

#### **Disclosure Statement**

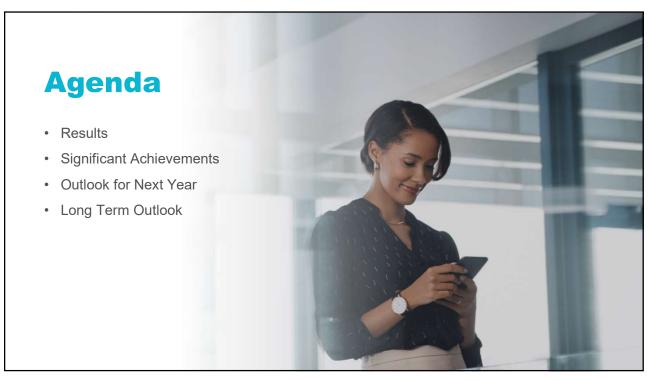
#### TechnologyOne Ltd Full Year Presentation – 24 November 2020

TechnologyOne Ltd (ASX: TNE) today conducted a series of presentations relating to its 2020 Full Year results.

These slides have been lodged with the ASX and are also available on the company's website: <a href="https://www.TechnologyOneCorp.com">www.TechnologyOneCorp.com</a>

The information contained in this presentation is of a general nature and has been prepared by TechnologyOne in good faith. TechnologyOne makes no representation or warranty, either express or implied, in relation to the accuracy or completeness of the information. This presentation may also contain certain 'forward looking statements' which may include indications of, and guidance on financial position, strategies, management objectives and performance. Such forward looking statements are based on current expectations and beliefs and are not guarantees of future performance, and involve known and unknown risks, uncertainties and other factors, many of which are outside the control of TechnologyOne. TechnologyOne advises that no assurance can be provided that actual outcomes will not differ materially from those expressed in this presentation.

This presentation includes the following measures used by the Directors and management in assessing the on-going performance and position of TechnologyOne: Profit before tax – Underlying, EBITDAR, EBITDA, EBIT, ARR, Churn, Cash Flow Generation. These measure are non-IFRS under Regulatory Guide 230 (Disclosing non-IFRS financial information) published by the Australian Securities and Investment Commission and have not been audited or reviewed.



















### Underlying Profit Growth of 13% Our business has continued to grow strongly

FY20 Revenue Expense Profit	Reported Results \$299.0m \$216.5m \$82.5m	Post balance date Event \$3.6m <sup>1</sup> \$3.6m	Underlying Results \$299.0m \$212.9m \$86.1m <sup>2</sup>	
Margin	28%		29%	
FY19 Revenue Expense Profit	Company \$286.2m \$209.8m <b>\$76.4</b> m	- - -	Company \$286.2m \$209.8m <b>\$76.4</b> m	
Margin	27%		27%	
Variance Profit \$ Variance Profit%	\$6.1m 8%		\$9.7m	

<sup>1</sup>After year end, Reported Results were impacted by a once-off increase in legal provisions, due to an unexpected judgement against TechnologyOne in a civil employment case.

The company has retained very experienced counsel to expediate an appeal to the Full Federal Court. Its Notice of Appeal alleges 12 errors of law and fact.

TechnologyOne has previously issued an ASX statement on this matter. As the matter remains before the Courts, we are unable to comment further at this time.

<sup>2</sup>Profit excluding provision was \$86.1m, up \$9.7m (13%)

## Very Strong Result to achieve Underlying Profit growth of 13%

Legacy Licences<sup>1</sup> down 34% as planned \$14m immediate P&L reduction in FY20

Legacy Licence also referred to as Initial Licence, Perpetual Licence or On premise Licence

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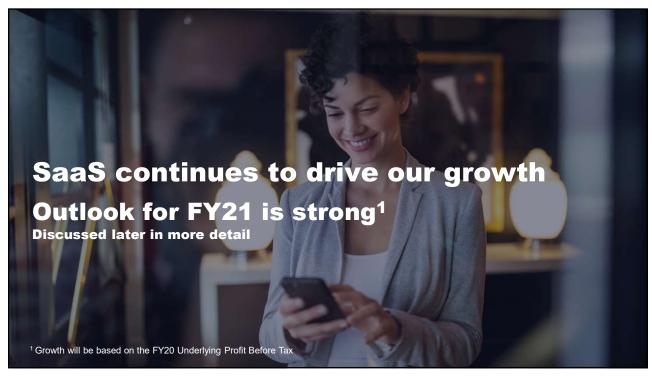


