

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|--|
| Name of entity | Janison Education Group Limited |
| ABN | 90 091 302 975 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|------------------|
| Name of Director | Michael Hill |
| Date of last notice | 9 September 2020 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|--|
| Direct or indirect interest | Direct and Indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Jarumito Pty Ltd Jarumitoti Pty Ltd |
| Date of change | 27 October 2020 |
| No. of securities held prior to change | 600,000 fully paid ordinary shares (loan-funded shares under LTIP) 1,856,475 fully paid ordinary shares |
| Class | Fully paid ordinary shares (Shares) |

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| | |
|---|---|
| Number acquired | a) 4,475 Shares issued in lieu of Director Fees relating to April 2020; b) 5,292 Shares issued in lieu of Director Fees relating to May 2020; c) 4,534 Shares issued in lieu of Director Fees relating to June 2020; d) 4,191 Shares issued in lieu of Director Fees relating to July 2020 e) 3,902 Shares issued in lieu of Director Fees relating to August 2020; and f) 3,981 Shares issued in lieu of Director Fees relating to September 2020 |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | a) \$0.31 per Share b) \$0.26 per Share c) \$0.30 per Share d) \$0.33 per Share e) \$0.35 per Share f) \$0.34 per Share |
| No. of securities held after change | 600,000 fully paid ordinary shares (loan-funded shares under LTIP) 1,882,850 fully paid ordinary shares |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issue of fully paid ordinary shares of the Company in lieu of a portion of Directors Fees for the period 1 April 2020 to 30 September 2020, as approved by shareholders at the Company's Annual General Meeting held on 1 October 2020. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---------------------------|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |

+ See chapter 19 for defined terms.

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| | |
|---|-----|
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|--|
| Name of entity | Janison Education Group Limited |
| ABN | 90 091 302 975 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-------------------|
| Name of Director | Wayne Houlden |
| Date of last notice | 11 September 2019 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| Direct or indirect interest | Direct and Indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Diptoe Pty Ltd (an entity controlled by Mr Houlden) Tentickles Pty Ltd (an entity controlled by Mr Houlden's spouse) |
| Date of change | 27 October 2020 |
| No. of securities held prior to change | 68,267,416 fully paid ordinary shares |
| Class | Fully paid ordinary shares (Shares) |

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| | |
|---|---|
| Number acquired | <ul style="list-style-type: none"> a) 7,459 Shares issued in lieu of Director Fees and Remuneration relating to April 2020; b) 8,820 Shares issued in lieu of Director Fees and Remuneration relating to May 2020; c) 7,558 Shares issued in lieu of Director Fees and Remuneration relating to June 2020; d) 6,985 Shares issued in lieu of Director Fees and Remuneration relating to July 2020 e) 6,503 Shares issued in lieu of Director Fees and Remuneration relating to August 2020; and f) 6,635 Shares issued in lieu of Director Fees and Remuneration relating to September 2020 |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | <ul style="list-style-type: none"> a) \$0.31 per Share b) \$0.26 per Share c) \$0.30 per Share d) \$0.33 per Share e) \$0.35 per Share f) \$0.34 per Share |
| No. of securities held after change | 68,311,376 fully paid ordinary shares |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issue of fully paid ordinary shares of the Company in lieu of a portion of Directors Fees for the period 1 April 2020 to 30 September 2020, as approved by shareholders at the Company's Annual General Meeting held on 1 October 2020. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---------------------------|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |

+ See chapter 19 for defined terms.

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| | |
|---|-----|
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|--|
| Name of entity | Janison Education Group Limited |
| ABN | 90 091 302 975 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|------------------|
| Name of Director | David Willington |
| Date of last notice | 8 September 2020 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|--|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | N/A |
| Date of change | 27 October 2020 |
| No. of securities held prior to change | 600,000 fully paid ordinary shares (loan-funded shares under LTIP) 871,667 fully paid ordinary shares |
| Class | Fully paid ordinary shares (Shares) |

+ See chapter 19 for defined terms.

