

Worley Limited

Level 17 141 Walker Street North Sydney NSW 2060 Australia

ABN: 17 096 090 158

Telephone: +61 2 8923 6866 Fax: +61 2 8923 6877

worley.com

29 September 2020

Ms Lin Kang Adviser, Listings Compliance Australian Securities Exchange 20 Bridge Street Sydney NSW 2000

Dear Ms Kang,

APPENDIX 3Y - CHANGE OF DIRECTOR'S INTEREST NOTICE

We attach a Change of Director's Interest Notice for Juan Jose Suarez Coppel in relation to the purchase of 2,000 ordinary shares in the Company.

We note that this form was lodged late due to an inadvertent oversight. It was due within 5 business days of the change which occurred on 9 September 2020 during a permitted window under Worley's Securities Dealing Policy. Upon becoming aware of this inadvertent oversight, the Company has immediately notified ASX of the change.

We confirm that Worley has in place appropriate letters of appointment with each Director to ensure compliance with the notification obligations under the Listing Rules, and we undertake regular reviews of the shareholdings of Directors. We have reviewed and improved those processes and are confident we have appropriate safeguards in place against the risk of any recurrence.

Yours faithfully,

Nuala O'Leary

Group Company Secretary

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Worley Limited
ABN	17 096 090 158

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Juan Jose Suarez Coppel
Date of last notice	Not applicable

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest	Macquarie Securities (Australia) Limited
(including registered holder)	Sub Account: Juan Jose Suarez Coppel
Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	9 September 2020
No. of securities held prior to change	Nil
Class	Ordinary Shares
Number acquired	2,000
Number disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$19,160.00
No. of securities held after change	2,000
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	On-market trade

⁺ See chapter 19 for defined terms.

01/01/2011 Appendix 3Y

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to which interest related	
prior to change Note: Details are only required for a contract in relation to which the	
interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.