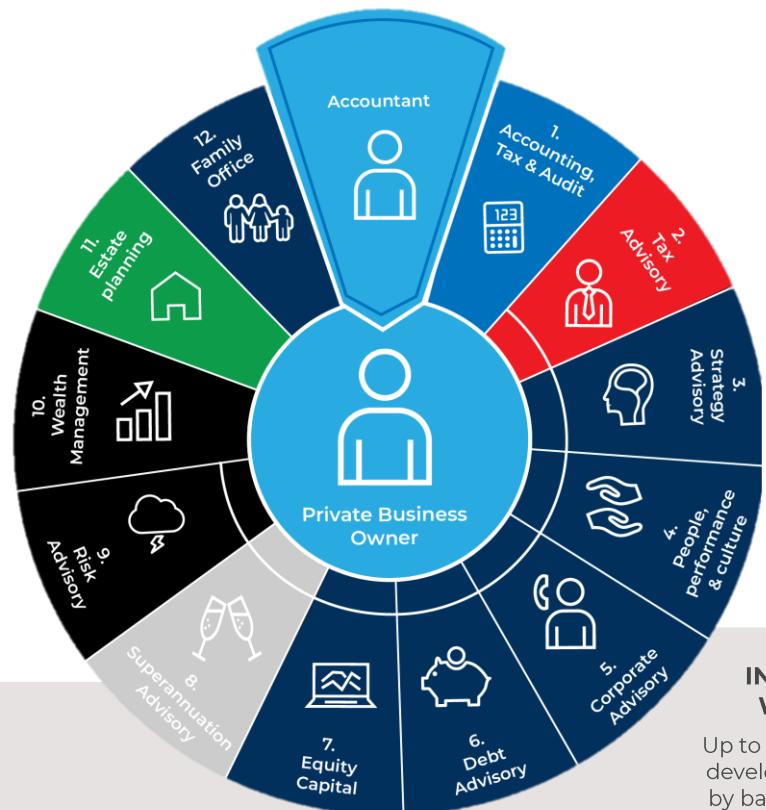


**MARQUEE**

5 new sites

# Organic Growth Driven by Focussed Differentiated Offer

**Only firm focussed exclusively on Private Business Owner clients, at scale, with a unique offer**



**PRIVATE BUSINESS OWNERS ARE THE FASTEST GROWING GROUP IN THE ECONOMY**

KEEP THEIR ACCOUNTANTS **THE LONGEST**

GENERATORS OF **NEW AND EXTRA WEALTH**

LARGE USERS OF **SERVICES FROM ADVISORS**

## INTERGENERATIONAL WEALTH TRANSFER

Up to 80% of private businesses in developed economies are owned by baby boomers. The Australian private business sector is estimated to be worth well in excess of \$1.5 trillion

**KELLY+PARTNERS IS UNIQUELY POSITIONED TO BENEFIT FROM THIS SHIFT**

**AVERAGE AGE OF THE K+P CLIENT DIRECTOR GROUP IS 42**

vs an industry average in excess of 60 ensures alignment with next generation opportunity