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| | |
|---|---|
| Number acquired | <ul style="list-style-type: none"> a) 3,481 Shares issued in lieu of Director Fees relating to April 2020; b) 4,116 Shares issued in lieu of Director Fees relating to May 2020; c) 3,527 Shares issued in lieu of Director Fees relating to June 2020; d) 3,259 Shares issued in lieu of Director Fees relating to July 2020 e) 3,035 Shares issued in lieu of Director Fees relating to August 2020; and f) 3,096 Shares issued in lieu of Director Fees relating to September 2020 |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | <ul style="list-style-type: none"> a) \$0.31 per Share b) \$0.26 per Share c) \$0.30 per Share d) \$0.33 per Share e) \$0.35 per Share f) \$0.34 per Share |
| No. of securities held after change | 600,000 fully paid ordinary shares (loan-funded shares under LTIP) 892,181 fully paid ordinary shares |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issue of fully paid ordinary shares of the Company in lieu of a portion of Directors Fees for the period 1 April 2020 to 30 September 2020, as approved by shareholders at the Company's Annual General Meeting held on 1 October 2020. The maximum number of Shares to be issued is determined on a monthly basis by dividing the monthly portion of salary sacrificed and payable by the monthly VWAP for Shares in arrears for each month for the period from the date of 1 April 2020 to 30 September 2020. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---------------------------|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |

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| | |
|---|-----|
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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| | |
|-----------------------|--|
| Name of entity | Janison Education Group Limited |
| ABN | 90 091 302 975 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-------------------|
| Name of Director | Allison Doorbar |
| Date of last notice | 11 September 2019 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|--|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | N/A |
| Date of change | 27 October 2020 |
| No. of securities held prior to change | 600,000 fully paid ordinary shares (loan funded shares under LTIP) 500,000 fully paid ordinary shares |
| Class | Fully paid ordinary shares (Shares) |

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

| | |
|---|--|
| Number acquired | a) 3,811 Shares issued in lieu of Director Fees relating to April 2020; b) 4,507 Shares issued for in lieu of Director Fees relating to May 2020; c) 3,862 Shares issued for in lieu of Director Fees relating to June 2020; d) 3,569 Shares issued for in lieu of Director Fees relating to July 2020 e) 3,323 issued for in lieu of Director Fees relating to August 2020; and f) 3,390 Shares issued for in lieu of Director Fees relating to September 2020 |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | a) \$0.31 per Share b) \$0.26 per Share c) \$0.30 per Share d) \$0.33 per Share e) \$0.35 per Share f) \$0.34 per Share |
| No. of securities held after change | 600,000 fully paid ordinary shares (loan funded shares under LTIP) 522,462 fully paid ordinary shares |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issue of fully paid ordinary shares of the Company in lieu of a portion of Directors Fee for the period 1 April 2020 to 30 September 2020, as approved by shareholders at the Company's Annual General Meeting held on 1 October 2020. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |

+ See chapter 19 for defined terms.

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| | |
|---|-----|
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|--|
| Name of entity | Janison Education Group Limited |
| ABN | 90 091 302 975 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-------------------|
| Name of Director | Brett Chenoweth |
| Date of last notice | 11 September 2019 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|--|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Brebec Pty Ltd ATF Chenoweth Family Trust |
| Date of change | 27 October 2020 |
| No. of securities held prior to change | 600,000 fully paid ordinary shares (loan-funded shares under LTIP) 1,484,875 fully paid ordinary shares |
| Class | Fully paid ordinary shares (Shares) |

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Change of Director's Interest Notice

| | |
|---|--|
| Number acquired | a) 3,811 Shares issued in lieu of Director Fees relating to April 2020; b) 4,507 Shares issued for in lieu of Director Fees relating to May 2020; c) 3,862 Shares issued for in lieu of Director Fees relating to June 2020; d) 3,569 Shares issued for in lieu of Director Fees relating to July 2020 e) 3,323 issued for in lieu of Director Fees relating to August 2020; and f) 3,390 Shares issued for in lieu of Director Fees relating to September 2020 |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | a) \$0.31 per Share b) \$0.26 per Share c) \$0.30 per Share d) \$0.33 per Share e) \$0.35 per Share f) \$0.34 per Share |
| No. of securities held after change | 600,000 fully paid ordinary shares (loan-funded shares under LTIP) 1,507,337 fully paid ordinary shares |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issue of fully paid ordinary shares of the Company in lieu of a portion of Directors Fee for the period 1 April 2020 to 30 September 2020, as approved by shareholders at the Company's Annual General Meeting held on 1 October 2020. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---------------------------|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

| | |
|---|-----|
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.