

Appendix 3F

Final share buy-back notice (except minimum holding buy-back)

Introduced 1/9/99. Origin: Appendices 7D and 7E. Amended 30/9/2001, 11/01/10

Information and documents given to ASX become ASX's property and may be made public.

| | |
|----------------|----------------|
| Name of entity | ABN/ARSN |
| Cardno Limited | 70 108 112 303 |

We (the entity) give ASX the following information.

Description of buy-back

| | | |
|---|------------------|-----------|
| 1 | Type of buy-back | On-market |
|---|------------------|-----------|

Details of all shares/units bought back

| | | |
|---|--|---|
| 2 | Number of shares/units bought back | 44,372,515 |
| 3 | Total consideration paid or payable for the shares/units | \$12,746,459.57 |
| 4 | If buy-back is an on-market buy-back - highest and lowest price paid | highest price: \$0.3048 date: 26-Oct-20 lowest price: \$0.2847 date: 28-Oct-20 |

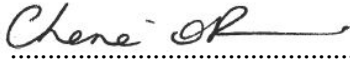
+ See chapter 19 for defined terms.

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here: 
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(Director/Company secretary) Date: 29-Oct-20

Print name: Cherie O'Riordan

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+ See chapter 19 for defined terms.