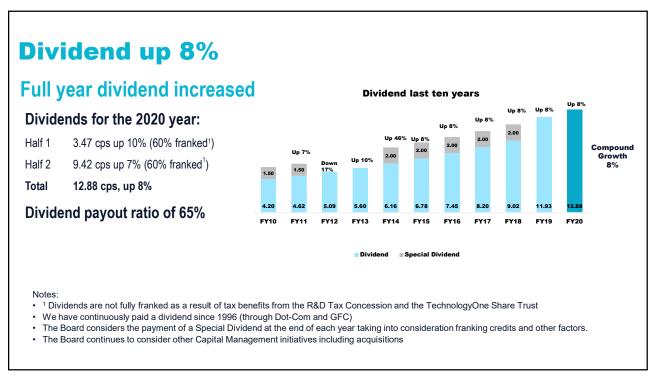
## Revenue – SaaS & Continuing Business up 12%

	FY20	FY19	Growth \$	Growth %
Total Revenue	\$299m	\$286m	\$13m	4%
Less Legacy Licence Fees	\$27m	\$41m	(\$13m)	(33%)
Less Associated Annual Licence <sup>1</sup>	\$1m	\$3m	(\$1m)	(55%)
Revenue – SaaS & Continuing Business	\$271m	\$243m	\$28m	12%

<sup>1</sup>Annual licence fees recognised from the date the associated Legacy Licence is delivered until the end of the first financial year post signing.

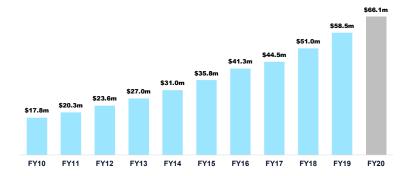
•	20 Results Summa	ai y				
		FY20 \$'000	FY19 \$'000	VAR \$'000	VAR%	
	Revenue – SaaS & Continuing Business	269,774	241,790	27,984	12%	More accurate measure, as we transition customers from Legacy Licence
	SaaS Fees Recognised <sup>1</sup>	106,171	81,467	24,704		Our SaaS business continues to grow strongly
	Annual Licence Fees 1	101,121	98,725	2,396	2%	
	Consulting Services	62,482	61,599	883	1%	Refer slide: Consulting Profit
	Revenue - Legacy Licence Business	28,493	43,204	(14,711)	(34%)	Reducing in line with expectations
	Legacy Licence Fees	27,342	40,622	(13,280)	(33%)	
	Associated Annual Licence Fees <sup>1</sup>	1,151	2,582	(1,431)	(55%)	
	Other Revenue	751	1,170	(419)	(36%)	
	Total Revenue	299,018	286,440	12,578	4%	In line with expectations.
	Total Expenses	216,548	210,051	6,496	3%	In line with expectations
	Variable Costs (excl capitalisation)	43,581	42,758	823	2%	·
	Capitalised Costs - Commission	(2,479)	(2,162)	(317)	(15%)	As required by AASB15
	Operating Costs (excl capitalisation)	206,412	201,045	5,367	3%	
	Capitalised Costs - Development  Capitalisation	(30,966)	(31,590)	623 (4,924)	2% (15%)	Refer slide: R&D Reconciliation
	Amortisation Amortisation	(37,069) 6,103	(32,145) 555	5,547	999%	
	Profit Before Tax	82,470	76.389	6.081	8%	Includes one-off provision
	Profit After Tax	62,945	58.459	4.486	8%	includes one-on provision
	Tiont/ittel Tux	02,943	30,439	4,400	0 70	
	Profit Before Tax - Underlying <sup>2</sup>	86,070	76,389	9,681	13%	Above expectations set in May 2020, of 8% to 12%
	Other					
	Cash Flow Generation <sup>3</sup>	66,442	44,690	21,752	49%	Up strongly in line with expectations Refer: Cashflow
	Cash and Cash Equivalents	125,244	105,046	20,198	19%	
	ARR Recognised <sup>1</sup>	208,443	182,765	25,678	14%	ARR Recognised includes SaaS Fees & Annual Licence Fees
	Total Annual Recurring Revenue (AAR)	221,908	202,480	19,428	10%	Our SaaS business continues to grow strongly
	SaaS ARR	134,565	101,677	32,888	32%	F
	Annual Licence ARR	87,343	100,803	(13,460)	(13%)	Expected as customers move from Perpetual Licences to SaaS