# Case Study: Business Transformation

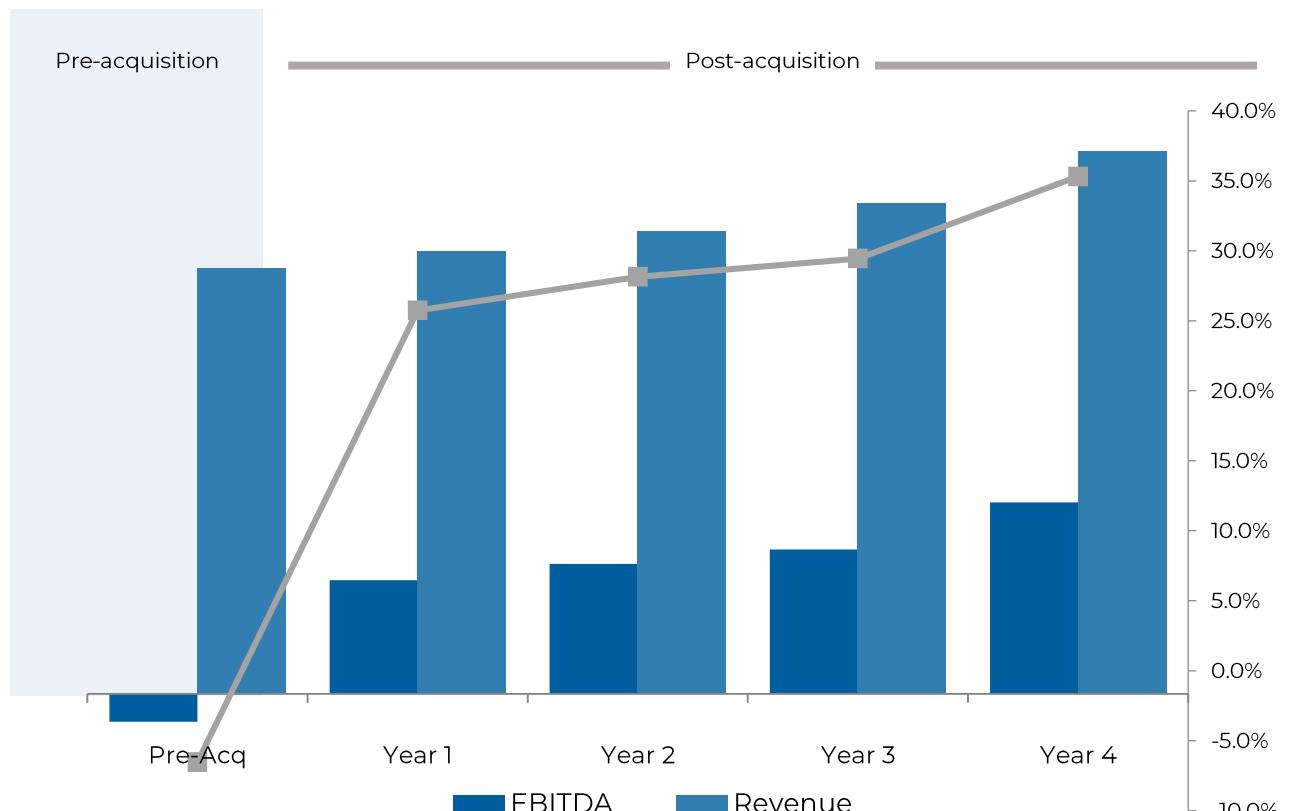
**Kelly+Partners has a proven track record of delivering transformational outcomes for smaller firms**

- Significant improvement in margins and revenue in the first 5 years after joining the network.
- Following an acquisition, transformation typically entails five deliverables including:
- expense reduction, better working capital management, better client experience, better staff experience, and higher revenue growth.

*"After 32 years, Kelly+Partners offered us the opportunity to take our service offering to clients one step higher. We have not only seen the business grow, but our people have new opportunities and resources, and we have provided a higher level of service to our clients."*

**Tim Bryan**

Former Senior Client Director  
Kelly Partners South West Sydney



# Case Study: Greenfield Expansion

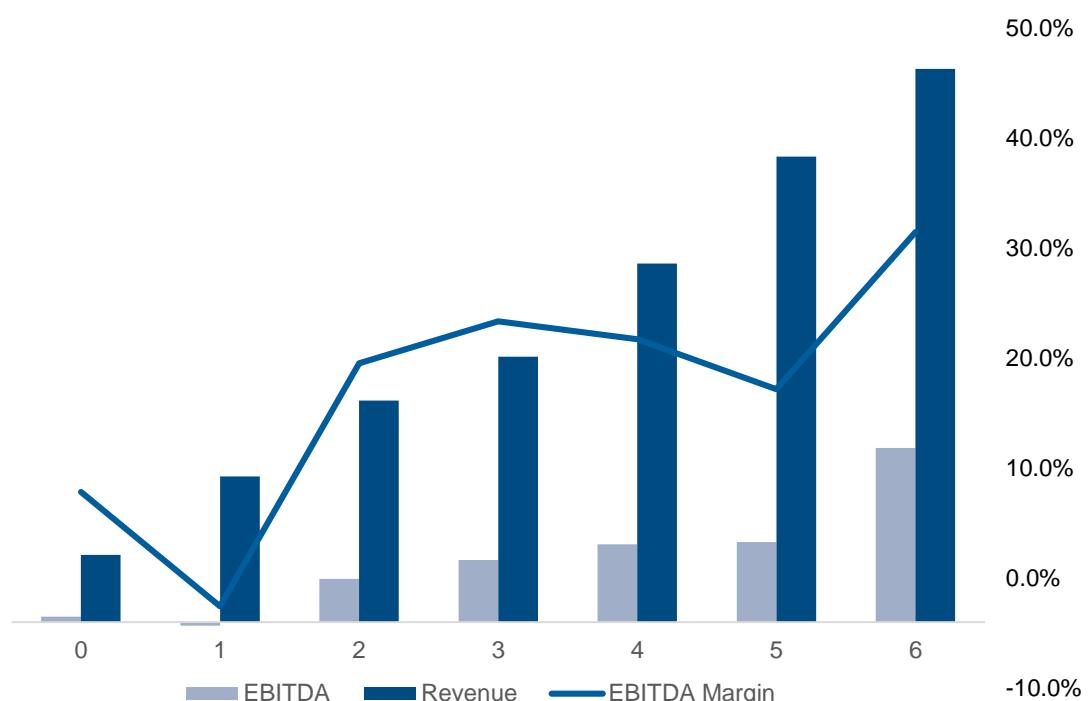
**Kelly+Partners has successfully launched 7 greenfield operating businesses since its inception**

