### **Appendix 3G**

# Notification of issue, conversion or payment up of equity +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

\*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

### Part 1 – Entity and announcement details

Questio n no	Question	Answer
1.1	*Name of entity	
	We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities.	WOOLWORTHS GROUP LIMITED
1.2	*Registration type and number	
	Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).	ABN 88 000 014 675
1.3	*ASX issuer code	
1.4	*This announcement is	
	Tick whichever is applicable.	☐ An update/amendment to a previous announcement
		☐ A cancellation of a previous announcement
1.4a	*Reason for update	
	Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	N/A
1.4b	*Date of previous announcement to this	
	update	N/A
	Mandatory only if "Update" ticked in Q1.4 above.	
1.4c	*Reason for cancellation	N/A
	Mandatory only if "Cancellation" ticked in Q1.4 above.	
1.4d	*Date of previous announcement to this	
	cancellation	N/A
	Mandatory only if "Cancellation" ticked in Q1.4 above.	
1.5	*Date of this announcement	17 September 2020

### Part 2 – Type of issue

Questio n No.	Question	Answer
2.1	*The +securities the subject of this notification are:  Select whichever item is applicable.  If you wish to notify ASX of different types of issues of securities, please complete a separate Appendix 3G for each type of issue.	<ul> <li>⇒ +Securities issued as a result of options being exercised or other +convertible +securities being converted and that are not to be quoted on ASX</li> <li>⇒ Partly paid +securities that have been fully paid up and that are not to be quoted on ASX</li> <li>⇒ +Securities issued under an +employee incentive scheme that are not being immediately quoted on ASX</li> <li>⇒ Other [please specify]</li> <li>If you have selected 'other' please provide the circumstances of the issue here:</li> </ul>
2.2a.1	Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".	N/A
2.2a.2	And the date the options were exercised or other +convertible securities were converted:  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the options was exercised or convertible securities was converted.	N/A
2.2b.1	Please state the number and type of partly paid +securities that were fully paid up (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".	N/A
2.2b.2	And the date the *securities were fully paid up:  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up.	N/A
2.2c.1	Please state the number and type of +securities (including their ASX security code) issued under an +employee incentive scheme that are not being immediately quoted on ASX  Answer this question if your response to Q2.1 is "securities issued under an employee incentive"	WOWAA: 1,547 Rights under the Woolworths Group Limited Equity Incentive Plan (Share Rights) and 341 US NED Share Rights under the US NED Equity Plan WOWAK: 101,514 Performance Rights

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	scheme that are not being immediat ASX".	tely quoted on		
2.2c.2	*Please attach a document of details of a URL link for a do lodged with ASX detailing the +employee incentive scheme summary of the terms.  Answer this question if your responsive scheme that are not being immediate ASX".	cument e terms of the e or a se to Q2.1 is ee incentive	Limited Equity https://www.w about-us/our-e e/equity-incen US NED Shar of the 2019 No Performance I 2019 Notice o https://www.w	Terms: Woolworths Group Incentive Plan Rules oolworthsgroup.com.au/page/approach/corporate-governanc tive-plan-rules/ e Rights Terms: Pages 12-13 otice of Meeting Rights: Pages 10-11 of the f Meeting oolworthsgroup.com.au/icms 2019-notice-of-meeting.pdf
2.2c.3	*Are any of these +securities to +key management person an +associate  Answer this question if your responsible securities issued under an employed scheme that are not being immediate ASX".	nel (KMP) or se to Q2.1 is se incentive tely quoted on	Yes	
2.2c.3.a	not being immediately quoted on AS below for each KMP involved in the KMP or insert "Same" in "Name of r insert the name of the associate in "	se to Q2.1 is "securi SX" and your respon issue. If the securiti egistered holder". If 'Name of registered Name of regist	ties issued under al se to Q2.2c.3 is "Ye es are being issued the securities are b holder".	n employee incentive scheme that are es". Repeat the detail in the table I to the KMP, repeat the name of the eing issued to an associate of a KMP,  Number of +securities
	Jennifer Carr-Smith	Jennifer Carr-S	Smith	341 US NED Share Rights
2.2d.1	*The purpose(s) for which the issuing the +securities is:  Answer this question if your respons "Other".  You may select one or more of the i	se to Q2.1 is	☐ To fund the ☐ To pay for ☐ provide de ☐ To pay for ☐ provide de ☐ Other [pro Additional det Performance ☐ Woolworths G Plan Rules https://www.w about-us/our-a e/equity-incen US NED Shar https://www.w	Rights and Share Rights: Froup Limited Equity Incentive  oolworthsgroup.com.au/page/ approach/corporate-governanc tive-plan-rules/
2.2d.2	Please provide any further in needed to understand the cill in which you are notifying the	cumstances e issue of		