#### We continue to double in size every 5 years

#### **Underlying Net Profit After Tax up 13%**



10 YR
COMPOUND
GROWTH
14%
UP 13%
\$66.1m

This graph shows previously reported NPAT to FY18 and has not been restated for AASB15

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#### Profit margin to improve to 35% in the next few years

#### **Underlying Profit Before Tax Margin is 29%**



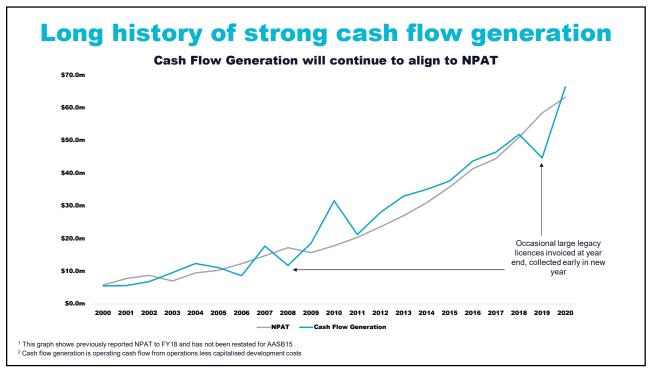
#### Driven by the significant economies of scale from our single instance global SaaS ERP solution

- √ We continued our highly disciplined management of expenses
- ✓ Rebalancing investment and headcount from on premise to growth areas including SaaS and DXP
- ✓ We will maintain our COVID inspired remote implementations and digital user groups

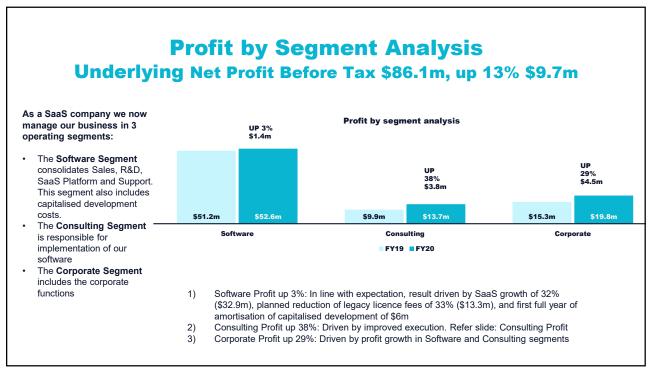
#### Sep-20 Sep-19 Var **Balance Sheet** \$'000 \$'000 \$'000 Cash & cash equivalents<sup>1</sup> 125 244 105 046 20 198 19% Prepaid expenses 10,851 12,810 (1,959)(15%) Cash & Equivalents \$125.2m, up \$20m, 19% Trade and other receivables 37 396 49 032 (11.636) (24%) Contract assets<sup>2</sup> 22,051 24,607 (10%) (2,556) • Net Cash: 39 cps vs 33 cps Contract acquisition costs 397 463 (66) (14%)6,783 2,104 19% 40% Net Assets: \$142.2m vs \$106.9m, up \$35.3m, 33% Other current assets 8,077 1,294 Current tax assets 2,956 852 · We have no debt **Current assets** 206,972 200,845 6,127 3% Property, plant and equipment 8.969 (1.931)(18%) 10.900 **Cash and Equivalents** UP 19%, \$20.2m Right-of-use assets<sup>3</sup> Intangible assets 23,786 37,986 23,786 100% 37,521 465 1% Capitalised development 62 556 31.590 30.966 98% Contract acquisition costs (3,548) 28,605 32,153 (11%)Deferred tax assets 7.035 5.415 1.620 30% Non-current assets 168,937 117,579 51,358 **Total Assets** 375,909 318,424 57,485 18% Trade and other payables 37.123 45.690 (8,567)(19%)Prepaid subscription revenue<sup>6</sup> 144,148 147,558 (3,410) (2%) 100% 2,148 2,143 2016 2017 2018 2019 2020 Current liabilities 203.967 207,114 (3,417) (2%) Lease liability3 27,197 27,197 100% Driven by strong collections during the period Provisions 3,616 (1,186) (690) 2,430 <sup>2</sup> Contract Assets relate to payment terms provided to some customers Other non-current liabilities (82%) 147 Non-current liabilities 29,774 4,453 25,321 3 Adoption of AASB16 Leases requires the recognition of Right of Use Assets and Lease Liabilities <sup>4</sup> Increase represents the development activities capitalised during the year less amounts amortised **Total Liabilities** 233,741 211,567 22,174 10% 5 Increase includes additional provision of \$3.6m for the unexpected judgement for civil employment case Net Assets <sup>6</sup> Payments received/receivable in advance from customers for SaaS fees and annual licence fees which will be recognised as revenue in future periods. These are generally non-refundable, and the operating costs to deliver these services are not significant. The prepaid subscription revenue balance, was down \$10m as expected from our ongoing strategy to progressively move annual invoice dates and therefore our cash receipts to the H1 of the financial year. Changes in invoice date has no impact on revenue recognition. 142.168 106.857 35.311 33% Issued capital 40,551 5,249 15% 35,302 Retained earnings and reserves 101 617 71 555 30.062 42% Equity 142,168 106,857 35,311