- The Kelly Partners Norwest business has exhibited very strong growth in revenue and earnings, with a significant increase in margins. This has been achieved by targeted marketing and the roll-out of the proprietary Kelly+Partners systems and processes, leading to numerous new client acquisitions across private SMEs / families, franchisees, and other clients.

*"I sat down one evening with Brett Kelly, and he showed me the Kelly+Partners systems and what the firm was doing for its people and its clients. After the first 2 years, the Kelly Partners Norwest business was performing very well, and so we started to add more people. The future is looking bright, and I'm happier in myself and my family is happier."*

**Paul Kuchta**

Senior Client Director and  
Company Director  
Kelly Partners Norwest



# Complementary Business<sup>^</sup> Progress

**The complementary established are now undergoing rapid and significant growth**

	WEALTH	FINANCE	CORPORATE ADV	INVESTMENT OFFICE*	TOTAL
ESTABLISHMENT DATE	Dec-16	Sep-17	Sep-17	Jun-18	
INVESTMENT	< \$5k	\$34k	\$90K	\$110k	< \$250k
KPG share of profit	51.0%	51.0%	51.0%	75.5%	
1H20 Revenue	\$493K	\$338K	\$859K	\$317K	\$902K
Growth % on pcp	48%	10%	318%	447%	122%
1H20 EBITDA	\$125K	\$232K	\$384K	\$307K	\$1,048K
EBITDA Margin %	25%	69%	45%	97%	52%
Annual Growth %	249%	34%	1000%+	741%	377%
ROE	111%	241%	479%	100%	245%
SIZE	\$158.0m (FUA)	\$144.0m (Trail Book)	n/a	\$5.7m (Fund size)	
NEXT STEPS TO SCALE	Greater access to existing client base				

\* Includes carry

<sup>^</sup> Complementary businesses now reported under "Other services segment" in the financial statements

SECTION THREE:  
**Result  
Highlights**

KP+GH



# Operational Highlights

**Strong growth - Total Customer Group Numbers grew to 7,924 up +11.1%.**



## ORGANIC GROWTH

- Organic Revenue up 16.5%, driven by both volume and price growth.
- Target 5% organic growth

## NETWORK EXPANSION

### *FY19 acquisitions*

- \$1.7m revenue YTD
- Additional \$0.9m revenue growth flowing through from acquisitions made through FY19

### *1H20 acquisitions*

- 1 Tuck in acquisition
- 1 Marquee acquisition
- \$3.2-\$4.0m expected full year revenue contribution
- \$0.6m revenue YTD (2 months)

## OTHER SERVICES

- 123% revenue growth in Other Services (Wealth Management, Finance, Corporate Advisory, Investment Office)
- Complementary service to existing client base.

