

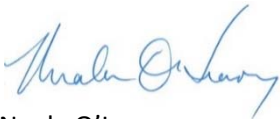
23 October 2020

Market Announcements Office  
ASX Limited  
Level 4, Exchange Centre  
20 Bridge Street  
SYDNEY NSW 2000

**Worley Limited (Worley) (ASX: WOR) – Voting results of the Annual General Meeting**

In accordance with Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001*, we advise that the voting results in respect of each resolution are set out in the attached summary.

Yours faithfully  
Worley



Nuala O'Leary  
Group Company Secretary

**About Worley:** Worley is a global company headquartered in Australia and our purpose is delivering a more sustainable world. Worley is a leading global provider of professional project and asset services in the energy, chemicals and resources sectors. As a knowledge-based service provider, we use our knowledge and capabilities to support our customers to reduce their emissions and move towards a low carbon future.

Worley Limited is listed on the Australian Securities Exchange (ASX: WOR).

**Worley Limited**  
**2020 Annual General Meeting**  
**Friday, 23 October 2020**  
**Results of Meeting**



The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2(a). To re-elect Dr. Christopher Haynes as a director of the Company	Ordinary	298,790,837 98.04%	5,163,800 1.69%	825,251 0.27%	1,198,147	419,453,599 98.78%	5,163,801 1.22%	1,198,147	Carried
2(b). To elect Dr. Martin Parkinson as a director of the Company	Ordinary	298,809,942 98.04%	5,139,147 1.69%	830,299 0.27%	1,198,647	419,477,753 98.79%	5,139,147 1.21%	1,198,647	Carried
3. To adopt the Remuneration Report	Ordinary	264,717,523 98.44%	3,439,264 1.28%	737,208 0.28%	11,479,344	385,095,925 99.08%	3,588,851 0.92%	11,480,200	Carried
4. Grant of deferred equity rights to Mr Robert Christopher Ashton	Ordinary	301,010,071 98.62%	3,413,320 1.11%	819,302 0.27%	735,342	421,525,367 99.16%	3,553,986 0.84%	735,342	Carried
5. Grant of long-term performance rights to Mr Robert Christopher Ashton	Ordinary	302,426,642 99.08%	1,292,120 0.42%	1,524,816 0.50%	734,457	423,783,729 99.70%	1,292,120 0.30%	737,646	Carried

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

**Resolution proposed but not put to the meeting**

Resolution	Reason for not putting the resolution to the meeting
6. Contingent spill resolution	Resolution was not required as less than 25% of the votes cast on Resolution 3 (Adoption of Remuneration Report) were cast against it