

# Full Year Results Presentation (FY20)

August 27, 2020

# Today's Presenters



Graham Turner

- Global MD/CEO
- Introduction and Outlook
- (Sections 1 and 5)



Adam Campbell

- CFO
- Financial Results
- (Section 2)



Chris Galanty

- Corporate – CEO
- Corporate Update
- (Section 3)



Melanie Waters-Ryan

- Leisure – CEO
- Leisure Update
- (Section 4)



# Introduction

Graham Turner



## FY20 overview

<b>Most challenging year in FLT's history</b>	<ul style="list-style-type: none"><li>▪ Limited revenue generation opportunities since widespread travel restrictions were applied in March 2020 to slow COVID-19's spread</li><li>▪ 99.4% decrease in Australian outbound travel during Q4 (short-term resident departures – see Appendix 1)</li><li>▪ Losses within ranges outlined on August 13 and incurred entirely since March 2020</li><li>▪ Global leisure and global corporate businesses both profitable to Feb 29</li></ul>
<b>Tough, decisive and proactive phase 1 response</b>	<ul style="list-style-type: none"><li>▪ Strong balance sheet pre-COVID, but relatively high cost base of circa \$230m per month – particularly in leisure travel</li><li>▪ Plans developed and implemented in March-April to lower costs by circa 70% and preserve cash in a zero/very low revenue environment</li><li>▪ More than \$1b in cash and liquidity also secured to extend runway</li></ul>
<b>Platform in place to capitalise on future rebound</b>	<ul style="list-style-type: none"><li>▪ Short-term objectives successfully achieved - well placed to weather a prolonged downturn</li><li>▪ Limited visibility around timeframes for widespread government restrictions to be lifted</li><li>▪ Ongoing focus on costs, cash and revenue, while maintaining FLT's core non-financial assets</li></ul>

# Experienced Management Team

Strong global leadership group with a long history in the business



**Graham "Skroo" Turner**  
Global Managing Director  
and CEO

- 39 years at Flight Centre
- Co-founder of Flight Centre, with nearly 50 years experience in the travel industry



**Melanie Waters-Ryan**  
Leisure Chief Executive  
Officer

- 33 years at Flight Centre
- Held senior management roles during major global travel and tourism shocks during past 20 years
- Group COO for 8 years



**Chris Galanty**  
Corporate Chief  
Executive Officer

- 23 years at Flight Centre
- Successfully guided the UK business through GFC and Brexit
- Formerly head of Flight Centre's EMEA business



**Adam Campbell**  
Chief Financial  
Officer

- 14 years at Flight Centre in Australian and global roles
- 5 years as CFO
- 25 years senior finance experience



**Steve Norris**  
Managing Director EMEA

- 18 years with Flight Centre
- Vast experience in leisure and corporate travel sectors
- Appointed EMEA MD in January 2020



**James Kavanagh**  
Managing Director Australia

- 23 years industry experience, including 16 years at Flight Centre
- Strong background in corporate travel
- International experience



**Charlene Leiss**  
Managing Director The Americas

- 24 years industry experience, including 13 years at Flight Centre and 11 years at Garber Travel (acquired by FLT)
- Strong corporate sales and BDM background
- Has overseen strong corporate growth in the USA and Americas

**Strong culture, with many long-standing members of the team who have assisted in navigating previous travel and tourism shocks**



# Financial Results

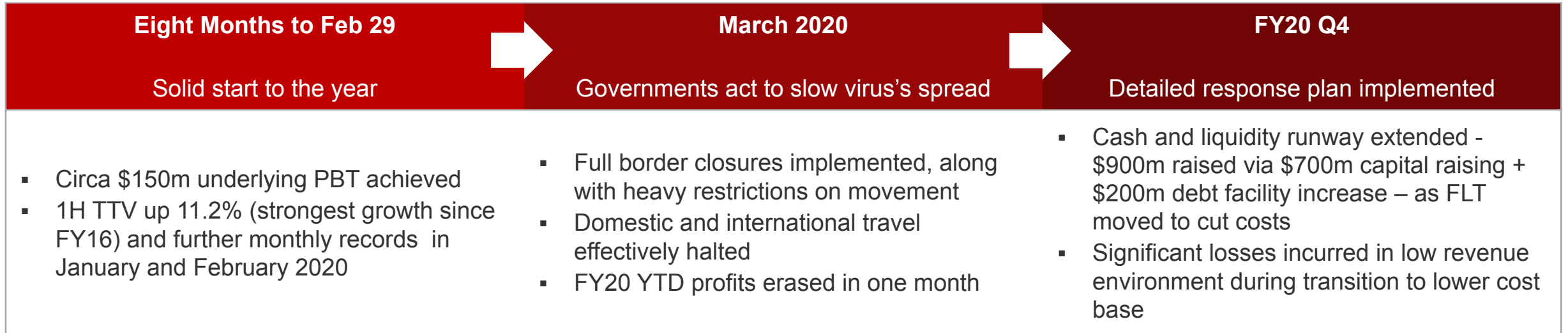
Adam Campbell



## FY20 financial results

<p><b>Losses incurred – as outlined in August 13 market announcement – after solid start to year</b></p>	<ul style="list-style-type: none"> <li>▪ \$510m underlying loss before tax during FY20 (FY19: \$343.1m PBT)</li> <li>▪ \$849m actual (statutory) FY20 result (FY19: \$343.5m PBT) including circa \$340m in one-offs (mainly non-cash)</li> <li>▪ \$102.7m underlying 1H PBT achieved and tracking near \$150m during 8 months to Feb 29, 2020</li> <li>▪ Losses incurred in March after wide-ranging travel restrictions were imposed and throughout Q4</li> </ul>
<p><b>TTV heavily impacted by COVID-19 restrictions</b></p>	<ul style="list-style-type: none"> <li>▪ \$15.3b result achieved during FY20 (FY19: \$23.8b)</li> <li>▪ Down 35.5% year-on-year after being up 11.6% at December 31, 2019</li> <li>▪ Limited revenue generation opportunities while heavy domestic and international travel restrictions were in place globally</li> </ul>
<p><b>Successfully achieving short-term objectives</b></p>	<ul style="list-style-type: none"> <li>▪ Higher than expected sales – circa \$17m in gross revenue generated in July 2020 (7% of PCP and increasing month-on-month since April 2020)</li> <li>▪ Costs at targeted levels and with additional capacity to handle 30-40% of normal revenue (break-even position)</li> <li>▪ Comfortably surpassed \$65m net operating cash outflow target (by July 31)</li> </ul>
<p><b>Liquidity runway extended</b></p>	<ul style="list-style-type: none"> <li>▪ \$900m raised in April via \$700m capital raising + \$200m increase in debt facilities</li> <li>▪ Almost \$200m raised in July through \$62.15m Melbourne head office sale and GBP65m government-backed UK loan, which can potentially be increased</li> <li>▪ Additional \$40m-\$50m net benefit expected from JobKeeper wage subsidy extension</li> </ul>
<p><b>Corporate business profitable during FY20 and “growing to win”</b></p>	<ul style="list-style-type: none"> <li>▪ \$74m underlying profit from global corporate business after strong start to FY20 – highlighting business’s resilience</li> <li>▪ \$6.9b in TTV for the year (on track to top \$10b pre-COVID)</li> <li>▪ Retaining key customers and securing record amounts of new business, including enterprise level global accounts</li> <li>▪ More than \$US500m in FCM account wins in both the Americas and EMEA (\$US1.3b globally)</li> <li>▪ Minimal impact from refunds in wake of COVID-19 cancellations</li> </ul>
<p><b>More significant short-term impact on leisure travel</b></p>	<ul style="list-style-type: none"> <li>▪ Circa \$20m underlying trading profit through to Feb 29, but significant losses incurred post COVID</li> <li>▪ Reflects time taken to transition to reduce higher pre-COVID cost base to hibernation levels</li> <li>▪ Minimal new bookings during 4Q and existing bookings reversed (circa \$200m in revenue write-backs globally)</li> </ul>

# Impact Of COVID-19





## Short-term objectives achieved

Strategic Objective	Short-Term Target	July 2020 Outcome
<b>Access to additional funds</b>	<ul style="list-style-type: none"> <li>▪ Longer liquidity runway – capital raising, debt facilities and asset sales</li> </ul>	<ul style="list-style-type: none"> <li>▪ \$1.1b in liquidity (pre current bank covenants)</li> </ul>
<b>Reduce cash burn</b>	<ul style="list-style-type: none"> <li>▪ \$65m net operating cash outflow by July 31, driven by \$1.9b in annualised cost reductions in a zero revenue environment</li> </ul>	<ul style="list-style-type: none"> <li>▪ \$53m net operating cash outflow achieved (\$43m outflow with net benefit of JobKeeper subsidy in Australia included)</li> <li>▪ Cost reductions in line with expectations</li> <li>▪ Higher than anticipated gross revenue (\$17m generated)</li> </ul>