## DEVELOPING PEOPLE, SYSTEMS AND PROCESSES

- Installation of additional resource servers and storage to support growth through acquisitions
- Migration of acquired databases to central software stack
- Upgraded branch network firewall hardware
- Ongoing client managers and business managers training

## SECTION FOUR: Financials

KP+GH



# 1H20 Financial Highlights

**Strong 1H20 performance significantly above prior corresponding period**

1H20 Financial Highlights (\$m)		KPGHL & Controlled Entities				KPGHL Attributed (parent only)			
P&L and Cashflow		1H20	1H19	% Change	FY19	1H20	1H19	% Change	FY19
<b>Revenue</b>		<b>\$24.3</b>	<b>\$19.7</b>	<b>23.4%</b>	<b>\$40.0</b>	<b>\$6.1</b>	<b>\$4.8</b>	<b>26.5%</b>	<b>\$8.4</b>
<b>Underlying EBITDA (pre AASB 16)</b>		<b>\$7.3</b>	<b>\$4.7</b>	<b>55.6%</b>	<b>\$10.9</b>	<b>\$3.2</b>	<b>\$2.0</b>	<b>56.4%</b>	<b>\$5.1</b>
Margin %		<b>30.1%</b>	<b>23.9%</b>	-	<b>27.2%</b>	<b>53%</b>	<b>46%</b>	<b>15.5%</b>	<b>61%</b>
EBITDA (pre AASB 16)		\$7.0	\$4.7	47.8%	\$10.2	\$2.9	\$2.0	44.4%	\$4.5
<b>Underlying NPATA</b>		<b>\$5.6</b>	<b>\$3.6</b>	<b>53.8%</b>	<b>\$8.8</b>	<b>\$2.0</b>	<b>\$1.3</b>	<b>52.9%</b>	<b>\$3.2</b>
Margin%		23.0%	18.5%	-	22.1%	32%	27%	20.9%	38%
NPATA		\$5.2	\$3.6	42.1%	\$7.9	\$1.7	\$1.3	35.9%	\$2.8
Dividends & Distributions Paid		\$4.9	\$4.8	0.7%	\$6.7	\$1.3	\$1.5	-10.7%	\$2.0
<b>Cashflow From Operations (CfO)</b>		<b>\$7.1</b>	<b>\$5.4</b>	<b>33.0%</b>	<b>\$10.0</b>	-	-	-	-
<b>Owners' Earnings (CfO - Maint. Capex)</b>		<b>\$7.0</b>	<b>\$5.2</b>	<b>34.0%</b>	<b>\$9.7</b>	-	-	-	-
Gearing (Net Debt / Underlying EBITDA pre AASB 16)		1.3x	1.1x	-	1.3x	2.1x	3.0x	-	1.4x
Cash Conversion (Operating Cash Flow /Statutory EBITDA)		101.1%	124.2%	-	117.0%	-	-	-	-
<b>Earnings per share (Stat NPATA) (cents)</b>		-	-	-	-	<b>3.84c</b>	<b>2.82c</b>	<b>36.1%</b>	<b>6.15c</b>
Earnings per share (Stat NPAT) (cents)		-	-	-	-	3.40c	2.43c	39.7%	5.35c
Dividend Per Share (cents)		-	-	-	-	4.07c	3.20c	27.2%	4.30c
Equity Partners		42	41	-	40	-	-	-	-
Revenue per Equity Partner (Trailing 12 months)		\$1.1	\$1.0	9.1%	\$1.0	-	-	-	-
Balance sheet		31-Dec-19	31-Dec-18	% Change	30-Jun-19	31-Dec-19	31-Dec-18	% Change	30-Jun-19
Lockup (Debtors + WIP) <sup>1</sup>		\$7.7	\$8.7	-12.1%	\$7.6	-	-	-	-
Net Debt		\$17.1	\$15.2	12.4%	\$14.7	\$6.8	\$6.5	4.6%	\$7.2
Total Equity		\$22.9	\$22.6	1.6%	\$24.1	\$14.5	\$14.5	-2.3%	\$14.9
Return on Equity <sup>2</sup>		41.1%	46.6%	-	32.0%	-	-	-	-
Return on Invested Capital <sup>3</sup>		23.4%	26.5%	-	21.4%	-	-	-	-
Days Lockup <sup>4</sup>		62.8	79.9	-21.4%	69.6	-	-	-	-
Equity Ratio <sup>5</sup>		35.7%	46.7%	-	48.7%	-	-	-	-

<sup>1</sup>Lockup – calculated as the total of Trade and other receivables, Accrued income and Contract liabilities

<sup>2</sup>Return on Equity – calculated as trailing 12 months NPATA / Total Equity

<sup>3</sup>Return on Invested Capital – calculated as (Trailing 12 months NPATA + Trailing 12 months cash interest) / (Total Equity + Debt)

<sup>4</sup>Days Lockup – calculated as Lockup divided by trailing 12 months revenue multiplied by 365

<sup>5</sup>Equity Ratio– calculated as Equity / Total Assets

# 1H20 Income Statement

## Strong revenue & earnings growth driven by acquisitions and existing businesses

- Revenue from ordinary activities grew to \$24.3m (+\$4.6m, up 23.4%), driven by \$0.6m in current year acquisitions, \$0.9m in acquisitions completed in the prior year and the remaining \$3.1m resulting from strong organic growth in existing businesses
- Operating expenses of \$17.0m (+\$1.9m on 1H20), of which \$0.5m relates to ongoing operating expenses in the acquired entities, and the remaining \$1.4m from existing businesses.
- Rent expense previously classified as operating expenses are now classified under depreciation expense and finance costs as per AASB 16.

