



Together towards tomorrow

5 November 2020

The Manager  
Company Announcements Office  
Australian Stock Exchange Limited  
20 Bridge Street  
Sydney NSW 2000  
Fax: 1300 135 638

Dear Sir/Madam,

I attach the notice regarding our holding in NZME Limited (ASIC form 603 & 605), signed by our Company Secretary. Please note that the securities are held by State Street Australia Limited as custodian for Retail Employees Superannuation Pty Limited. Please note that various fund managers hold the shares as investment manager for Retail Employees Superannuation Pty Limited. Details are attached.

If you have any queries, please do not hesitate to contact me.

Yours Sincerely,

Tommy Tang  
Investment Officer – Implementation  
Retail Employees Superannuation Pty Limited  
02 9086 6309

**Form 603**Corporations Act 2001  
Section 671B**Notice of initial substantial holder**To Company Name/Scheme NZME Limited

ACN/ARSN \_\_\_\_\_

**1. Details of substantial holder (1)**Name Retail Employees Superannuation Pty LimitedACN/ARSN (if applicable) 001 987 739The holder became a substantial holder on 8/05/2019**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	9,969,347.00	9,969,347.00	5.086%

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Renaissance Smaller Companies Pty Ltd	Power to control voting and/or disposal of securities	9,969,347.00 (Ordinary Shares)

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Renaissance Smaller Companies Pty Ltd	State Street Australia Limited	Retail Employees Superannuation Pty Limited	9,969,347.00 (Ordinary Shares)

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Refer annexure A				

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Renaissance Smaller Companies Pty Ltd	Investment Manager


**7. Addressee**

The addresses of persons named in this form are as follows:

Name	Address
Retail Employees Superannuation Pty Limited	Level 5, 321 Kent Street, Sydney, NSW, 2000
State Street Australia Limited	420 George Street, Sydney, NSW, 2000
Renaissance Smaller Companies Pty Ltd	Level 23, 56 Pitt Street, Sydney, NSW, 2000

**Signature**

print name      Jim Monahan      capacity      Deputy Company Secretary  
(Company Secretary on the record)

sign here            date      05 / 11 / 20

**DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

**Form 605**Corporations Act 2001  
Section 671B**Notice of ceasing to be a substantial holder**To Company Name/Scheme NZME Limited

ACN/ARSN \_\_\_\_\_

**1. Details of substantial holder (1)**Name Retail Employees Superannuation Pty LimitedACN/ARSN (if applicable) 001 987 739The holder ceased to be a  
substantial holder on20 / 01 / 2020

The previous notice was given to the company on

5 / 11 / 2020

The previous notice was dated

5 / 11 / 2020**2. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial shareholder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected
	Refer annexure A				

**3. Change in association**

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

**4. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
Retail Employees Superannuation Pty Limited	Level 5, 321 Kent, Sydney, NSW, 2000
State Street Australia Limited	420 George Street, Sydney, NSW, 2000

**Signature**

print name

Jim Monahascapacity Deputy Company Secretary  
(Company Secretary on the record)

sign here



date

05 / 11 / 20

**DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
  - (2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
  - (3) See the definition of "associate" in section 9 of the Corporations Act 2001.
  - (4) Include details of:
    - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
    - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
  - (5) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
  - (6) The voting shares of a company constitute one class unless divided into separate classes.
  - (7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.
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## Annexure A – Consideration paid for relevant interest

Retail Employees Superannuation Pty Limited

NZME Limited

Holder of relevant interest	Date of acquisition	Consideration		Class and number of securities
		Cash	Non-cash	
Renaissance Smaller Companies Pty Ltd	19/03/2019	2623.73		4935
Renaissance Smaller Companies Pty Ltd	19/03/2019	235.53		443
Renaissance Smaller Companies Pty Ltd	20/03/2019	58936.79		107785
Renaissance Smaller Companies Pty Ltd	20/03/2019	5289.2		9673
Renaissance Smaller Companies Pty Ltd	26/03/2019	52600.46		98049
Renaissance Smaller Companies Pty Ltd	26/03/2019	4720.42		8799
Renaissance Smaller Companies Pty Ltd	26/03/2019	361.58		674
Renaissance Smaller Companies Pty Ltd	26/03/2019	4030.52		7513
Renaissance Smaller Companies Pty Ltd	28/03/2019	11808.7		21808
Renaissance Smaller Companies Pty Ltd	28/03/2019	1059.68		1957
Renaissance Smaller Companies Pty Ltd	10/04/2019	407.14		798
Renaissance Smaller Companies Pty Ltd	10/04/2019	4539.24		8897
Renaissance Smaller Companies Pty Ltd	11/04/2019	135.71		268
Renaissance Smaller Companies Pty Ltd	11/04/2019	1510.05		2982
Renaissance Smaller Companies Pty Ltd	12/04/2019	355920.8		682980
Renaissance Smaller Companies Pty Ltd	12/04/2019	31941.04		61292
Renaissance Smaller Companies Pty Ltd	7/05/2019	163464.7		306976
Renaissance Smaller Companies Pty Ltd	7/05/2019	14669.31		27548
Renaissance Smaller Companies Pty Ltd	20/01/2020	-17694.2		-47945
Renaissance Smaller Companies Pty Ltd	20/01/2020	-197110		-534099