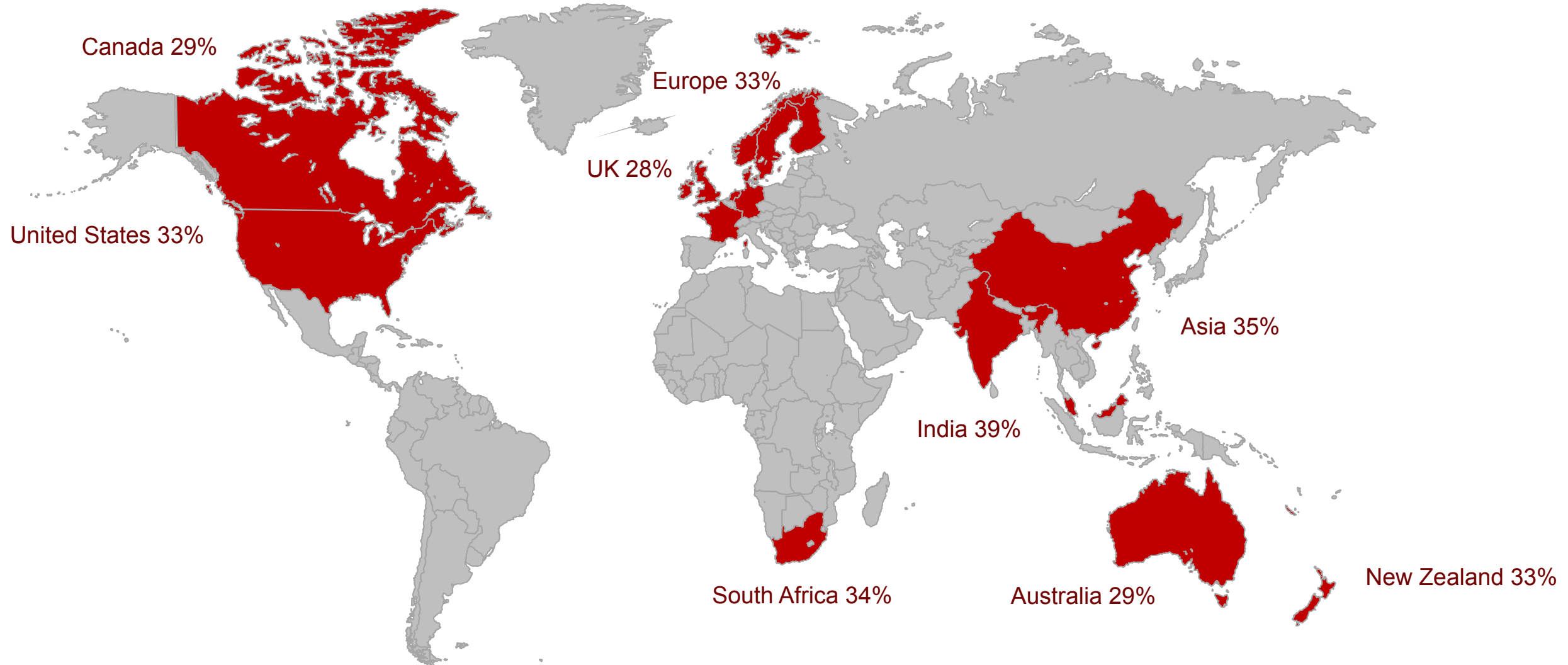
# Cash preservation actions

\$1.9b in annualised savings delivered

<b>Workforce</b>	<ul style="list-style-type: none"><li>▪ Temporary reductions to reflect low revenue trading climate</li><li>▪ Two thirds of global workforce stood down or positions made redundant</li><li>▪ Possibility of further workforce reductions if heavy travel restrictions are maintained and government support is removed</li><li>▪ Flexible working arrangements and transition from full-time to part-time</li><li>▪ Initiatives to encourage employees taking leave</li><li>▪ Recruitment freeze</li><li>▪ Executive and board pay reductions during FY20 Q4 and FY21 Q1.</li><li>▪ Senior execs to forgo all short-term incentives during FY21</li></ul>
<b>Store footprint</b>	<ul style="list-style-type: none"><li>▪ Closure of more than 50% of global leisure shops</li><li>▪ Rental agreements renegotiated throughout remaining leisure network to reduce occupancy costs (rent-free periods, flexible trading hours)</li></ul>
<b>Other operating costs</b>	<ul style="list-style-type: none"><li>▪ ~\$15m per month sales and marketing spend paused to preserve cash while customers are effectively unable to travel</li><li>▪ Significant reductions in all other discretionary spend</li></ul>
<b>Capital expenditure</b>	<ul style="list-style-type: none"><li>▪ Non-essential cap-ex deferred to reduce spend</li><li>▪ Continued investment in key leisure and corporate travel projects and critical IT system upgrades</li></ul>
<b>One-off costs</b>	<ul style="list-style-type: none"><li>▪ Circa \$103m in COVID-related cash one-offs incurred during FY20 (below \$210m target)</li><li>▪ Additional \$35m-\$50m expected during FY21</li><li>▪ Circa \$130m in transition costs incurred to reach COVID-19 cash flow target (below \$155m target)</li></ul>

