



ASX & MEDIA RELEASE

(ASX: SGM, USOTC: SMSMY)

15 June 2020

**Sims Limited Announces the Appointment of Thomas Gorman
as an Independent Non-Executive Director**

On behalf of the Board of Sims Limited (ASX:SGM), I am pleased to announce the appointment of Thomas Gorman as an Independent Non-Executive Director with effect from 15 June 2020. Mr Gorman's appointment follows a 30 year career in executive positions at Ford Motor Company and Brambles Ltd. Mr Gorman served as the Global Chief Executive Officer of Brambles Ltd for seven years, retiring in February 2017. Prior to Brambles, Mr Gorman held a number of senior executive positions over a 21 year career at Ford Motor Company, culminating in President and Chief Executive Officer of Ford Australia from 2004 to 2008. He is a director of two ASX-listed companies, Worley Ltd and Orora Ltd. Mr Gorman graduated, cum laude, from Tufts University with degrees in Economics and International Relations and obtained an MBA, with distinction, from the Harvard Business School.

"As Chairman, I'm delighted to welcome Tom to our board as an Independent Director, bringing many years of invaluable executive level experience at global companies operating in many of the same geographies as Sims. Tom's experience in finance, logistics, global supply chain management and complex manufacturing will significantly benefit Sims and its shareholders. I believe Tom's appointment is aligned with the Sim's purpose and strategy, and his experience will complement the Board's existing mix of skills and experience. I welcome Tom to the Board and look forward to working with him."

Tom will serve as a member of the Board's Safety, Health, Environment, Community and Sustainability (SHECS) Committee.

Authorised for release by: The Company Secretary.

About Sims Limited

Founded in 1917, Sims Limited is a global leader in metal and electronics recycling, and an emerging leader in the municipal recycling and the renewable energy industries. Our nearly 4,500 employees operate from almost 250 facilities across 15 countries. The Company's ordinary shares are listed on the Australian Securities Exchange (ASX: SGM) and its American Depositary Shares are quoted on the Over-the-Counter market in the United States (USOTC: SMSMY). Our purpose, create a world without waste to preserve our planet, is what drives us to constantly innovate and offer new solutions in the circular economy for consumers, businesses, governments and communities around the world. For more information, visit www.simsmm.com.

Head Office: 555 Theodore Fremd Avenue, Suite C300, Rye, NY 10580, United States

Contacts:**Investors**

Angela Catt
Director, Investor Relations
angela.catt@simsmm.com

Media

Réal Hamilton-Romeo
Director, Corporate Communications
real.hamiltonromeo@simsmm.com