

## **ASX Announcement**

### **GrowthOps (ASX:TGO)**

#### **Transition to Non-Executive Director: Craig Davies**

Trimantium GrowthOps Limited ("the Company" or "GrowthOps") (ASX:TGO) announces that Executive Director – Technology and Cyber Security, Craig Davies has resigned from his executive role with the Company and effective from today, 26 June 2020, will commence as a Non-Executive Director on the GrowthOps board of directors.

Mr Davies first joined the board and was appointed Executive Director – Technology and Cyber Security on 13 October 2019. His transition to Non-Executive Director follows the appointment and embedding of a new board and management, implementation of a new structure, and refinement and stabilisation of the company's strategy and core offering, including technology.

GrowthOps technology practice will continue to be led by Technology Practice Leader, Armin Kroll, with the Company's day-to-day operational technology requirements now overseen by Chief Operating Officer, Monika Kwiatkowski.

Non-Executive Chairman, Scott Tanner, said: "We are grateful to Craig for his leadership and dedication to GrowthOps, in addition to his expert assistance with the development of both the Company's overall service offering and the identification and streamlining of the Company's operational technology requirements. We particularly appreciate the vast breadth and depth of Craig's expertise gained from more than 25 years' experience in technology and cyber security, including in his roles as Chief Executive Officer at AustCyber, Head of Security at Atlassian and Chief Security Officer at Cochlear. We are delighted the Company and board will continue to benefit from his experience as he transitions to a Non-Executive Director role on the board."

Non-Executive Director, Craig Davies, added: "It has been a privilege to be part of the executive team and work alongside the talented team at GrowthOps. With the completion of key leadership, structural and operational milestones, it's the right time to realign my focus and contribution at GrowthOps and in the other roles I hold outside GrowthOps. My confidence in GrowthOps and its potential, as a market leader in creative, digital and technology, and executive coaching and leadership, continues."

26 June 2020

On behalf of the Board of directors

Craig McMenamin  
CFO and Company Secretary  
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– ENDS –

## **About GrowthOps**

GrowthOps (ASX:TGO) is a new kind of service provider – a growth services partner. We are a collective that helps organisations grow more effectively through the integration of creative, technology, and people and culture.

Operating across Australia and Asia, we give advice, ideate, design, build, train, innovate and deliver outcomes that help organisations grow and work better, together. The services we offer include: creative, technology, coaching and leadership, and where these markets overlap.

## **Use of Non IFRS Measures**

GrowthOps uses certain measures to report on its business that are neither recognised under AAS, nor under IFRS. These measures are collectively referred to as non-IFRS financial measures.

These non-IFRS financial measures do not have a prescribed definition under AAS or IFRS and therefore may not be directly comparable to similarly titled measures presented by other entities.

These should not be construed as an indication of, or alternative to, corresponding financial measures determined in accordance with AAS or IFRS.

Although GrowthOps believes these non-IFRS measures provide useful information to users in measuring the financial performance and condition of the business, investors are cautioned not to place undue reliance on any non-IFRS financial measures included in this document.

## **Forward looking statements**

This announcement contains forward looking statements which are identified by words such as 'may', 'could', 'believes', 'estimates', 'expects', 'intends' and other similar words that involve risks and uncertainties. These forward-looking statements speak only as of the date of this announcement and GrowthOps does not undertake to publicly update or revise any forward-looking statement.

Any forward-looking statements are subject to various risks that could cause GrowthOps actual results to differ materially from the results expressed or anticipated in these statements. Such forward-looking statements are not guarantees of future financial performance and involve known and unknown risks, uncertainties, assumptions and other important factors, many of which are beyond the control of GrowthOps, GrowthOps' directors and management.

GrowthOps cannot and does not give any assurance that the results, performance or achievements expressed or implied by the forward-looking statements contained in this

announcement will actually occur and investors are cautioned not to place undue reliance on these forward-looking statements.

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