# Hibernation cost bases (July)

Now tracking at 31.5% of pre-COVID global cost base





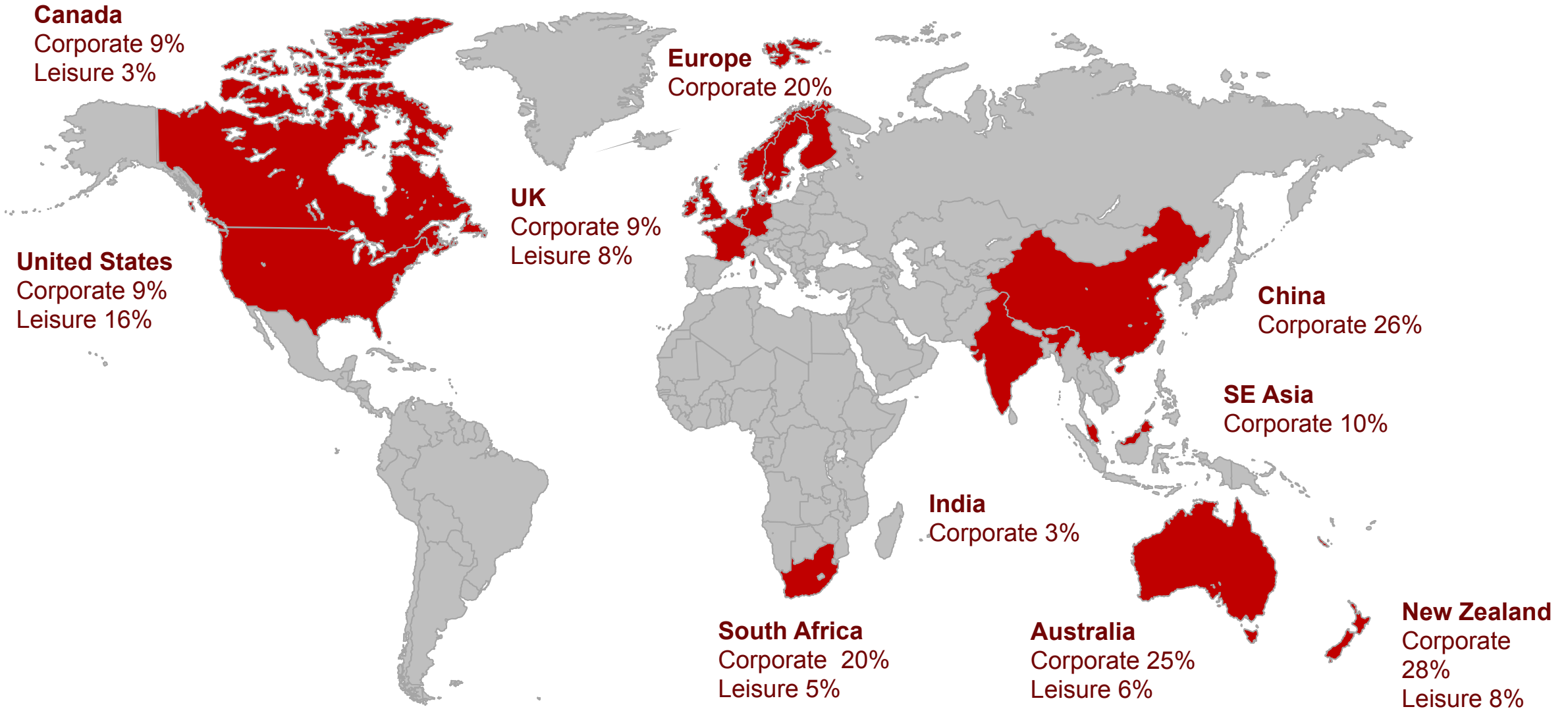
# Ongoing revenue generation

Sales increasing month-on-month since April

<b>Corporate</b>	<ul style="list-style-type: none"><li>▪ Generally, recovering at a more rapid pace than leisure business</li><li>▪ More heavily weighted towards domestic/regional travel (circa 60% of TTV globally)</li><li>▪ Solid base of essential services customers among diverse global client base – circa 25% of TTV from mining/resources, health/pharma and government sectors</li><li>▪ Government and government-related client base expanding with recent wins in UK and Queensland</li><li>▪ Aircraft charters (AVMIN) – meeting demand flowing from loss of scheduled services, increased capacity to meet social distancing requirements</li></ul>
<b>Leisure</b>	<ul style="list-style-type: none"><li>▪ Domestic travel now allowed to various extents in most countries, although heavy ongoing restrictions in key locations within Australia –Queensland New South Wales, Victoria</li><li>▪ Intra-state and intra-region travel, plus land bookings (hotels, limousines and cars)</li><li>▪ Repatriating stranded travellers</li><li>▪ Positive trends in USA – reasonable forward groups bookings within GOGO business and StudentUniverse tracking at 30-40% of pre-COVID TTV</li></ul>
<b>Other Businesses</b>	<ul style="list-style-type: none"><li>▪ Record results from 99 Bikes cycle business</li></ul>

# Global Activity (July)

Now tracking at 7% of pre-COVID global sales



Note: July Gross Turnover Value (excl Refunds) vs July 2019 in Local Currency [\* Stated in AUD] unless otherwise indicated

# Government support

<b>Continued engagement</b>	<ul style="list-style-type: none"><li>▪ FLT welcomes the various policy packages that governments throughout the world are delivering to help businesses retain as many workers as possible and overcome the extraordinary trading conditions currently faced</li><li>▪ The company continues to engage proactively with governments in regions where it operates</li></ul>
<b>Various programs in place</b>	<ul style="list-style-type: none"><li>▪ Support that is currently available includes:<ul style="list-style-type: none"><li>• Wage subsidy programs to help retain essential employees in Australia, New Zealand (program about to expire), Canada, Finland, France, Germany, Ireland, the Netherlands, Singapore, Sweden, Switzerland and the United Kingdom</li><li>• Government benefits for stood down/furloughed employees in Australia, China, Denmark, Finland, France, Norway, Switzerland, the United Kingdom and Canada</li><li>• Reduced or delayed tax payments/specific financial support in Australia, New Zealand, China, France, Germany, Hong Kong, Ireland, the Netherlands, Sweden, the United Kingdom, Canada and the USA</li><li>• Government-backed loans in the UK (GBP65million) and France</li></ul></li></ul>
<b>Ongoing assistance welcomed</b>	<ul style="list-style-type: none"><li>▪ Various programs have recently been extended, including JobKeeper in Australia and Singapore's Job Support Scheme</li><li>▪ Circa \$10m per month net benefit expected from JobKeeper subsidy through to September and anticipated \$40m-\$50m net benefit from October-March – crucial to preserving jobs</li></ul>



# Lengthy liquidity runway (July)

## Liquidity position

As at 31 July 2020	\$m	
Cash and investments	1,918	
Working capital assets (excl. cash and investments)	538	<i>a</i>
Working capital liabilities (excl. client creditors)	(728)	<i>b</i>
Client creditor liability	(627)	<i>c</i>
<b>Total liquidity</b>	<b>1,101</b>	

- FLT's liquidity calculations (above) do not include the JobKeeper subsidy that the company receives for retained employees in Australia.
- The net benefit of this program is expected to be \$20million for August and September (\$10million per month), plus an additional \$40million-\$50million (based on current staffing levels) for retained employees from October 2020 to March 2021.
- The liquidity above also excludes the \$350m minimum liquidity covenant.

Notes: All figures presented are unaudited management accounts as at 31 July 2020.

## a) Working capital assets (excl. cash and investments)

As at 31 July 2020	\$m
Receivables	308
Override debtors	86
Accrued revenue	33
Prepayments	24
Other	87
<b>Working capital assets (excl. cash)</b>	<b>538</b>

## b) Working capital liabilities (excl. client creditors)

As at 31 July 2020	\$m
Trade creditors and accruals	568
Employee benefits provision	96
Deferred revenue	50
Other	14
<b>Working capital liabilities (excl. client creditors)</b>	<b>728</b>

**c) Represents client cash held before payment to suppliers included in total available liquidity as at 31 July 2020**

## Profit & loss

AUD \$'m	FY20	FY19	Mvmt %
<b>Group TTV</b>	<b>15,303</b>	<b>23,728</b>	<b>(35.4%)</b>
Operating revenue	1,898	3,055	(37.9%)
<b>Total revenue</b>	<b>1,898</b>	<b>3,055</b>	<b>(37.9%)</b>
FV gain on change in control	(3)	20	(115.4%)
Other income	197	35	463.9%
Share of JV/Associates	(5)	1	(540.0%)
Employee benefits	(1,491)	(1,592)	(6.3%)
Marketing expense	(170)	(194)	(12.2%)
Tour & hotel operations	(130)	(157)	(17.4%)
D&A	(237)	(82)	187.8%
Finance costs	(38)	(26)	49.5%
Impairment	(217)	(30)	(629.1%)
Other expenses	(652)	(687)	(5.1%)
<b>PBT</b>	<b>(849)</b>	<b>343</b>	<b>(347.3%)</b>
<b>Underlying PBT</b>	<b>(510)</b>	<b>343</b>	<b>(248.6%)</b>
EPS (cents)	(552.1)	224.2	(346.3%)
<b>Margins</b>			
Underlying Revenue Margin	12.40%	12.88%	(44 bps)
Underlying Cost Margin	(17.06%)	(10.88%)	(618 bps)
Underlying PBT Margin	(3.33%)	1.45%	(478 bps)
Marketing % TTV	1.11%	0.82%	30 bps

### Key Points

- COVID-19 impacted from late February
- Underlying PBT of \$103m at 31 December and circa \$150m at 29 February
- Revenue includes government support of \$145m, the majority of which has been offset by employee costs for stood down or furloughed employees. The net benefit of JobKeeper in Australia was \$30m
- Refer separate slides on cost reduction strategies implemented since March and one-off costs excluded from underlying result

## FY20 one-offs

	Once-off	Impact
<b>\$339m negative impact (mainly non-cash)</b>	COVID-19:	\$103m
	Business impairment	\$140m (\$46m incurred during 1H)
	Other impairment	\$18m
	Loss on disposal – shop assets	\$29m
	Supplier exposure	\$29m (\$7m incurred during 1H)
	Upside investment share of losses	\$10m (\$5m incurred during 1H)
	Fair value loss on change in control (Ignite)	\$3m (Incurred during 1H)
	Accounting adjustment (IFRS16)	\$7m (\$2m incurred during 1H)



# Balance sheet

AUD \$'m	As at June 20	As at June 19	Mvmt %
Cash & cash equivalents	1,867	1,172	59%
Financial assets	8	115	(93%)
Trade & other receivables	320	559	(45%)
Contract assets	97	356	(73%)
Other current assets	146	105	40%
<b>Current assets</b>	<b>2,438</b>	<b>2,308</b>	<b>6%</b>
PPE	153	240	(36%)
Intangibles	762	769	(1%)
Other non-current assets	646	177	265%
<b>Non-current assets</b>	<b>1,561</b>	<b>1,186</b>	<b>32%</b>
<b>Total assets</b>	<b>3,999</b>	<b>3,493</b>	<b>14%</b>
Trade payables & other liabilities	1,342	1,547	(13%)
Contract liabilities	237	69	243%
Borrowings	212	85	150%
Provisions	65	55	19%
<b>Current liabilities</b>	<b>1,857</b>	<b>1,755</b>	<b>6%</b>
Trade payables & other liabilities	414	79	424%
Contract liabilities	41	48	(16%)
Borrowings	251	100	150%
Provisions	44	48	(9%)
<b>Non-current liabilities</b>	<b>749</b>	<b>276</b>	<b>171%</b>
<b>Total liabilities</b>	<b>2,606</b>	<b>2,031</b>	<b>28%</b>
<b>Net assets</b>	<b>1,393</b>	<b>1,462</b>	<b>(5%)</b>
Cash	1,780	718	148%
Restricted Cash	88	454	(81%)
Investments	8	115	(93%)
<b>Total cash &amp; investments</b>	<b>1,875</b>	<b>1,288</b>	<b>46%</b>
<b>Positive net debt</b>	<b>1,325</b>	<b>648</b>	<b>104%</b>

