

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>SONIC HEALTHCARE LIMITED</b>
<b>ABN</b>	<b>24 004 196 909</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Colin Stephen Goldschmidt
<b>Date of last notice</b>	26 November 2019

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Nil
<b>Date of change</b>	7 September 2020, 8 September 2020, 10 September 2020 and 11 September 2020

---

+ See chapter 19 for defined terms.

Appendix 3Y  
Change of Director's Interest Notice

No. of securities held prior to change	<p><u>Direct</u> 741,230 Sonic Healthcare Limited ordinary shares</p> <p>255,008 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2015, expiring 20 November 2020; exercisable at \$19.41 each under the Sonic Healthcare Limited Employee Option Plan having satisfied performance criteria</p> <p>164,559 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2016, expiring 17 November 2021; exercisable at \$21.62 each under the Sonic Healthcare Limited Employee Option Plan having satisfied performance criteria</p> <p>467,467 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2017 and will vest on 22 November 2020, <b>subject to performance criteria</b> over period 1 July 2017 to 30 June 2020; exercisable at \$21.64 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>60,766 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2017 and will vest on 22 November 2020 <b>subject to performance criteria</b> over period 1 July 2017 to 30 June 2020, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>462,372 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, <b>subject to performance criteria</b> over period 1 July 2018 to 30 June 2021; exercisable at \$21.69 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>60,626 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, <b>subject to performance criteria</b> over period 1 July 2018 to 30 June 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>407,747 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, <b>subject to performance criteria</b> over period 1 July 2019 to 30 June 2022; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>44,941 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, <b>subject to performance criteria</b> over period 1 July 2019 to 30 June 2022, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p>
--	---

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

---

<b>Class</b>	Fully paid ordinary shares in Sonic Healthcare Limited
<b>Number acquired</b>	255,008 Sonic Healthcare Limited ordinary shares acquired from the exercise of options.
<b>Number disposed</b>	250,000 ordinary shares in Sonic Healthcare Limited.
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	<ul style="list-style-type: none"><li>• 255,008 ordinary shares acquired on payment of \$4,949,705.28 to exercise options.</li><li>• \$32.373 per share on the sale of ordinary shares.</li></ul>

---

+ See chapter 19 for defined terms.

Appendix 3Y  
Change of Director's Interest Notice

No. of securities held after change	<p><u>Direct</u> 746,238 Sonic Healthcare Limited ordinary shares</p> <p>164,559 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2016, expiring 17 November 2021; exercisable at \$21.62 each under the Sonic Healthcare Limited Employee Option Plan having satisfied performance criteria</p> <p>467,467 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2017 and will vest on 22 November 2020, <b>subject to performance criteria</b> over period 1 July 2017 to 30 June 2020; exercisable at \$21.64 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>60,766 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2017 and will vest on 22 November 2020 <b>subject to performance criteria</b> over period 1 July 2017 to 30 June 2020, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>462,372 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, <b>subject to performance criteria</b> over period 1 July 2018 to 30 June 2021; exercisable at \$21.69 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>60,626 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, <b>subject to performance criteria</b> over period 1 July 2018 to 30 June 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>407,747 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, <b>subject to performance criteria</b> over period 1 July 2019 to 30 June 2022; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>44,941 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, <b>subject to performance criteria</b> over period 1 July 2019 to 30 June 2022, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p>
-------------------------------------	--

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(1) 255,008 shares acquired from the exercise of options on 7 September 2020 were issued to the Sonic Healthcare Employee Share Trust ("SHEST") on 7 September 2020. (2) On 8 September 2020, 255,008 shares were withdrawn from SHEST and legal title transferred to Dr Goldschmidt. (3) On 10 September 2020 and 11 September 2020, on-market sale of shares (250,000 shares in total).
---	---

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

<sup>+</sup> See chapter 19 for defined terms.