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	applicable) why the issue of the +securities has not been previously announced to the market in an Appendix 3B	N/A
	You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A".	
2.3	*The +securities being issued are:  Tick whichever is applicable	Additional +securities in an existing unquoted class that is already recorded by ASX ("existing class")
		<ul> <li>New +securities in an unquoted class that is not yet recorded by ASX ("new class")</li> </ul>

### Part 3A – number and type of +securities being issued (existing class)

Answer the questions in this part if your response to Q2.3 is "existing class".

Questio n No.	Question	Answer
3A.1	*ASX security code & description	WOWAA Share Rights
		WOWAK Performance Rights
3A.2	*Number of +securities being issued	1,888 Share Rights
		101,514 Performance Rights
3A.3a	*Will the +securities being issued rank equally in all respects from their issue date with the existing issued +securities in that class?	Yes
3A.3b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?	N/A
Answer this question if your response to Q3A.3a is "No".		
3A.3c	*Provide the actual non-ranking end date	AL/A
	Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "Yes".	N/A
	*Provide the estimated non-ranking end	
	period	N/A
	Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "No".	
3A.3e	*Please state the extent to which the +securities do not rank equally:	
	<ul> <li>in relation to the next dividend, distribution or interest payment; or</li> </ul>	
	for any other reason	N/A
	Answer this question if your response to Q3A.3a is "No".	IVA
	For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	

### Part 3B – number and type of +securities being issued (new class)

Answer the questions in this part if your response to Q2.3 is "new class".

Questio	Question	Answer
n No.		