## Key Points

- \$1.9b cash on hand at 30 June, of which \$88m is restricted
- Receivables have reduced in line with trading conditions in Q4 and from strong collections. The balance includes \$47m government wage subsidies due at 30 June and \$63m refunds due from suppliers
- Client creditors of \$708m included in current trade payables
- AASB16 impacted Right of Use Assets (\$371m); current lease liabilities (\$134m) and non current lease liabilities (\$392m)

## Cash flow statement

AUD \$'m	FY20	FY19	Mvmt %
<b>Operating activities</b>			
Operating activities before interest and tax	54	371	(85%)
Net interest and tax paid	(48)	(92)	(48%)
<b>Cash inflow from operating activities</b>	<b>6</b>	<b>279</b>	<b>(98%)</b>
<b>Investing activities</b>			
Acquisitions	(45)	(211)	(79%)
Purchases of PPE and intangibles	(111)	(101)	9%
Net proceeds from sale of financial assets	107	93	15%
Other investing cash flows	-	1	(100%)
<b>Cash flow from investing activities</b>	<b>(48)</b>	<b>(218)</b>	<b>(78%)</b>
<b>Financing activities</b>			
Financing activities before dividends	856	145	492%
Dividends paid	(99)	(320)	(69%)
<b>Cash flow from financing activities</b>	<b>757</b>	<b>(175)</b>	<b>(533%)</b>
<b>Increase/(decrease) in cash held</b>	<b>715</b>	<b>(114)</b>	<b>(724%)</b>
FX impact	(20)	14	(247%)
<b>Cash and cash equivalents</b>	<b>1,867</b>	<b>1,172</b>	<b>59%</b>
	<b>As at</b>	<b>As at</b>	
	<b>June 20</b>	<b>June 19</b>	
Cash	1,780	718	148%
Restricted cash	88	454	(81%)
<b>Total cash</b>	<b>1,867</b>	<b>1,172</b>	<b>59%</b>

### Key Points

- Positive net operating cash flows, including government subsidies received
- Cash flows from financing activities includes \$688million net proceeds from capital raise and net \$280million draw of syndicated debt facility
- Continued investment in cap-ex throughout Q4 and FY21 to drive technology advantages. FY21 capex anticipated at \$30-40m
- Net cash outflows in July reduced to \$43m (including JobKeeper)

**Corporate**  
Chris Galanty



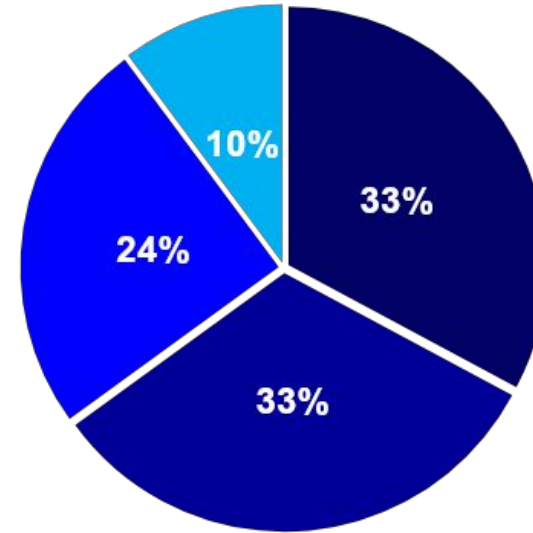
# Segment Results: Corporate

## Segment result

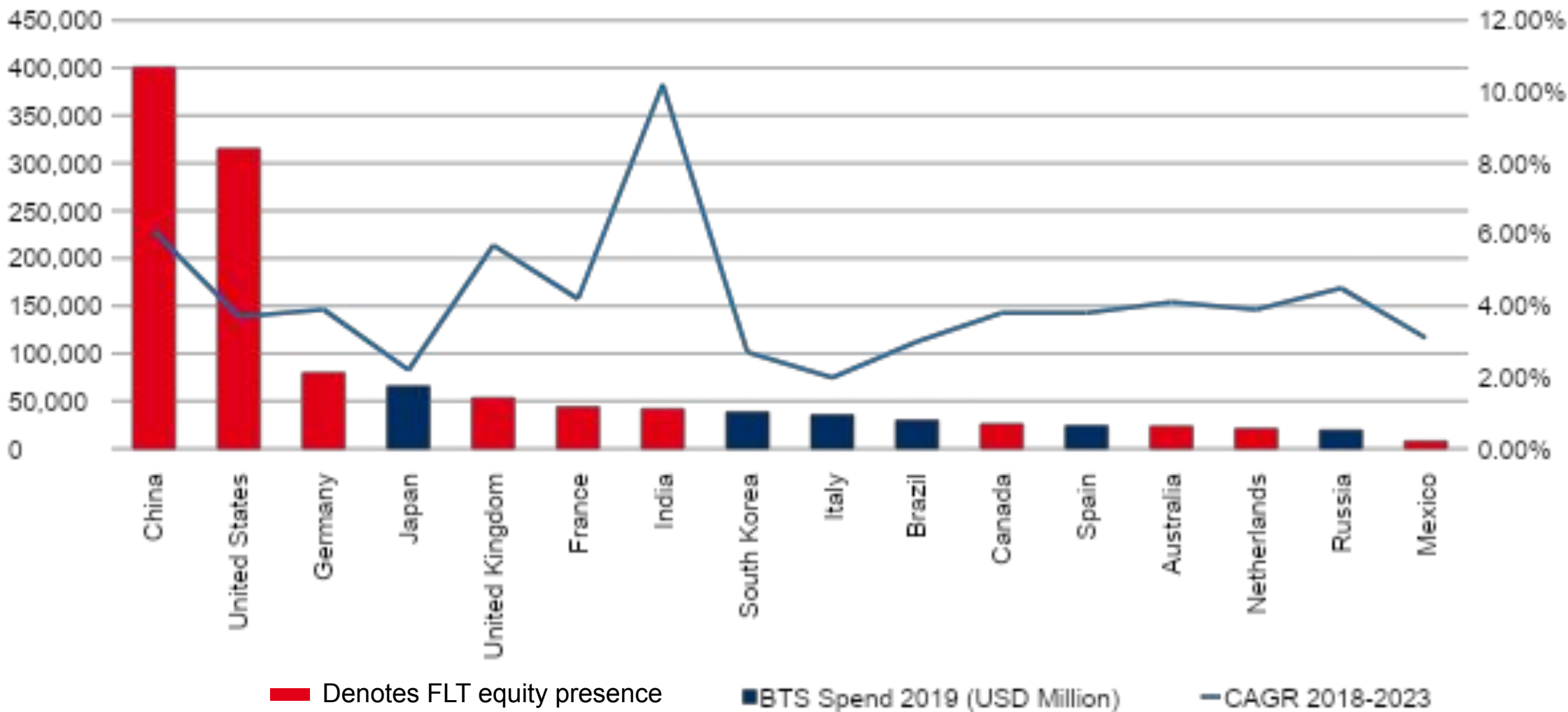
AUD \$'m	FY20	FY19	Mvmt %
TTV	6,911	8,970	(23%)
External Revenue	727	938	(23%)
PBT	(12)	288	(104%)
PBT (underlying)	74	268	(72%)
<b>Margins</b>			
Revenue Margin	11%	10%	6 bps
PBT Margin	(0%)	3%	(339 bps)

