



**YANCOAL AUSTRALIA LTD**

ADDRESS: Level 18, Tower 2, 201 Sussex Street,  
Sydney NSW 2000

PHONE: 61 2 8583 5300

FAX: 61 2 8583 5399

WEBSITE: [www.yancoal.com.au](http://www.yancoal.com.au)

15 JUNE 2020

# ASX Release:

## HKEx - Issue of Performance Share Rights

Authorised for lodgement by Laura Ling Zhang, Company Secretary

Investor Relations Contact: Brendan Fitzpatrick, GM Investor Relations

Email: [Brendan.Fitzpatrick@yancoal.com.au](mailto:Brendan.Fitzpatrick@yancoal.com.au)

Additional information about the company can be found at [www.yancoal.com.au](http://www.yancoal.com.au)

Australian Securities Exchange, Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



**Yancoal Australia Ltd**  
**ACN 111 859 119**

**兗煤澳大利亞有限公司\***

*(Incorporated in Victoria, Australia with limited liability)*

(Hong Kong stock code: 3668)

(Australian stock code: YAL)

## **VOLUNTARY ANNOUNCEMENT**

### **Issue of Performance Share Rights**

#### **Introduction**

Reference is made to the announcement of Yancoal Australia Ltd (the “**Company**”) dated 30 May 2018 on the website of the Australian Securities Exchange and the Company’s prospectus dated 26 November 2018 regarding the overarching equity incentive plan of the Company (the “**Equity Incentive Plan**”), which was approved by the Company’s shareholders at the annual general meeting on 30 May 2018.

#### **Issue of Performance Share Rights**

The Company has today issued 1,076,025 performance share rights (“**LTIP Rights**”) at a nil issue price to the certain senior executives of the Company (of which six are also directors of subsidiaries of the Company) (“**Eligible Participants**”) pursuant to the long term incentive plan (“**LTIP**”) under the Company’s Equity Incentive Plan. The LTIP Rights have a nil exercise price and a vesting date of 31 December 2022. The LTIP Rights are subject to vesting conditions based on relative earnings per share and cost target conditions, to be determined and vesting at the end of the measurement period being 31 December 2022.

At the discretion of the Board, Eligible Participants may be permitted to settle any vested LTIP Rights in Shares or a cash equivalent amount.

If the LTIP Rights vest, and are exercised and settled in Shares, each Eligible Participant will become entitled to receive 1 fully paid ordinary share in the Company (“**Share**”) for each LTIP Right. The 1,076,025 Shares underlying the LTIP Rights issued to the Eligible Participants represent approximately 0.08% of the issued share capital of the Company as at the date of this announcement.

It is the Company’s current intention to satisfy the LTIP Rights by way of transfer of existing Shares or payment of a cash amount equivalent to the value of such number of Shares, on and subject to the rules of the Equity Incentive Plan and the term of the issue of LTIP Rights. As the issue of the LTIP Rights to the Eligible Participants forms part of the remuneration package under their respective service contracts with the

*\*For identification purposes only*

Company, it is exempt from the reporting, announcement and independent shareholders' approval requirements pursuant to Rule 14A.73(6) and Rule 14A.95 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

*By order of the Board*

**Yancoal Australia Ltd**

**Baocai ZHANG**

Chairman

Hong Kong, 15 June 2020

*As of the date of this announcement, the executive Director is Mr. Ning Zhang, the non-executive Directors are Mr. Baocai Zhang, Mr. Cunliang Lai, Mr. Xiangqian Wu, Mr. Qingchun Zhao and Mr. Xing Feng and the independent non-executive Directors are Mr. Gregory James Fletcher, Dr. Geoffrey William Raby and Ms. Helen Jane Gillies.*