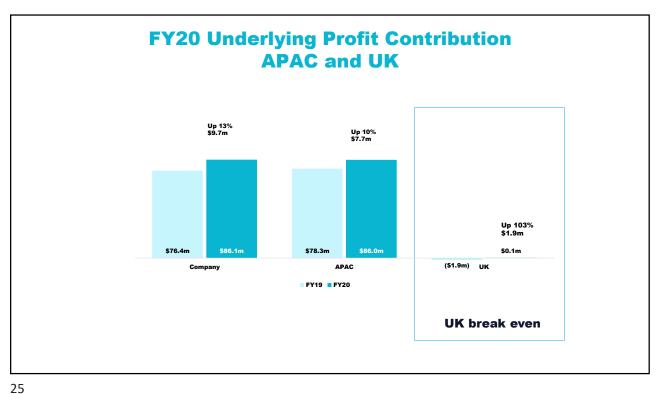
Cash Fl					FY20 \$'000	FY19 \$'000	Var \$'000	Var %
		C 4 CO4 C (400/)	F	Profit Before Tax	82,470	76,389	6,081	8%
Cash Flow Genera	tion of \$6	6.4m, up \$21.8m (49%)		Depressiation 9 Americation1	18.638	6.127	12.511	100%
<ul> <li>vs NPAT of \$62.9m</li> </ul>				•	10,030	0,127	12,311	10076
	ed execution a	and cash collection		• • •	44.000	40.004	4.545	15%
				•	11,906	10,361	1,545	
Cash Flow Genera	ncludes amortisation of capitalised development of \$6.1m which commenced in H2 FY19. ent terms offered to customers. Reduced as payment milestones reached during the year efundable payments received/receivable in advance from customers for SaaS fees and on-prem licence fees which will be recognised as revenue in future periods. Our strategy is to progressive			2,556	(22,597)	25,153	(100%)	
NPAT v	ersus Cash	Flow Generation	,	` ' '	1,960	(1,957)	3,917	(100%)
					2,201	8,363	(6,162)	(74%)
				Increase / (Decrease) in Prepaid Subscription Revenue <sup>3</sup>	(3,401)	11,002	(14,412)	(100%)
		rand cash collection  Continue to align to NPAT  Sh Flow Generation  S66.4m  NPAT  \$62.9m  Fy20  Tash Flow Generation  If Right of Use Asset under AASB16 Leases of \$5.8m. and of \$6.1m which commenced in HZ FY19. ayment milestones reached during the year wance from customers for SaaS fees and on-premise use in future periods. Our strategy is to progressively to to earlier in our financial year. Any change in annue sase liabilities now recognised under AASB16 Leases completed in FY16		Increase / (Decrease) in Staff Entitlements		(425)	2,408	(100%)
		\$50.411	1	Net Interest (Paid) / Received <sup>4</sup>	(1,142)	610	(1,752)	(100%)
\$44.7n			- 1	Income Taxes Paid	(13,716)	(11,534)	(2,182)	19%
•			(	Other	66	496	(430)	(87%)
			(	Operating Cash Flow	103,511	76,835	26,676	35%
				·	(37,069)	(32,145)	(4,924)	15%
				Cash Flow Generation	66,442	44,690	21,752	49%
FY19		FY20						
				Payments for Property, Plant & Equipment	(1,979)	(2,350)	371	(16%)
			(Increase) / Decrease in Prepaid Expenses Increase / (Decrease) in Trade and other F Increase / (Decrease) in Trade and other F Increase / (Decrease) in Prepaid Subscript Increase / (Decrease) in Staff Entitlements Net Interest (Paid) / Received* Income Taxes Paid Other Operating Cash Flow Capitalised development costs Cash Flow Generation  Payments for Property, Plant & Equipmen Capitalised Commission Costs Payments for Purchase of Businesses5 Payments for Other Intangible Assets Free Cash Flow  mise Wely Increase in Cash & Cash equivalents Increase in Cash & Cash equivalents	·	(4,972)	(3,782)	(1,190)	31%
N	PAT —— Cash	Flow Generation		•	(223)	(4,059)	3,836	(95%) 100%
ilso includes amortisation of capita	ised development	of \$6.1m which commenced in H2 FY19.			(818) <b>58,450</b>	34,499	(818) <b>23,951</b>	69%
epreciation & amortisation includes amortisation of Right of Use Asset under AASB16 Leases of \$5.8 in cludes amortisation of capitalised development of \$6.1 m which commenced in HZ FY19, ayment terms offered to customers. Reduced as payment milestones reached during the year on-refundable payments received/receivable in advance from customers for SaaS fees and on-premis nual licence fees which will be recognised as revenue in future periods. Our strategy is to progressively we annual invoice dates and therefore cash receipts to earlier in our financial year. Any change in anni	ively F	Repayments of Lease Liabilities <sup>6</sup>	(38,988) (4,512) 5,248	(35,850) - 2,075	(3,138) (4,512) 3,173	99 1009 1009		
oice date has no impact on revenu Y20 includes \$1.5m interest exper ayments of deferred consideration	e recognition se related to lease for acquisitions co	liabilities now recognised under AASB16 Lea	ases	Increase in Cash & Cash equivalents	20,198	724	19,474	100%