Income Statement Summary (\$m)*	1H20	1H19	Δ%
Revenue	\$24.3	\$19.7	23.4%
Commissions & Other Income	\$0.0	\$0.0	-88.3%
<b>Total Revenue, Commissions &amp; Other Income</b>	<b>\$24.3</b>	<b>\$19.8</b>	<b>23.1%</b>
Operating Expenses	-\$17.0	-\$15.1	13.0%
<b>Underlying EBITDA pre AASB 16</b>	<b>\$7.3</b>	<b>\$4.7</b>	<b>55.6%</b>
Acquisition and integration costs	-\$0.4	\$0.0	-
<b>Statutory EBITDA pre AASB 16</b>	<b>\$7.0</b>	<b>\$4.7</b>	<b>47.8%</b>
AASB 16 implementation	\$1.3	\$0.0	-
<b>Statutory EBITDA</b>	<b>\$8.2</b>	<b>\$4.7</b>	<b>74.7%</b>
D&A	-\$1.9	-\$0.5	254.7%
Finance Costs	-\$0.8	-\$0.4	97.7%
Income Tax	-\$0.8	-\$0.5	57.3%
<b>Statutory NPAT</b>	<b>\$4.8</b>	<b>\$3.3</b>	<b>44.9%</b>
Amortisation	\$0.4	\$0.4	17.1%
<b>Statutory NPATA</b>	<b>\$5.2</b>	<b>\$3.6</b>	<b>42.1%</b>
<b>Underlying NPATA</b>	<b>\$5.6</b>	<b>\$3.6</b>	<b>53.8%</b>
<i>Underlying EBITDA margin (pre AASB 16)</i>	30.1%	23.9%	
<i>Statutory NPATA Margin</i>	21.3%	18.5%	

\* Rounded to the nearest \$100,000.

# 1H20 Margins

**Targeting EBITDA margins of 32.5% across the Group**

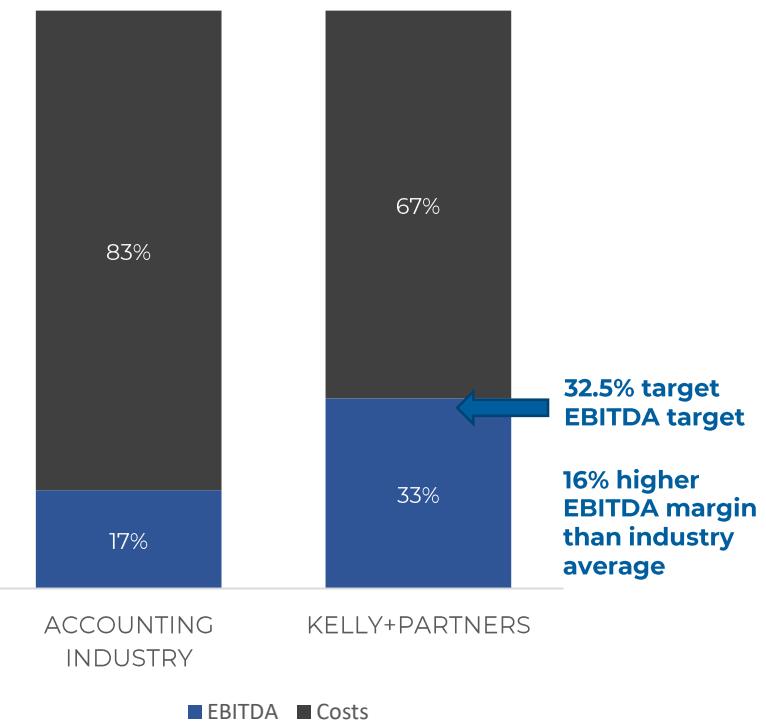
## Margins by Cohort

Operating Businesses	Established	Growth	Start-ups	Other Services	Total
Revenue	\$17.7	\$4.4	\$0.2	\$2.0	\$24.3
EBITDA <sup>^</sup>	\$5.7	\$1.2	\$0.0	\$1.1	\$8.0
EBITDA Margin %	32.40%	26.70%	16.04%	52.27%	32.88%

