

Vita Group announces changes to the group leadership team

18 September 2020

Vita Group today announced the resignation of Chief Financial Officer (CFO), Andrew Leyden, effective 31 October 2020. After ten years with Vita Group, Andrew is taking the opportunity to pursue a career in a new industry. The Vita Board would like to thank Andrew for his contribution to Vita Group and to wish him all the very best in the future.

In line with the group's succession plan, the board has made several internal appointments to the Group Leadership Team (GLT), to support the extension of the skillset and diversity of the senior leadership team. The board's selection process included consideration of the suitability of each of the appointees and the board believes that each one has the necessary skills, experience, and qualifications to successfully fulfil the requirements of their respective roles.

The following appointments are effective 1 November 2020:

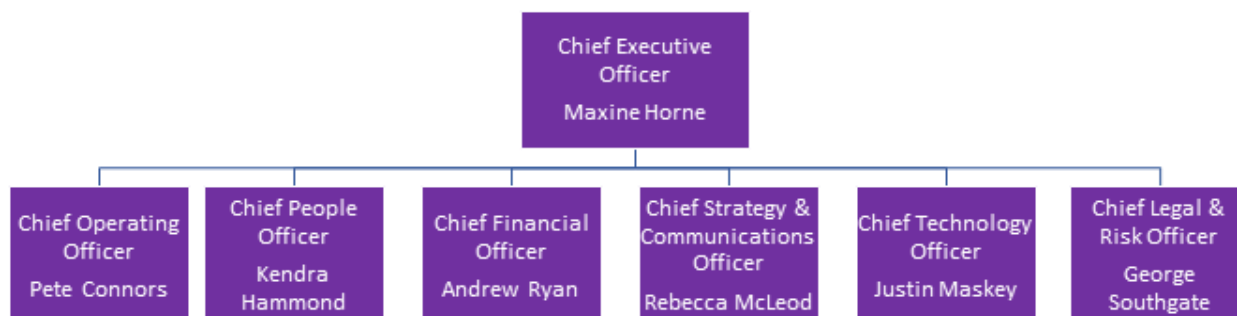
Andrew Ryan has been appointed to the role of **Chief Financial Officer** and will lead the finance function, as well as property and facilities. Andrew has been with Vita Group since 2012 in the role of Financial Controller, working closely with Andrew Leyden and brings significant experience and skill set from his previous role at Vita as well as other roles spanning the retail, financial services, manufacturing and insurance sectors in companies across Australia and the United Kingdom.

Justin Maskey has been appointed to the role of **Chief Technology Officer** and will lead the IT division. With a 19 year tenure at Vita Group, Justin has driven the evolution of the group IT function to support business outcomes, including the establishment of core analytics capability, the use of data as a competitive advantage and several key group-wide initiatives. Justin has built a strong team of IT professionals who provide sustainable and innovative technology solutions to the group.

Rebecca McLeod has been appointed to the role of **Chief Strategy and Communications Officer** and will lead strategic planning, communications and public relations, marketing, and procurement, as well as the group's sustainability and philanthropy programs. Rebecca has worked with Vita for the last ten years in senior project and communications roles, and prior to that held senior leadership and management consulting roles in industries including retail, banking, insurance, and mining.

George Southgate has been appointed to the role of **Chief Legal and Risk Officer** and will continue in his function as Company Secretary, leading the group's risk management and governance program. Prior to joining the group in 2018, George worked in private practice acting for various clients in the government and private sector specialising in litigation with a focus on commercial disputes and health regulation.

The new members of the Group Leadership Team complement the existing capability and tenure, with Pete Connors, Chief Operating Officer and Kendra Hammond, Chief People Officer continuing in their integral roles.



Vita Group Chief Executive Officer, Maxine Horne said, “Whilst we’re all sad to see Andrew go, we’re very grateful for his significant contribution to the group over his ten years and are supportive of Andrew’s decision to make a career change in a new industry. Andrew has been instrumental in building a strong future for the group, and the board and I thank him very much for this.

I’m very proud of the strong talent pool that we have built at Vita Group within our senior leadership team. We have a clear and robust succession plan, which has enabled us to make these new appointments to the GLT, bringing diversity as well as breadth and depth of capability. Congratulations to each of our newest chiefs – I look forward to watching your careers continue to flourish at Vita.”

This announcement has been authorised for release by VTG’s Board of Directors.

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About Vita Group Vita Group specialises in enhancing customers' ways of life, in its key categories of information and communications technology (through Telstra retail stores, Telstra Business Technology Centres, Vita Enterprise Solutions and Sprout accessories) as well as skin-health and wellness through its Artisan Aesthetic Clinics brand and a network of non-branded clinics. For more information visit www.vitagroup.com.au.