



5 November 2020

Inghams Group Limited (ASX: ING, Ingham's)

AGM 2020 – Results of Voting

Attached are the results of Voting on Resolutions put to the ING 2020 Annual General Meeting held on 5 November 2020.

This announcement has been approved by the Company Secretary of Ingham's Group Limited.

A handwritten signature in blue ink that reads "David Matthews". The signature is fluid and cursive.

David Matthews
Company Secretary

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ANNUAL GENERAL MEETING
Thursday, 5 November, 2020

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Poll (Manner in which votes were cast in person or by proxy on a poll (where applicable) on a poll at the meeting)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain **	Result
2	ELECTION OF MICHAEL IHLEIN AS DIRECTOR	NA	283,881,766 98.68%	3,225,116 1.12%	560,445 0.19%	242,885	284,902,951 98.88%	3,225,116 1.12%	242,885	Carried
3	RE-ELECTION OF JACQUELINE MCARTHUR AS DIRECTOR	NA	286,480,371 99.70%	288,862 0.10%	564,405 0.20%	576,574	287,503,458 99.90%	290,920 0.10%	576,574	Carried
4	RE-ELECTION OF HELEN NASH AS DIRECTOR	NA	286,248,098 99.61%	533,941 0.19%	572,737 0.20%	555,436	287,281,575 99.81%	533,941 0.19%	555,436	Carried
5	REMUNERATION REPORT	Y	139,896,039 48.65%	147,085,157 51.15%	558,592 0.19%	199,509	140,211,079 48.75%	147,372,157 51.25%	199,509	Not Carried
6	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO UNDER FY20 TRANSFORMATIONAL INCENTIVE PLAN (TIP)	NA	140,107,598 48.70%	146,981,348 51.09%	616,942 0.21%	110,603	140,898,280 48.89%	147,268,348 51.11%	110,603	Not Carried
7	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO UNDER FY21 LONG TERM INCENTIVE PLAN (LTIP)	NA	235,583,038 81.88%	51,496,860 17.90%	625,990 0.22%	110,603	236,389,158 82.03%	51,777,470 17.97%	110,603	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item