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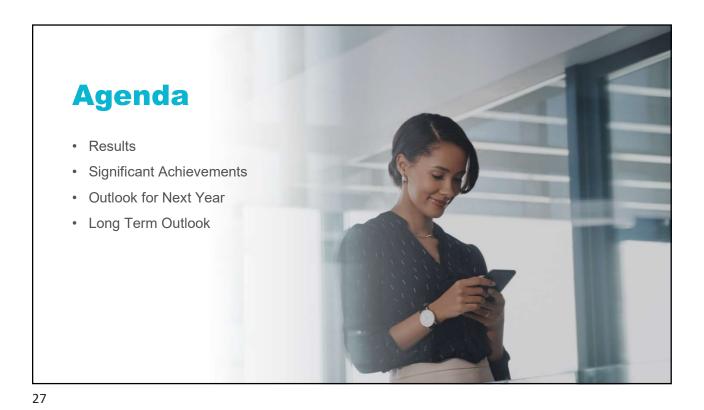




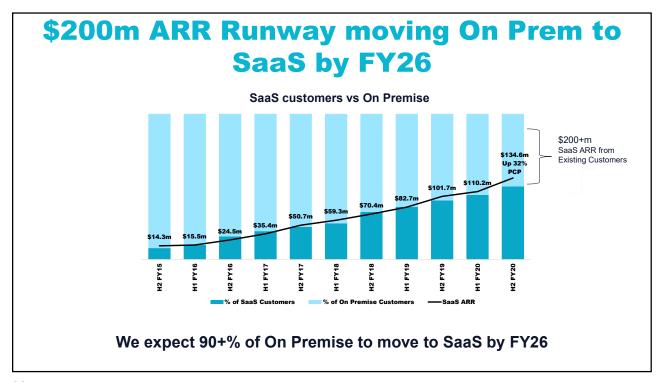




2020 Underlying V 2019	2020	2019	Var%	2020 Underlying V 2019	2020	2019	Var%
Revenue excl interest	298,665	285,806	4%	EPS (cents)	20.88	18.43	139
Expenses (excl R&D, interest, D & A)	161,808	175,921	(8%)	Dividends (cents)			
EBITDAR	136,856	109,885	25%	Standard	12.88	11.93	8%
EBITDAR Margin	46%	38%		Total dividends paid (cents)	12.88	11.93	8%
R&D Expenditure (before capitalisation)	68,076	60,124	13%	Dividend Payout Ratio	65%	65%	
R&D as % of Total Revenue <sup>1</sup>	22%	21%		Return on Equity (ROE)	44%	55%	
R&D capitalisation	37,069	32,145	15%	Balance Sheet (Statutory)			
EBITDA <sup>2</sup>	105,849	81.906	29%	Net Assets	142,168	106,857	33%
EBITUA	105,645	01,300	25/6	Cash & Cash Equivalents	125,244	105,046	19%
