

ASX Announcement – 14 July 2020

Appointment of Non-executive Director

The Washington H. Soul Pattinson and Company Limited (ASX: SOL) (WHSP) Board has appointed Ms. Josephine Sukkar AM as a Non-executive Director effective today.

Josephine holds a Bachelor of Science (Hons) from the University of New South Wales, and a Graduate Diploma in Education.

She is Principal of Australian construction company Buildcorp, which she established with her husband 30 years ago.

Josephine is an experienced public company director, currently serving on the board of Growthpoint Properties Australia and having previously been a director of The Trust Company. She is a director of the Property Council of Australia and holds a number of honorary roles across government, sport and the community.

She is a Fellow of the University of Sydney and a member of the Order of Australia.

The Chairman of WHSP, Robert Millner, said "We are delighted to welcome Josephine to WHSP and look forward to benefiting from her broad experience including having built a successful business over the last 30 years. We are confident that she will make a valuable contribution to the continued success of WHSP."

The terms of appointment for non-executive directors are set out in a letter from the Chairman. The terms include:

- Responsibilities as a Director;
- Shareholding and other disclosure and notification obligations;
- Election and subsequent re-election by shareholders;
- Remuneration and payment of expenses;
- Compliance with the WHSP's constitution, charters and policies;
- Indemnification and directors' liability insurance; and
- Access to information and independent professional advice.

This ASX announcement was approved and authorised for release by the Chairman of the Board and the Managing Director.