

30 June 2020

Executive Director Retirement and Replacement

On 3rd February 2020 LaserBond (ASX: LBL) announced the successful transition of its Research & Development leadership to Dr Thomas Schlaefler who had spent the six years before joining LaserBond leading R&D for one of Europe's top manufacturers of thermal spray and laser cladding equipment. This transition supports a considered succession plan and the decision by founder Gregory Hooper to step down from a full-time position and retire from the Board as at 30 June 2020. Importantly, Gregory will continue to stay-on as a technical consultant providing his knowledge and expertise to the business to aid and help steer the R&D effort.

LaserBond's CEO, Wayne Hooper said, "Greg's passion and vision of growing a globally leading surface engineering company drove the establishment of LaserBond, the development of its processes and its growth from very humble beginnings. The passion has not wavered in 30 years and has inspired and been adopted by the expanding LaserBond team, which will continue to deliver on the tremendous growth opportunities available. We are extremely pleased that the formal transition of the R&D management to Thomas has been orderly and that Greg will continue to follow his passion and support LaserBond's R&D programs in his consulting role. On behalf of all shareholders, I would like to sincerely thank Greg for his hard work, inspiration and ongoing support."

The Board is considering its composition with the intention of appointing an additional Non-Executive Director. Whilst this is being arranged, the Board has agreed to appoint Matthew Twist, current CFO and Company Secretary, in a temporary Board position.

Following are the Final Director's Interest Notice and Initial Director's Interest Notice for Gregory and Matthew.

Authorised for release by Phil Suriano, Chairperson



Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	LASERBOND LTD
ABN	24 057 636 692

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Gregory Hooper
Date of last notice	1 st April 2020
Date that director ceased to be director	30/06/2020

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
9,335,108 Ordinary Shares

+ See chapter 19 for defined terms.

Appendix 3Z Final Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
Mr Gregory John Hooper	5,356,842
Mr Gregory John Hooper (Grendy Super Fund A/C)	3,978,266

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	LASERBOND LTD
ABN	24 057 636 692

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Matthew Twist
Date of appointment	30/06/2020

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
72,307 Ordinary Shares

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
Mr Matthew Ernest Twist	72,307

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.