<sup>^</sup>EBITDA before head office costs; EBITDA after deducting head office costs is 30.1%

## Impact Of Acquisitions On Margins:

- **Integration Costs:** Typically initially dilutive to margins, before returning to benchmark. Transaction costs in the first year typically represent c. 10% of the acquisition price.
- **Tuck in:** Margin uplift on tuck in's typically takes 6-12 months, with longer dated time frames typically due to locked in leases. Margin uplift in some instances can be substantially higher than 32.5% due to increased operating leverage.
- **Marquee:** Margin uplift to benchmark on Marquee acquisitions typically takes 12-24 months, due to the greater integration operational requirements.
- As the business grows, the initial margin drag of an acquisition to the overall group is expected to be less material to the group result.



\* Kelly+Partners data based on 1H20 accounts before head office costs and is after Base Distributions to Operating Business Owners

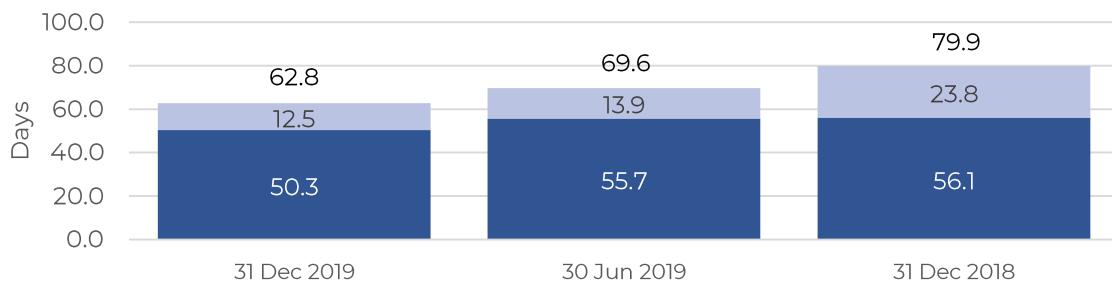
Source: IBIS World

# Balance Sheet as at 31 December 2019

## Conservatively geared balance sheet

- Total Asset growth to \$64.3m (+\$14.8m) driven mainly by acquisitions, property purchases and the recognition of right of use assets as part of the leasing standard
- Conservative capital structure with 35.7% Equity / Total Assets ratio, and Net Debt / Underlying EBITDA pre AASB 116 of 1.3x
- Lock up days reduced to 62.8 days from 69.6 days with a tighter management of WIP and debtors
- Intangible assets increased to \$30.4m as a result of the two acquisitions that were completed in the current half year
- Leases are now recognised as Right of use assets and lease liabilities as part of AASB 16
- Return on equity is 41.1%, calculated as NPATA \$9.4m (trailing 12 months) on Group Equity of \$22.9m