## FY20 Corporate TTV Contribution

■ Americas ■ Australia/NZ ■ EMEA ■ Asia

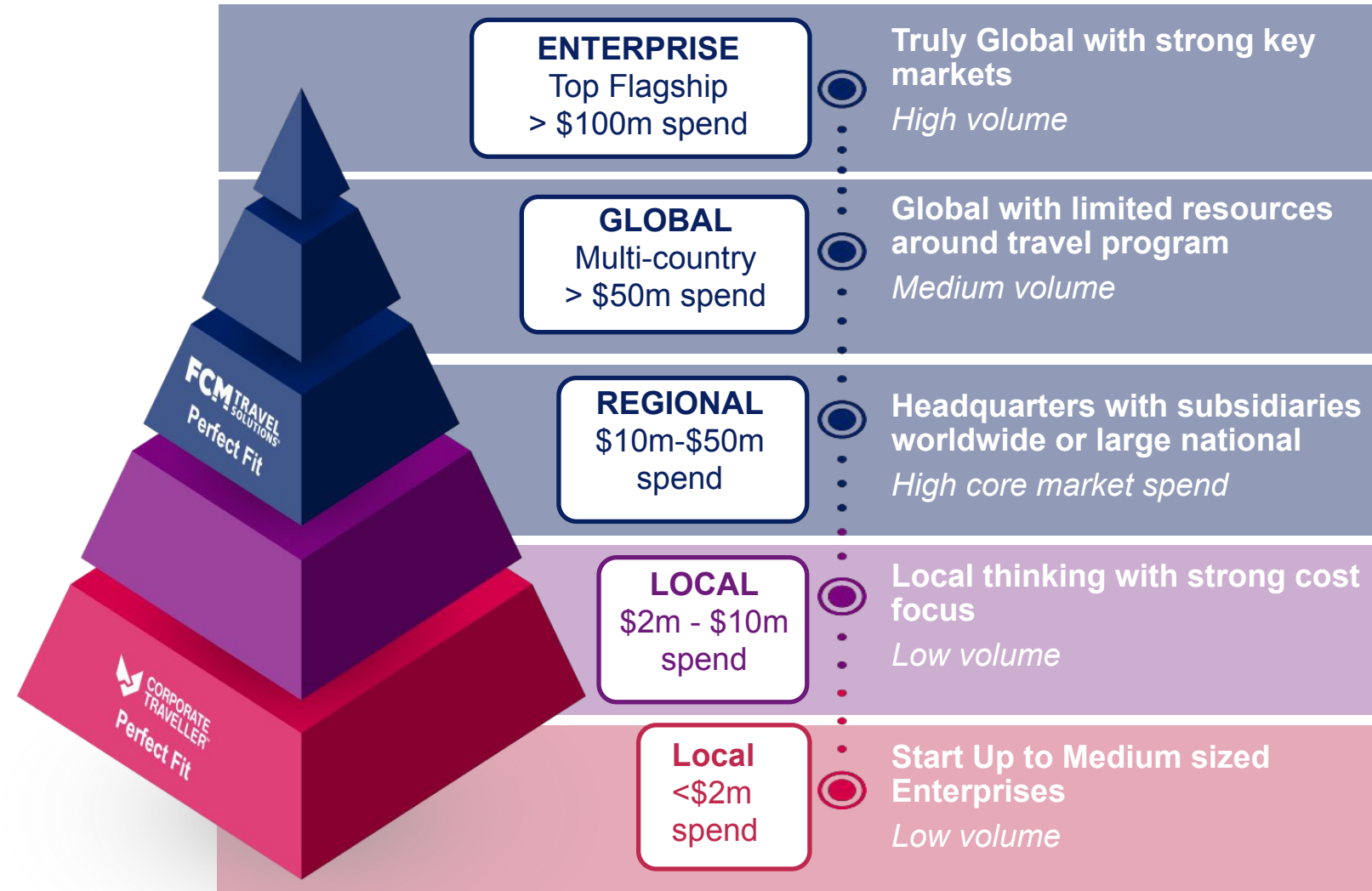


# Pre-COVID: A \$US1.5tn Global Corporate Travel Market



Source: GBTA & Rockport Analytics

# Pre-COVID: FLT's Corporate Business



## Pre-COVID Result Snapshot

\$AU287m profit FY19

\$AU9b TTV FY19

\$AU1.3b FCM customer wins FY19

\$AU2b total corporate customer wins FY19



# COVID-19: Immediate reactions

Cost Control	Glocal Structure	Critical Activity
<ul style="list-style-type: none"><li>✓ Cost reduction baseline established</li><li>✓ Cost reduction activities executed globally</li></ul>	<ul style="list-style-type: none"><li>✓ Disciplines of Finance, Marketing and Technology globalized to improve efficiency and outcomes</li><li>✓ Americas, ANZ, Asia and EMEA all undertook operational restructures</li></ul>	<ul style="list-style-type: none"><li>✓ Business critical activity and projects identified and resourced appropriately</li><li>✓ Customer implementation and sales activity continued throughout</li><li>✓ Product, Research &amp; Development and shipping</li></ul>

# COVID-19 Response: Positioning for Recovery

## INVESTMENT IN CUSTOMERS

- ✓ Continued customer wins and implementation
- ✓ Excellence in customer relationships
- ✓ State of the Market customer research
- ✓ Redefined supplier partners as customers

## INVESTMENT IN TECHNOLOGY

- ✓ Acquired full control of customer booking experience with WhereTo tool
- ✓ Acceleration of content control with TPConnects partnership
- ✓ Advancement of customer facing technology

## INVESTMENT IN PRODUCTIVITY

- ✓ Investment in consistent global automation processes
- ✓ Deployment of multiple projects expedited in low transaction environment
- ✓ Implementation of global data project

<b>WON FY21 YTD</b>	<b>\$390m</b>
<b>CURRENTLY IMPLEMENTING</b>	<b>\$835m</b>
<b>HOT PIPELINE*</b>	<b>\$750M</b>
<b>RETENTION RATE</b>	<b>97%</b>

Strong pipeline from FY20 and good start to FY21



Notes:

All amounts in AUD

\*Customers due to make decision within next 3 months

# What makes FCM unique?

## CUSTOMER EXPERIENCE AND INNOVATION

- ✓ FCM recognises the customer need for flexibility and agile experience.
- ✓ In-house technology enables ownership of the user experience through a world class platform with flexibility to integrate with leading vendors.

## WE ARE GLOCAL

- ✓ FCM has global reach with localised service delivered by in market travel experts, which achieves consistency through its equity and partner network which covers over 90 countries

## WE ARE THE ALTERNATIVE

- ✓ FCM is the fastest growing of the 5 truly global TMCs.
- ✓ With our DNA and driven by a uniquely agile and flexible approach in process and technology we remain the no1 alternative to the mega TMCs and disruptors.





# What makes Corporate Traveller unique?



# Leisure

Melanie Waters-Ryan

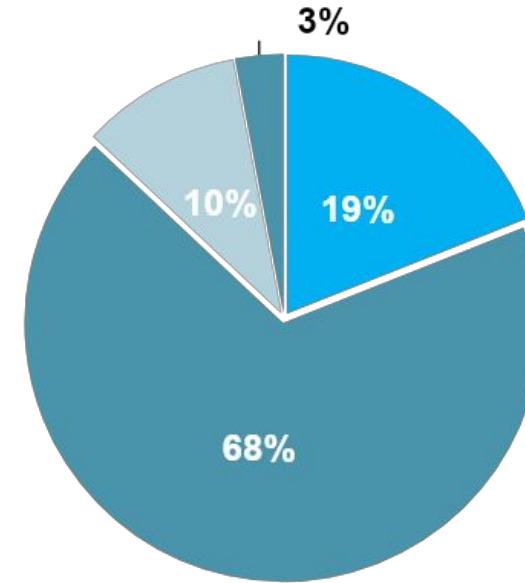
# Segment Results: Leisure

## Segment result

AUD \$'m	FY20	FY19	Mvmt %
<b>TTV</b>	7,442	13,878	(46%)
<b>External Revenue</b>	1,126	2,017	(44%)
<b>PBT</b>	(761)	99	(865%)
<b>PBT (underlying)</b>	(527)	129	(508%)
<b>Margins</b>			
Revenue Margin	15%	15%	63 bps
PBT Margin	(10%)	1%	(1,094 bps)

## FY20 Leisure TTV Contribution

■ Americas ■ Australia/NZ ■ EMEA ■ India & Other



# Pre COVID-19: Transformation

## GLOBAL LEISURE: 2-SPEED TRANSFORMATION FOCUS

### SPEED 1

Spanning core leisure business & focussing on operational effectiveness

- Operational improvements identified
- Plan being executed with flagship Flight Centre brand
- Network optimisation, costs, marketing effectiveness & productivity

Speed 1 fast tracked in response to COVID-19, now moving to Speed 2

### SPEED 2

Pivots & new models in Leisure focused on emerging & future trends where value in market is shifting

