

02 November 2020

**Energy One Limited (ASX : EOL)**

**Appendix 3Y – Vesting of share rights and issue of new share rights**

Attached are the Appendix 3Y in relation to the vesting of share rights (issued under approval at the AGM 24 October 2019) and the issue of further share rights (issued under approval at the AGM 22 October 2020).

**Richard Standen**

**Chief Financial Officer / Company Secretary**

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Energy One Limited
<b>ABN</b>	37 076 583 018

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Vaughan Busby
<b>Date of last notice</b>	03 June 2020

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and indirect interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Director and shareholder of Rearden Group Pty Limited; Beneficiary of Energy One Employee Share Trust
<b>Date of change</b>	2 November 2020
<b>No. of securities held prior to change</b>	4,104,269 fully paid ordinary shares 16,216 share rights
<b>Class</b>	Fully paid ordinary shares & share rights
<b>Number acquired</b>	16,216 fully paid ordinary shares 6,897 share rights
<b>Number disposed</b>	16,216 share rights (vested)
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$2.31 per fully paid ordinary share (valued at the date of share right being issued)  \$nil per share right
<b>No. of securities held after change</b>	4,120,485 fully paid ordinary shares 6,897 share rights

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting of share rights issued as equity compensation to Directors pursuant to the Energy One Equity Incentive Plan (EIP) and approved at the Annual General Meeting on 24 October 2019.  Share rights issued as equity compensation to Directors pursuant to the Energy One Equity Incentive Plan (EIP) and approved at the Annual General Meeting on 22 October 2020.
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## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

## Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Energy One Limited
<b>ABN</b>	37 076 583 018

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Ottmar Weiss
<b>Date of last notice</b>	19 October 2020

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and indirect interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Director of Abbysah Pty Limited <Weiss Super Fund A/C>; Beneficiary of Energy One Employee Share Trust
<b>Date of change</b>	02 November 2020
<b>No. of securities held prior to change</b>	1,703,327 fully paid ordinary shares 14,865 share rights
<b>Class</b>	Fully paid ordinary shares & share rights
<b>Number acquired</b>	14,865 fully paid ordinary shares 6,322 share rights
<b>Number disposed</b>	14,865 share rights (vested)
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$2.31 per fully paid ordinary share (valued at the date of share right being issued)  \$nil per share right
<b>No. of securities held after change</b>	1,718,192 fully paid ordinary shares 6,322 share rights

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting of share rights issued as equity compensation to Directors pursuant to the Energy One Equity Incentive Plan (EIP) and approved at the Annual General Meeting on 24 October 2019.  Share rights issued as equity compensation to Directors pursuant to the Energy One Equity Incentive Plan (EIP) and approved at the Annual General Meeting on 22 October 2020.
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## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

## Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

<sup>+</sup> See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Energy One Limited
<b>ABN</b>	37 076 583 018

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Shaun Ankers
<b>Date of last notice</b>	24 September 2020

#### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and indirect interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares jointly held with Mrs L Ankers; beneficiary of Energy One Employee Share Trust; Director and beneficiary of the Ankers Super Fund Pty Limited
<b>Date of change</b>	2 November 2020
<b>No. of securities held prior to change</b>	835,550 fully paid ordinary shares 135,000 share rights
<b>Class</b>	Share rights
<b>Number acquired</b>	85,000 share rights
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$Nil
<b>No. of securities held after change</b>	835,550 fully paid ordinary shares 220,000 share rights

<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Share rights issued to the CEO pursuant to the Energy One Equity Incentive Plan (EIP) and approved at the Annual General Meeting on 22 October 2020.
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## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

## Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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## Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Energy One Limited
<b>ABN</b>	37 076 583 018

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Ian Ferrier
<b>Date of last notice</b>	19 October 2020

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and indirect interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Director of Polding P/L; Sonpine P/L; Beneficiary of Energy One Employee Share Trust
<b>Date of change</b>	02 November 2020
<b>No. of securities held prior to change</b>	7,034,979 fully paid ordinary shares 13,514 share rights
<b>Class</b>	Fully paid ordinary shares & share rights
<b>Number acquired</b>	13,514 fully paid ordinary shares 5,747 share rights
<b>Number disposed</b>	13,514 share rights (vested)
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$2.31 per fully paid ordinary share (valued at the date of share right being issued)  \$nil per share right
<b>No. of securities held after change</b>	7,048,493 fully paid ordinary shares 5,747 share rights

+ See chapter 19 for defined terms.



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### Change of Director's Interest Notice

<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting of share rights issued as equity compensation to Directors pursuant to the Energy One Equity Incentive Plan (EIP) and approved at the Annual General Meeting on 24 October 2019.  Share rights issued as equity compensation to Directors pursuant to the Energy One Equity Incentive Plan (EIP) and approved at the Annual General Meeting on 22 October 2020.
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## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

## Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

+ See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Energy One Limited
<b>ABN</b>	37 076 583 018

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Andrew Bonwick
<b>Date of last notice</b>	19 October 2020

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and indirect interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Sole director of May James Consulting P/L ATF <BNW Superannuation Fund>; Beneficiary of Energy One Employee Share Trust.
<b>Date of change</b>	02 November 2020
<b>No. of securities held prior to change</b>	488,177 fully paid ordinary shares 27,027 share rights
<b>Class</b>	Fully paid ordinary shares & share rights
<b>Number acquired</b>	27,027 fully paid ordinary shares 11,494 share rights
<b>Number disposed</b>	27,027 share rights (vested)
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$2.31 per fully paid ordinary share (valued at the date of share right being issued)  \$nil per share right
<b>No. of securities held after change</b>	515,204 fully paid ordinary shares 11,494 share rights

+ See chapter 19 for defined terms.

## Appendix 3Y

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<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting of share rights issued as equity compensation to Directors pursuant to the Energy One Equity Incentive Plan (EIP) and approved at the Annual General Meeting on 24 October 2019.  Share rights issued as equity compensation to Directors pursuant to the Energy One Equity Incentive Plan (EIP) and approved at the Annual General Meeting on 22 October 2020.
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## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

## Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

+ See chapter 19 for defined terms.