Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Blackmores Limited
ABN	35 009 713 437

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Alastair Symington
Date of last notice	27 April 2020

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect	
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	<ul> <li>Jodie Symington (Spouse)</li> <li>Indirect interest in shares held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust. The shares are held on behalf of Mr Symington in the Blackmores Executive Share Plan Trust and were issued pursuant to Mr Symington's sign on arrangement (as approved at the Annual General Meeting on 31 October 2019).</li> </ul>	
Date of change	14 July 2020	

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held prior to change	- INDIRECT INTEREST: 4,473 ordinary shares held by Jodie Symington	
	- INDIRECT INTEREST: 13,650 ordinary shares held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington. (Note that these shares are subject to a holding restriction during Mr Symington's first three years' of employment.)	
	- Right to acquire up to a maximum of 35,622 ordinary shares pursuant to FY2020 LTI award under Executive Share Plan and subject to performance and employment conditions.	
Class	Ordinary	
Number acquired	413	
Number disposed	Nil	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	\$72.50 per share	
No. of securities held after change	- INDIRECT INTEREST: 4,886 ordinary shares held by Jodie Symington	
	- INDIRECT INTEREST: 13,650 ordinary shares held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington. (Note that these shares are subject to a holding restriction during Mr Symington's first three years' of employment.)	
	- Right to acquire up to a maximum of 35,622 ordinary shares pursuant to FY2020 LTI award under Executive Share Plan and subject to performance and employment conditions.	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Participation in the Share Purchase Plan announced by Blackmores 27 May 2020.	

Appendix 3Y Page 2 01/01/2011

<sup>+</sup> See chapter 19 for defined terms.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

### Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written	No
clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.