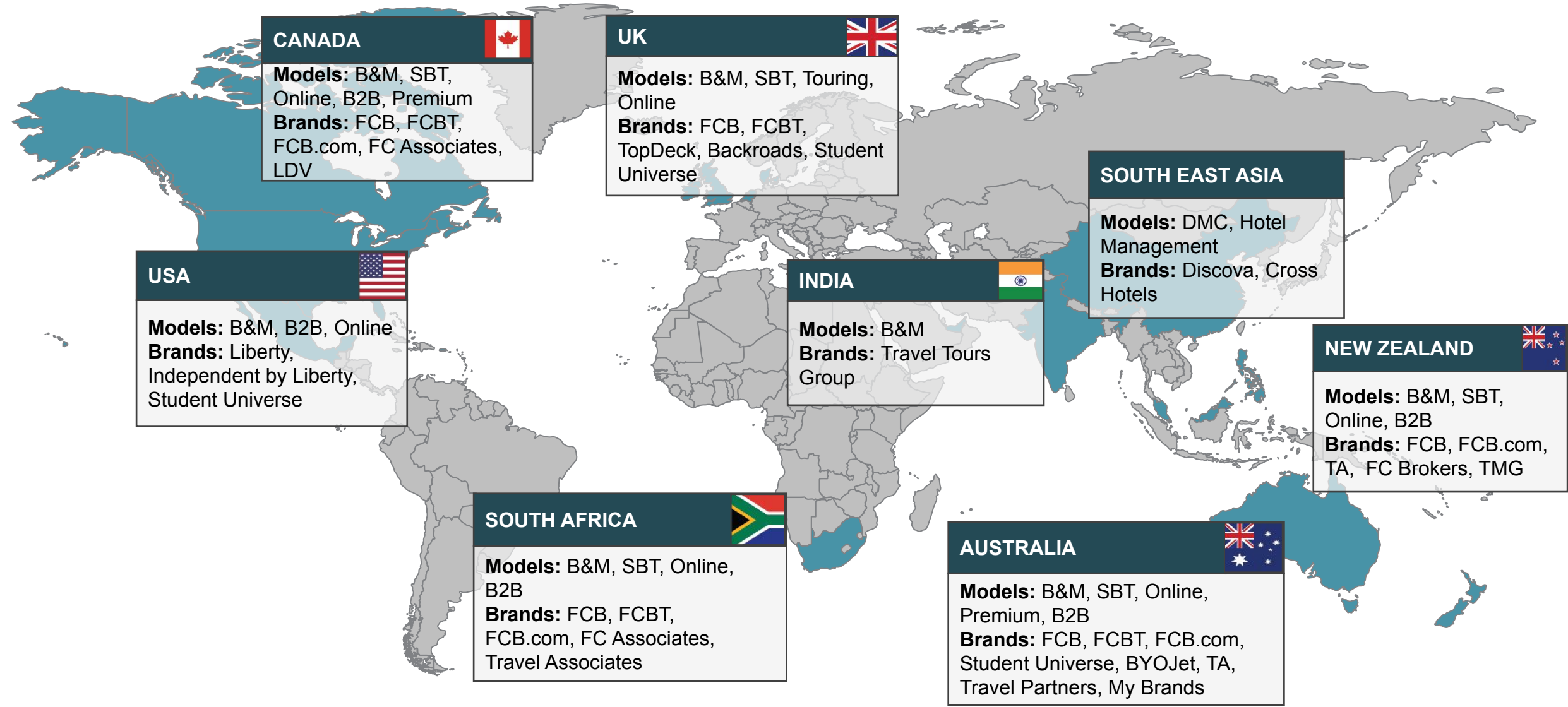
- Fast tracking growth of winning models & new opportunities
- North America & Australia focussed



# COVID 19: Immediate reactions

Cost Control	Refunds	Structuring & Communications
<ul style="list-style-type: none"> <li>✓ Significant reduction in bricks &amp; mortar network (consultants and shops)</li> <li>✓ Renegotiated retained leases to achieve rent reductions</li> <li>✓ Consolidated brands and support structures</li> <li>✓ Immediately ceased all paid marketing</li> <li>✓ Ceased discretionary technology spend</li> <li>✓ Reduced monthly cost base by more than 70%</li> </ul>	<ul style="list-style-type: none"> <li>✓ To date, TTV of \$600m+ refunded to our leisure customers in Australia alone</li> <li>✓ New processes to streamline and speed up return of customer funds once received from supplier – now achieving 5-day turnaround</li> <li>✓ Introduced part payments</li> <li>✓ Upstaffed customer and relationship refund teams using JobKeeper subsidy</li> </ul>	<ul style="list-style-type: none"> <li>✓ Established global leisure leadership team</li> <li>✓ Mini Task Forces focussed on key areas of growth post COVID</li> <li>✓ Communication protocols established with existing and stood down staff through our leading Workplace platform</li> <li>✓ Focus on communicating with our customers through the changing COVID environment through email and social forums</li> </ul>

# Global leisure brands & models



B&M=bricks & mortar, SBT=specialist business teams, B2B=business-2-business, DMC=destination management company

## Global Leisure tomorrow

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**Flight Centre, the go-to multi-channel travel retailer with irresistible deals for getaway travellers**

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**The leading platform and product proposition distributed across a large network of business partners**

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**The most distinctive premium/luxury brand in market with superior service and expertise**

**Product-centric and efficient operating model**

---

**Enabling technology platforms**

## Rejuvenate Flight Centre Brand

Flight Centre in Australia, New Zealand and South Africa will be the most famous travel retail brand, with leading market share and the #1 customer choice for all travellers.

Flight Centre in the Americas and UK will be famous as a brand servicing specialist segments of SME business travel, premium, groups and international vacations.

1

Strong, rejuvenated and consistent global Flight Centre brand that appeals to existing customers *and* a millennial audience

BRAND

2

The journey from the lowest airfares guaranteed to a house of irresistible deals

PRODUCT

3

Introduction and acceleration of a central sales centre model

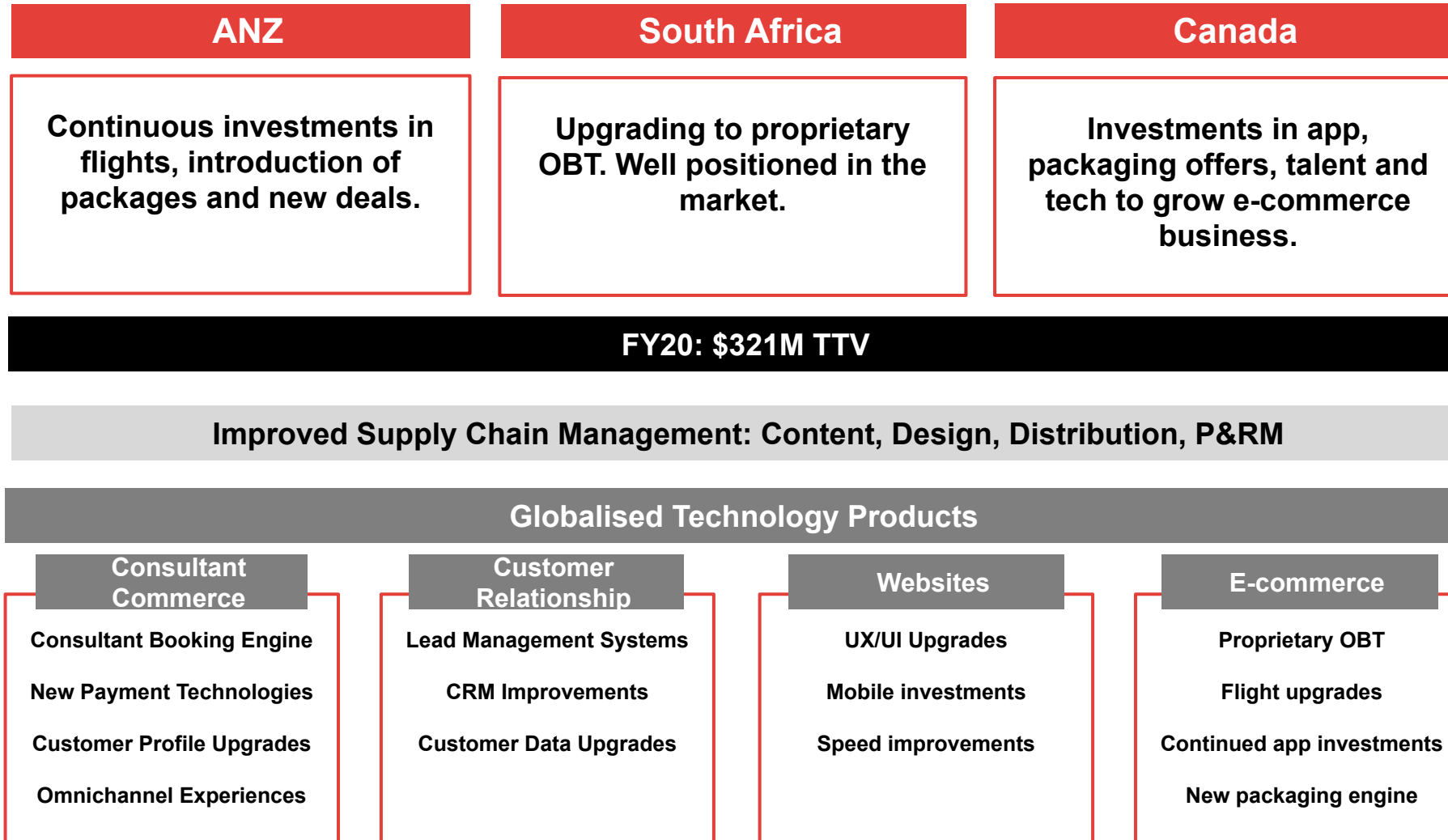
MODEL

4

Network of world class personal travel service providers

MODEL





**Opportunity to leverage highly successful operating models and technology.**

## Jetmax

**Low-cost OTA operating in 5 countries.  
Delivers a wide range of low-cost options  
in an easy to use self service platform.**