### LOCKUP DAYS



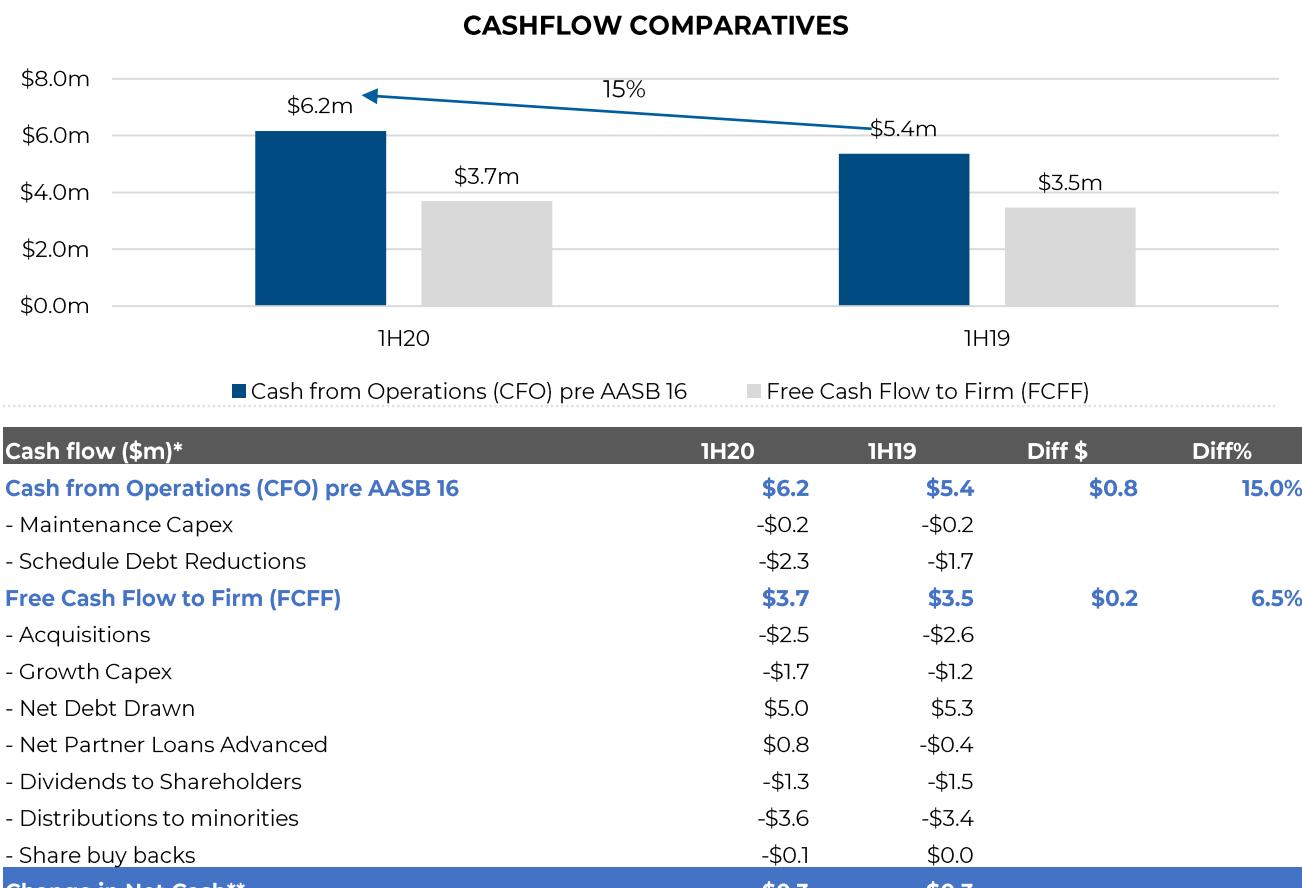
\$m (consolidated)*	Balance Sheet		
	31 Dec 2019	30 Jun 2019	31 Dec 2018
Cash	4.0	4.0	3.5
Lock up (Debtors + WIP)	7.7	7.6	8.7
Right of use assets	9.0	0.0	0.0
Intangibles	30.4	27.2	27.2
<b>Total Assets</b>	<b>64.3</b>	<b>49.5</b>	<b>48.3</b>
Borrowings	21.1	18.6	18.7
Lease liabilities	10.7	0.0	0.0
<b>Total Liabilities</b>	<b>41.3</b>	<b>25.4</b>	<b>25.7</b>
<b>Net Assets</b>	<b>22.9</b>	<b>24.1</b>	<b>22.6</b>
Non-Controlling Interest	8.4	9.3	8.0
<b>Equity attributable to KPGH shareholders</b>	<b>14.5</b>	<b>14.9</b>	<b>14.5</b>

\* Rounded to the nearest \$100,000

# 1H20 Cashflow

## Strong cash conversion

- Strong cashflow supports dividend payment
- Lease payments as a financing activity have a \$0.9m impact on cash conversion metrics
- Strong Cash from Operations driven by billings growth and reduction in lock up.
- Strong Cash Conversion of 101% (Operating Cashflow to EBITDA). We expect ongoing cash conversion of c. 85%-100%.
- Disciplined debt reduction on acquisitions facilities.
- Growth capex includes purchase of the Bathurst and Central Coast properties
- Drawn debt used to fund acquisitions, growth capex and other items.