<sup>+</sup> See chapter 19 for defined terms

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Security type   Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security shares/units or state of the securities and shares/units or state of the securities and shares/units or state of the securities and shares/units and period declarations of CDIs. For interest rate securities, please select the appropriate choice from either "Convertible debt securities" or "Non-convertible debt securities" or performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued.    Since the securities and you are an entity incorporated of securities and you are issuing a new class of securities Australia and you are issuing a new class of securities dustralia and you are issuing a new class of securities will rath economically in all respects from the issue date?    3B.5a	3B.1	*Security description	N/A
shares/units' for stapled securities or CDIs. For inferest rels excurities, please select the appropriate choice from either 'Convertible debt securities' or 'Non-convertible debt securities' or 'Deno-convertible debt secu	3B.2	Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security	shares/units  Options
Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form.  3B.4		shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice from either "Convertible debt securities" or "Non-convertible debt securities". Select "Other" for performance shares/units and performance options/rights or if the selections available in the list do	<ul><li>□ Non-convertible +debt securities</li><li>□ Redeemable preference shares/units</li></ul>
securities other than CDIs. See also the note at the top of this form.  3B.4 "Number of +securities being issued N/A  3B.5a "Will all the +securities issued in this class rank equally in all respects from the issue date?  3B.5b "Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3B.5a is 'No".  3B.5c "Provide the actual non-ranking end date Answer this question if your response to Q3B.5a is 'No" and your response to Q3B.5b is "Yes".  3B.5d "Provide the estimated non-ranking end period Answer this question if your response to Q3B.5b is "No" and your response to Q3B.5b is "No".  3B.5e "Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3B.5a is 'No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.  3B.6 Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued  You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Pleatorm.  3B.7 "Have you received confirmation from ASX	3B.3	ISIN code	
3B.5a "Will all the +securities issued in this class rank equally in all respects from the issue date?  3B.5b "Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3B.5a is "No".  3B.5c "Provide the actual non-ranking end date Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No".  3B.5d "Provide the estimated non-ranking end period Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5a is "No".  3B.5e "Please state the extent to which the +securities do not rank equally:  in relation to the next dividend, distribution or interest payment; or  of or any other reason Answer this question if your response to Q3B.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or the rest dividend, distribution or interest		outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top	N/A
rank equally in all respects from the issue date?  3B.5b	3B.4	*Number of +securities being issued	N/A
+securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3B.5a is "No":  3B.5c	3B.5a	rank equally in all respects from the issue	N/A
3B.5c *Provide the actual non-ranking end date Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "Yes".  3B.5d *Provide the estimated non-ranking end period Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No".  *Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or • for any other reason Answer this question if your response to Q3B.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.  3B.6 Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.  *Have you received confirmation from ASX	3B.5b	+securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3B.5a is	N/A
Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "Yes".  3B.5d *Provide the estimated non-ranking end period Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5a is "No" and your response to Q3B.5b is "No".  3B.5e *Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason Answer this question if your response to Q3B.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.  3B.6 Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued  You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.  *Have you received confirmation from ASX	3B 5c		
period  Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No".  3B.5e  *Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3B.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.  3B.6  Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.  N/A	30.30	Answer this question if your response to Q3B.5a is	N/A
*Please state the extent to which the +securities do not rank equally:  in relation to the next dividend, distribution or interest payment; or  for any other reason  Answer this question if your response to Q3B.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.  3B.6  Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.  *Have you received confirmation from ASX  *Have you received confirmation from ASX	3B.5d	period  Answer this question if your response to Q3B.5a is	N/A
distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3B.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.  3B.6  Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued  You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.  3B.7  *Have you received confirmation from ASX	3B.5e	*Please state the extent to which the	
Answer this question if your response to Q3B.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.  3B.6  Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued  You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.  *Have you received confirmation from ASX		in relation to the next dividend,	
period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.  3B.6 Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued  You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.  3B.7 *Have you received confirmation from ASX		Answer this question if your response to Q3B.5a is "No".  For example, the securities may not rank at all, or may	N/A
link for a document lodged with ASX setting out the material terms of the +securities being issued  You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.  3B.7 *Have you received confirmation from ASX		period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event,	
information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.  3B.7 *Have you received confirmation from ASX	3B.6	link for a document lodged with ASX setting out the material terms of the +securities being issued	N/A
		information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements	
That the terms of the isocurities are	3B.7	*Have you received confirmation from ASX that the terms of the +securities are	

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		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	appropriate and equitable under listing rule 6.1?	N/A
	Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).	
	If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.	
3B.8a	Ordinary fully or partly paid shares/units	details
	Answer the questions in this section if you selected this	security type in your response to Question 3B.2.
	*+Security currency	
	This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.	N/A
	*Will there be CDIs issued over the +securities?	N/A
	*CDI ratio	
	Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).	N/A
	*Is it a partly paid class of +security?	N/A
	*Paid up amount: unpaid amount	
	Answer this question if answered "Yes" to the previous question.	
	The paid up amount represents the amount of application money and/or calls which have been paid on any security considered 'partly paid'	N/A
	The unpaid amount represents the unpaid or yet to be called amount on any security considered 'partly paid'.	
	The amounts should be provided per the security currency (e.g. if the security currency is AUD, then the paid up and unpaid amount per security in AUD).	
	*Is it a stapled +security?	
	This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading.	N/A
3B.8b	Option details	,
	Answer the questions in this section if you selected this	security type in your response to Question 3B.2.
	*+Security currency	
	This is the currency in which the exercise price is payable.	N/A
	*Exercise price	
	The price at which each option can be exercised and convert into the underlying security. If there is no exercise price please answer as \$0.00.	N/A
	The exercise price should be provided per the security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD).	
	*Expiry date	N/A
	The date on which the options expire or terminate.	19/73
	*Details of the number and type of	
	+security (including its ASX security code if	
1	the +security is quoted on or recorded by	1