**FY20: \$365M TTV**

## StudentUniverse

**World's largest OTA for youth/students.  
Membership model with CUG rates and  
verification model.  
Supplier friendly access to closed user  
groups with clear CVP.  
Unique e-commerce solutions with  
world-class OTA features.**

**FY20: \$312M TTV**

**Improved Supply Chain Management: Procurement, Distribution**

**Shared Technology and Operations Platform**

## B2B Growth

**FLT to become of the home of the Travel Entrepreneur through a leading commercial, product and technical offering**

1

**Attractive commercial offering to grow and retain members, coupled with a targeted acquisition strategy.**

**COMMERCIAL & SALES  
MODEL**

2

**Widest range of content supplied to member and mobile agents, leveraging FLT's procurement strength, product range and payment solutions & other offerings.**

**PRODUCT**

3

**Market leading technology platform enabling travel entrepreneurs to book, service, market, manage and develop their own travel business.**

**TECHNOLOGY**

## Premium/luxury

A leading network of premium advisors famous for providing 7-star service and unique products for discerning & luxury travellers.

1

Largest network of premium advisors and boutique agencies recognised and selected for bespoke and trusted service standard.

BRAND

2

Unique product and a move to a more luxury offering and partnerships – Insider Access.

PRODUCT

3

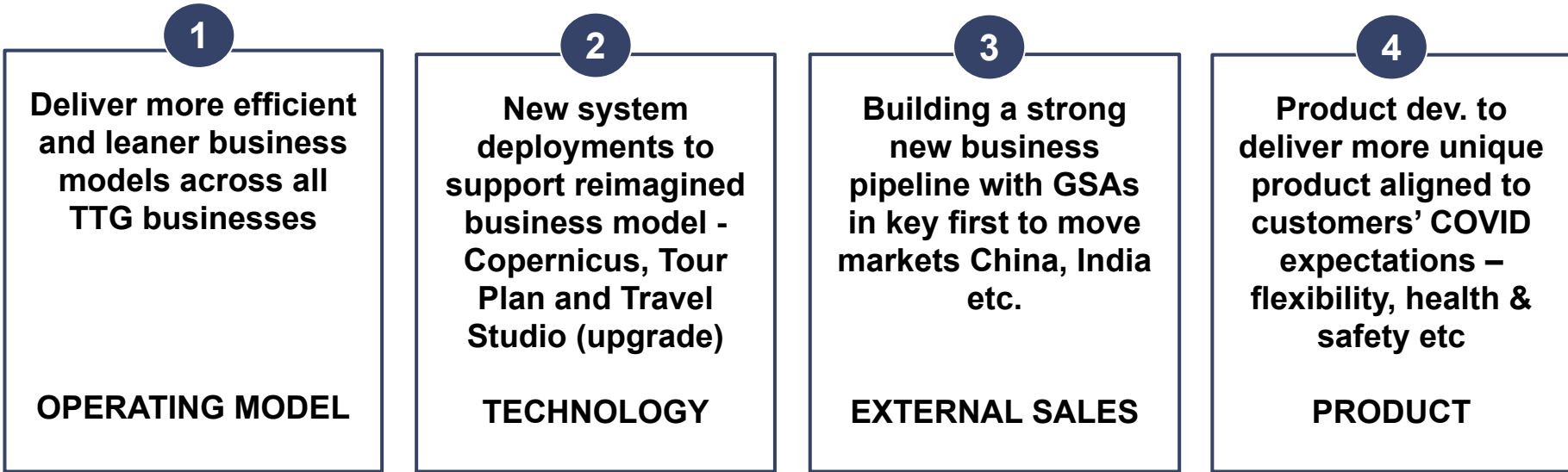
Drive growth through career path progression within FLT and a targeted employee-based external acquisition strategy.

GROWTH MODEL

## The Travel Group

**Global Procurement, DMC, Hotels and Touring providing industrialised product capability for FLT leisure and corporate businesses to service customers with content both B2C and B2B and an improved customer experience.**

**External sales leveraging group investments.**





# Investments in tomorrow

Continuing to selectively invest to ensure global leisure is well positioned to capitalise from a return in demand

<b>Helio</b>	<ul style="list-style-type: none"><li>▪ Product design</li><li>▪ Consultant platform</li><li>▪ Customer experience</li></ul>
<b>E-commerce Platform</b>	<ul style="list-style-type: none"><li>▪ Packaging</li><li>▪ Ancillaries</li><li>▪ Membership</li></ul>
<b>B2B Platform</b>	<ul style="list-style-type: none"><li>▪ Agent portal</li><li>▪ Integrated travel business requirements 'in a box'</li></ul>
<b>Customer</b>	<ul style="list-style-type: none"><li>▪ CRM capability</li><li>▪ The Customer Centre - data &amp; analytics</li></ul>



# Outlook

Graham Turner

# Outlook

<p><b>Tackling issues that are within our control and achieving short-term objectives</b></p>	<ul style="list-style-type: none"> <li>▪ Phase 1 response completed</li> <li>▪ Significant cost reductions banked</li> <li>▪ Healthy liquidity runway in place</li> <li>▪ Revenue increasing month-on-month from April lows</li> </ul>
<p><b>Government restrictions continuing to hamper industry recovery early in new fiscal year</b></p>	<ul style="list-style-type: none"> <li>▪ Travellers still generally unable to take off overseas from most countries</li> <li>▪ Significant ongoing restrictions on domestic travel in Australia (FLT's largest leisure market)</li> <li>▪ Some bubbles/travel corridors starting to open internationally (UK-Europe, intra-Asia, intra-Europe)</li> </ul>
<p><b>FY21 guidance deferred</b></p>	<ul style="list-style-type: none"> <li>▪ Limited visibility around government objectives and timeframes for border restriction to be lifted</li> <li>▪ Too early and too much ongoing uncertainty to provide market guidance</li> </ul>
<p><b>Domestic travel focus</b></p>	<ul style="list-style-type: none"> <li>▪ Local travel – corporate and leisure – likely to make up a larger proportion of TTV and revenue in near-term</li> <li>▪ Heavy domestic/regional weighting in corporate travel (circa 60% of TTV globally pre-COVID)</li> <li>▪ 25-30% of pre-COVID leisure TTV</li> <li>▪ NZ domestic leisure tickets tracking above prior year in July 2020 (before new Auckland lockdowns)</li> <li>▪ New product lines – Home-grown Holidays, Ignite ready-made packages</li> </ul>
<p><b>Further growth opportunities expected later in FY21</b></p>	<ul style="list-style-type: none"> <li>▪ Full recovery in international travel not expected until 2024 (Source: IATA)</li> <li>▪ FLT expects a gradual recovery, with some international travel during FY21, as we are now starting to see</li> <li>▪ Re-opening plans being developed to address health concerns – virus testing on departure and arrival</li> <li>▪ Emirates preparing to resume flights to all network destinations by middle of 2021</li> <li>▪ Consolidation opportunities</li> </ul>
<p><b>Corporate business likely to return to profit ahead of leisure business</b></p>	<ul style="list-style-type: none"> <li>▪ Lower fixed costs and higher productivity – heavily automated</li> <li>▪ Stronger ongoing demand – driven by essential services – and heavier domestic weighting</li> <li>▪ Strong pipeline of new accounts feeding in, including large government and government-related accounts</li> </ul>

