

James Hardie Industries plc Europa House 2nd Floor, Harcourt Centre Harcourt Street, Dublin 2, D02 WR20, Ireland

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10 June 2020

The Manager Company Announcements Office Australian Securities Exchange Limited 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached a copy of the substantial holding notice received by James Hardie on 9 June 2020.

Yours faithfully

Natasha Mercer

Company Secretary

Me/cer

This announcement has been authorised for release by the Company Secretary, Ms Natasha Mercer.



James Hardie Industries PLC Group Company Secretary Second Floor, Europa House Harcourt Centre Harcourt Street Dublin 2, D02 WR20 Ireland

09 June 2020

Dear Sir/Madam

Re: Disclosure of holding above 6% threshold

AustralianSuper Pty Ltd ("AustralianSuper") has a relevant share capital holding (as defined in Section 1047 of the Companies Act 2014) in James Hardie Industries PLC which requires disclosure under Section 1048 and/or Section 1050 of the Companies Act 2014, further particulars of which are set out below.

As at 3 June 2020, there was an aggregated interest in James Hardie Industries PLC Chess Depository Interests of 6.15% ordinary share capital. This was based on 27,269,973 shares held and a total of 443,144,740 shares outstanding.

A previous announcement of 5.99% interest in relevant share capital was disclosed on 14 April 2020 for value date 06 April 2020.

Yours faithfully

Senior Manager, Investment Compliance

The Registered holder of all shares is:

JP Morgan Nominees Australia Limited 85 Castlereagh Street, Sydney NSW 2000

Date	Number of CDIs	% held
03/06/2020	27,269,973	6.15%