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	ASX) that will be issued if an option is	
	exercised	N/A
	For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code ABC, please insert "One fully paid ordinary share (ASX:ABC)".	
3B.8c	Details of non-convertible +debt securities	s, +convertible debt securities, or
	redeemable preference shares/units	
	Answer the questions in this section if you selected one of 3B.2.	of these security types in your response to Question
	Refer to Guidance Note 34 and the "Guide to the Naming Debt and Hybrid Securities" for further information on cel	g Conventions and Security Descriptions for ASX Quoted rtain terms used in this section
	*Type of +security	☐ Simple corporate bond
	Select one item from the list	☐ Non-convertible note or bond
		☐ Convertible note or bond
		☐ Preference share/unit
		☐ Capital note
		☐ Hybrid security
		□ Other
	*+Security currency	
	This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.	N/A
	Face value	
	This is the principal amount of each security.	N/A
	The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).	
	*Interest rate type	☐ Fixed rate
	Select one item from the list	☐ Floating rate
	Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided	☐ Indexed rate
	in the Guide to the Naming Conventions and Security	☐ Variable rate
	Descriptions for ASX Quoted Debt and Hybrid Securities	☐ Zero coupon/no interest
		☐ Other
	Frequency of coupon/interest payments	☐ Monthly
	per year	☐ Quarterly
	Select one item from the list.	☐ Semi-annual
		☐ Annual
		☐ No coupon/interest payments
		□ Other
	First interest payment date	
	A response is not required if you have selected "No coupon/interest payments" in response to the question above on the frequency of coupon/interest payments	N/A
	Interest rate per annum	N/A
	Answer this question if the interest rate type is fixed.	IVA
	*Is the interest rate per annum estimated at this time?	N/A
	Answer this question if the interest rate type is fixed.	
	If the interest rate per annum is estimated, then what is the date for this information to be announced to the market (if known)	

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Answer this question if the interest rate type is fixed and your response to the previous question is "Yes".	N/A
Answer "Unknown" if the date is not known at this time.	
*Does the interest rate include a reference	
rate, base rate or market rate (e.g. BBSW or CPI)?	N/A
Answer this question if the interest rate type is floating or indexed	
*What is the reference rate, base rate or market rate?	
Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	N/A
*Does the interest rate include a margin	
above the reference rate, base rate or market rate?	N/A
Answer this question if the interest rate type is floating or indexed.	
*What is the margin above the reference	
rate, base rate or market rate (expressed	
as a percent per annum)	N/A
Answer this question if the interest rate type is floating	
or indexed and your response to the previous question is "Yes".	
*S128F of the Income Tax Assessment Act	☐ s128F exempt
status applicable to the +security	☐ Not s128F exempt
Select one item from the list	□ s128F exemption status unknown
For financial products which are likely to give rise to a	·
payment to which s128F of the Income Tax Assessment Act applies, ASX requests issuers to confirm the s128F status of the security:	□ Not applicable
"s128F exempt" means interest payments are not taxable to non-residents;	
"Not s128F exempt" means interest payments are taxable to non-residents;	
"s128F exemption status unknown" means the issuer is unable to advise the status;	
"Not applicable" means s128F is not applicable to this security	
*Is the +security perpetual (i.e. no maturity date)?	N/A
*Maturity date	N/A
Answer this question if the security is not perpetual	
*Select other features applicable to the	☐ Simple
+security	☐ Subordinated
Up to 4 features can be selected. Further information is available in the Guide to the Naming Conventions	☐ Secured
and Security Descriptions for ASX Quoted Debt and	☐ Converting
Hybrid Securities.	☐ Convertible
	☐ Transformable
	☐ Exchangeable
	☐ Cumulative
	□ Non-Cumulative
	□ Redeemable
	☐ Extendable

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	☐ Reset
	☐ Step-Down
	☐ Step-Up
	☐ Stapled
	$\ \square$ None of the above
*Is there a first trigger date on which a right of conversion, redemption, call or put can be exercised (whichever is first)?	N/A
*If yes, what is the first trigger date	
Answer this question if your response to the previous question is "Yes".	N/A
Details of the number and type of +security (including its ASX security code if the +security is quoted on ASX) that will be issued if the securities to be quoted are converted, transformed or exchanged	N/A
Answer this question if the security features include "converting", "convertible", "transformable" or "exchangeable".	
For example, if the security can be converted into 1,000 fully paid ordinary shares with ASX security code ABC, please insert "1,000 fully paid ordinary shares (ASX:ABC)".	