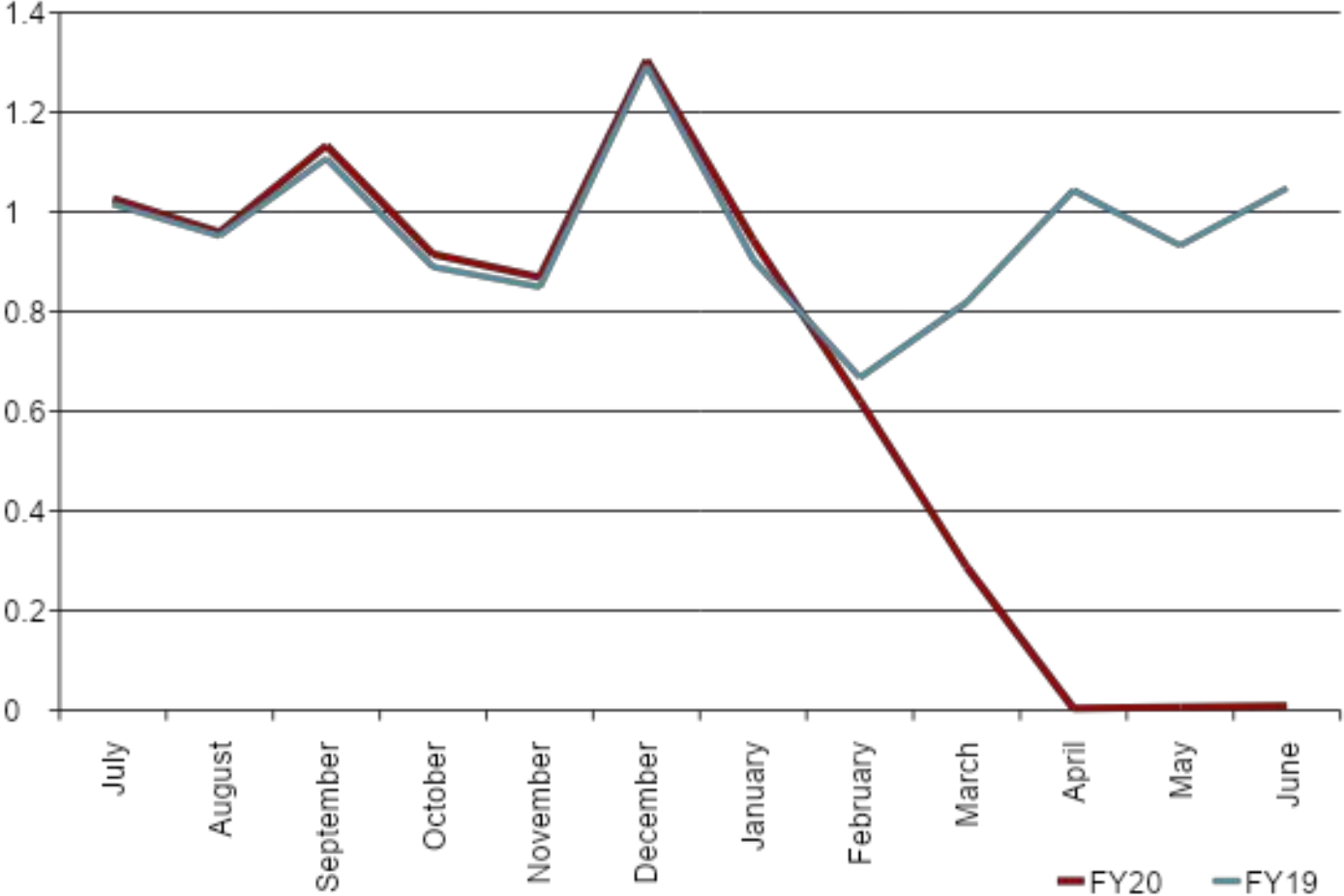
Questions?

# Appendices



# Appendix 1: Traffic Data

Australian Short-term resident departures down 99.4% during Q4



Source: Australian Bureau of Statistics

## Appendix 2: Results Summary

5-YEAR SUMMARY					
	FY20	FY19	FY18	FY17	FY16
<b>TTV</b>	<b>\$15,303m</b>	<b>\$23,728m</b>	<b>\$21,818m</b>	<b>\$20,109m</b>	<b>\$19,305m</b>
Income margin	12.4%	12.9%	13.4%	13.8%	13.7%
EBITDA	\$(588.6m)	\$427.3m	\$442.2m	\$402.1m	\$413.9m
PBT	\$(849.3m)	\$343.5m	\$364.3m	\$325.4m	\$345.0m
PBT (underlying)	\$(509.9m)	\$343.1m	\$384.7m	\$329.5m	\$352.4m
<b>NPAT</b>	<b>\$(662.1m)</b>	<b>\$264.2m</b>	<b>\$264.8m</b>	<b>\$230.8m</b>	<b>\$244.6m</b>
EPS <sup>1</sup>	(552.1c)	224.2c	261.1c	228.5c	242.4c
DPS	-	158.0c	167.0c	139.0c	152.0c
ROE	(47.5%)	18.1%	17.0%	16.2%	18.2%
Capex	\$110.5m	\$101.0m	\$87.3m	\$104.1m	\$121.0m
Selling staff	7,131	14,346	14,622	15,118	14,760
Cash at bank and on hand <sup>2</sup>	\$1,779.6	\$717.8			
Restricted cash <sup>2</sup>	\$87.8	\$454.4			
General cash <sup>2</sup>		\$336.5m	\$444.5m	\$425.9m	\$506.7m
Client cash <sup>2</sup>		\$835.7m	\$828.5m	\$855.8m	\$809.3m
<b>Cash and cash equivalents</b>	<b>\$1,867.3</b>	<b>\$1,172.3</b>	<b>\$1,273.0m</b>	<b>\$1,281.6m</b>	<b>\$1,316.0m</b>
Financial Asset Investments	\$8.1	\$115.4	\$204.1m	\$200.0m	\$204.5m
<b>Cash and investments</b>	<b>\$1,875.4</b>	<b>\$1,287.7</b>	<b>\$1,477.1m</b>	<b>\$1,481.6m</b>	<b>\$1,520.5m</b>

<sup>1</sup> FY19 restated as required by AASB 133 Earnings per Share, for Placement and Entitlement Offer during the current period

<sup>2</sup> Comparatives have been restated due to the change in presentation during the period to reflect funds held by the Group that are restricted for use.

## Appendix 3: Segment Results

### Business Segments

AUD \$'m	LEISURE		CORPORATE		OTHER	
	FY20	FY19	FY20	FY19	FY20	FY19
<b>TTV</b>	<b>7,442</b>	<b>13,878</b>	<b>6,911</b>	<b>8,970</b>	<b>970</b>	<b>880</b>
<b>Revenue</b>	<b>1,126</b>	<b>2,017</b>	<b>727</b>	<b>938</b>	<b>46</b>	<b>100</b>
<b>PBT</b>	<b>(761)</b>	<b>99</b>	<b>(12)</b>	<b>288</b>	<b>(76)</b>	<b>(44)</b>
<b>PBT (underlying)</b>	<b>(527)</b>	<b>129</b>	<b>74</b>	<b>268</b>	<b>(57)</b>	<b>(54)</b>
<b>Margins</b>						
Revenue Margin	15%	15%	11%	10%	5%	11%
PBT Margin	(10%)	1%	(0%)	3%	(8%)	(5%)

## Appendix 4: Segment Results

### Geographic Segments

AUD \$'m	ANZ		AMERICAS		EMEA		ASIA		OTHER	
	FY20	FY19	FY20	FY19	FY20	FY19	FY20	FY19	FY20	FY19
<b>TTV</b>	<b>7,344</b>	<b>12,506</b>	<b>3,646</b>	<b>5,537</b>	<b>2,455</b>	<b>3,412</b>	<b>1,667</b>	<b>1,946</b>	<b>191</b>	<b>327</b>
<b>Revenue</b>	<b>871</b>	<b>1,568</b>	<b>446</b>	<b>650</b>	<b>332</b>	<b>441</b>	<b>67</b>	<b>99</b>	<b>182</b>	<b>298</b>
<b>PBT</b>	<b>(424)</b>	<b>181</b>	<b>(97)</b>	<b>102</b>	<b>(66)</b>	<b>108</b>	<b>(17)</b>	<b>12</b>	<b>(246)</b>	<b>(59)</b>
<b>PBT (underlying)</b>	<b>(322)</b>	<b>179</b>	<b>(72)</b>	<b>102</b>	<b>(12)</b>	<b>87</b>	<b>(12)</b>	<b>12</b>	<b>(91)</b>	<b>(37)</b>
<b>Margins</b>										
Revenue Margin	12%	13%	12%	12%	14%	13%	4%	5%	95%	91%
Cost Margin	(19)%	(11)%	(16)%	(10)%	(17)%	(10)%	(5)%	(4)%	(235)%	(110)%
PBT Margin	(6)%	1%	(3)%	2%	(3)%	3%	(1)%	1%	(129)%	(18)%