\* Rounded to nearest \$100,000. Refer to Appendix for a reconciliation from Statutory NPAT to Cash from Operations

\*\* As per the Statutory Cash Flow Statement

# Borrowings as at 31 December 2019

**Borrowings increased to \$21.1m as a result of acquisitions completed in the half year**

- Total Borrowings of \$21.1m include \$3.5m debt attributable to equity partners; \$7.6m debt attributable to the parent (which includes acquisition funding of controlled entities, parent working capital, and some equipment finance); \$7.7m debt attributable to the business; and \$2.3m relating to overdrafts, which are covered c. 3.3x by \$7.7m in Lockup.
- Debt per partner excluding parent attributable and property related debt averages \$295k per partner (42 equity partners)
- Net Debt / Underlying EBITDA pre AASB 16 of 1.26x (30 June 2019: 1.35x). Gearing is expected to continue reducing as full year earnings flow through from the acquisitions completed in the last 12 months.

Debt (\$m)	Revolver / Overdraft	Equipment funding, insurance & fitout	Acquisition / Property	Amortiser	Total Debt	Cash	Net Debt
<i>Parent</i>							
Parent	\$2.0	\$0.7	\$0.0	\$1.2	\$3.8	\$0.9	\$3.0
<i>Partnership</i>							
Parent Attributable	\$0.0	\$0.0	\$3.8	\$0.0	\$3.8		\$3.8
Partner Attributable	\$0.0	\$0.0	\$3.5	\$0.0	\$3.5		\$3.5
Business Attributable	\$2.3	\$1.2	\$6.4	\$0.0	\$10.0	\$3.2	\$6.8
Subtotal	\$2.3	\$1.2	\$13.7	\$0.0	\$17.3	\$3.2	\$14.1
<b>Total</b>	<b>\$4.3</b>	<b>\$1.9</b>	<b>\$13.7</b>	<b>\$1.2</b>	<b>\$21.1</b>	<b>\$4.0</b>	<b>\$17.1</b>

# 1H20 Dividends

## Dividend growth of 10%+ per annum

	Payment date	Total fully franked dividends paid	Amount per security Cents	Fully Franked amount per security Cents
<i>For the year ended 30 June 2019</i>				
Final dividend	1 July 2019	\$500,445	1.10	1.10
<i>For the year ended 30 June 2020</i>				
Special dividend	18 September 2019	\$249,881	0.55	0.55
First interim dividend	30 September 2019	\$549,737	1.21	1.21
Second interim dividend	2 January 2020	\$549,340	1.21	1.21
<b>Total Fully Franked dividends paid</b>		<b>\$1,849,403</b>	<b>4.07c</b>	<b>4.07c</b>

- Consistent quarterly dividends with payout increased to 1.21c per share
- On 18 September 2019, the Group paid a special fully franked dividend of 0.55c per share as a special dividend.

# Property Strategy

		Owned/Leased	\$Value
1	Sydney CBD	Leased	-
2	North Sydney	Leased	-
3	Northern Beaches	Leased	-
<b>4, 5</b>	<b>Central Coast</b>	<b>Owned x2</b>	<b>\$650,000 \$780,000</b>
<b>6</b>	<b>Inner West</b>	<b>Owned x1 (settlement in Apr-20)</b>	<b>\$3,150,000</b>
7	Norwest	Leased	-
8	Western Sydney	Leased	-
<b>9</b>	<b>Central Tablelands – Bathurst</b>	<b>Owned</b>	<b>\$600,000</b>
10	Central Tablelands – Glenbrook	Leased	-
11	Oran Park	Leased	-
12	South West Sydney	Leased	-
13	Southern Highlands	Leased	-
14	Wollongong	Leased	-
15	Melbourne	Leased	-
<b>TOTAL</b>		<b>4 Owned and 11 Leased</b>	<b>\$5,180,000</b>

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## SUMMARY INFORMATION

This document has been prepared by Kelly Partners Group Holdings Limited ACN 124 908 363 (Company) of Level 8, 32 Walker Street, North Sydney NSW 2060. This document contains information in a summary form and general background information about the Company's activities current as at the date of the document. It is to be read in conjunction with the Company's other disclosure announcement filed with the Australian Securities Exchange (available at [www.asx.com.au](http://www.asx.com.au)). This document is not intended to be relied upon as advice to investors or potential investors and does not take into account the investment objectives, financial situation or needs of any particular investor.

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## AUTHORISATION STATEMENT

Brett Kelly, Managing Director and Chair of Kelly Partner Group Holdings Limited, has approved the release of this document to the market.



KELLY PARTNERS GROUP HOLDINGS LIMITED

Thank you