### Part 4 – Issue details

Questio n No.	Question	Answer
4.1	*Have the +securities been issued yet?	Yes
4.1a	*What was their date of issue?  Answer this question if your response to Q4.1 is	17 September 2020
4.1b	"Yes".  *What is their proposed date of issue?  Answer this question if your response to Q4.1 is "No".	N/A
4.2	*Are the +securities being issued for a cash consideration?  If the securities are being issued for nil cash	N/A
4.2a	consideration, answer this question "No".  *In what currency is the cash consideration being paid  For example, if the consideration is being paid in Australian Dollars, state AUD.	N/A
	Answer this question if your response to Q4.2 is "Yes".	
4.2b	*What is the issue price per +security  Answer this question if your response to Q4.2 is "Yes" and by reference to the issue currency provided in your response to Q4.2a.  Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as "No" and complete Q4.2c.	N/A
4.2c	Please describe the consideration being provided for the +securities  Answer this question if your response to Q4.2 is "No".	Share Rights and Performance Rights: Rights allocated under the Woolworths Group Remuneration Framework. No amount is payable on their allocation

#### Appendix 3G Notification of issue, conversion or payment up of equity +securities

		US NED Share Rights: Salary sacrifice of Director's fees into US NED Share Rights under the US NED Equity Plan
4.3	Any other information the entity wishes to provide about the issue	N/A

### Part 5 - Unquoted +securities on issue

Following the issue of the +securities the subject of this application, the unquoted issued +securities of the entity will comprise:

Note: the figures provided in the table in section 5.1 below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of unquoted securities issued by the entity

Restricted securities should be included in table 5.1.

5	1	
J	1	

*ASX security code and description	*Total number of +securities on issue
WOWAA: Share Rights	1,049,217
WOWAK: Performance Rights	5,397,338
Woolworths Custodian Pty Ltd as trustee of the Group's share plans holds Ordinary Shares equivalent to the expected vesting of these rights	

### Part 6 - Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "+securities issued under an +employee incentive scheme that are not being immediately quoted on ASX"; or
- your response to Q2.1 is "Other"

Questio n No.	Question	Answer
6.1	*Are the securities being issued under Listing Rule 7.2 exception 13 <sup>1</sup> and therefore the issue does not need any security holder approval under Listing Rule 7.1?	No
	Answer this question if your response to Q2.1 is "securities issued under an employee incentive	

<sup>&</sup>lt;sup>1</sup> Exception 13 An issue of securities under an employee incentive scheme if within 3 years before the issue date:

- (a) in the case of a scheme established before the entity was listed a summary of the terms of the scheme and the maximum number of equity securities proposed to be issued under the scheme were set out in the prospectus, PDS or information memorandum lodged with ASX under rule 1.1 condition 3; or
- (b) the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to this rule. The notice of meeting must have included:
  - · a summary of the terms of the scheme.
  - the number of securities issued under the scheme since the entity was listed or the date of the last approval under this rule;
  - the maximum number of +equity securities proposed to be issued under the scheme following the approval; and
  - a voting exclusion statement.

Exception 13 is only available if and to the extent that the number of +equity securities issued under the scheme does not exceed the maximum number set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Exception 13 ceases to be available if there is a material change to the terms of the scheme from those set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

+ See chapter 19 for defined terms

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#### Appendix 3G Notification of issue, conversion or payment up of equity +securities

		payment up of equity +securities
	scheme that are not being immediately quoted on ASX".	
6.2	*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?	US NED Share Rights: Yes Share Rights and Performance Rights: N/A
	Answer this question if the response to Q6.1 is "No".	
6.2a	*Date of meeting or proposed meeting to approve the issue under listing rule 7.1	16 December 2019
	Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes".	
6.2b	*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?	No
	Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	
6.2b.1	*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?	
	Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2b is "Yes".	N/A
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.	
6.2c	*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?	No
	Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	
6.2c.1	*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A?	N/A
	Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2c is "Yes".	
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.	

Introduced 01/12/19; amended 31/01/20