EBITDA Margin	35%	29%		Cash Flow Generation⁴	66,442	44,690	49%
Depreciation <sup>3</sup>	9,696	3,710	161%				
Amortisation <sup>3</sup>	8,942	2,417	270%				
EBIT	87,211	75,779	15%				
Net Interest Income	(1,142)	610	(287%)				
Profit Before Tax	86,070	76,389	13%	<sup>1</sup> R&D as % of total revenue based on R&D expenditure before <sup>2</sup> EBITDA for FY20 has \$7.2m positive impact from adoption of			
Net Profit Before Tax Margin	29%	27%		Solution of Right of Use Asset under AASB16 of S6.1m which commenced in H2 FY19 Cash Flow Generation is Cash flow from operations less capits.	\$5.8m; and amortisation of	capitalised develo	opment of







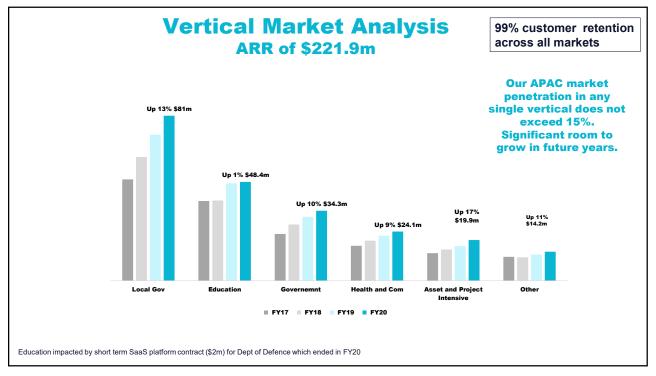
#### **Quality of SaaS Revenue is very high**

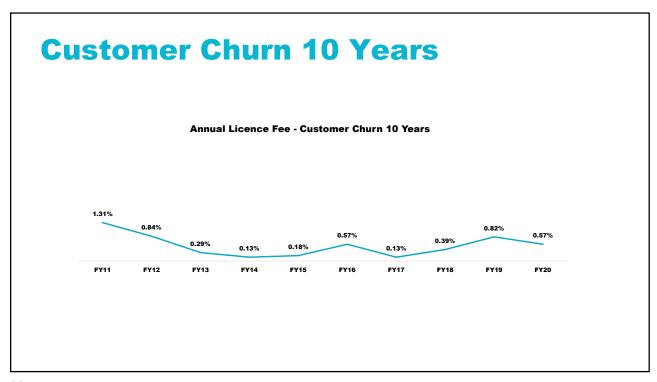
Recurring contractual nature, combined with our very low churn rate of <1%

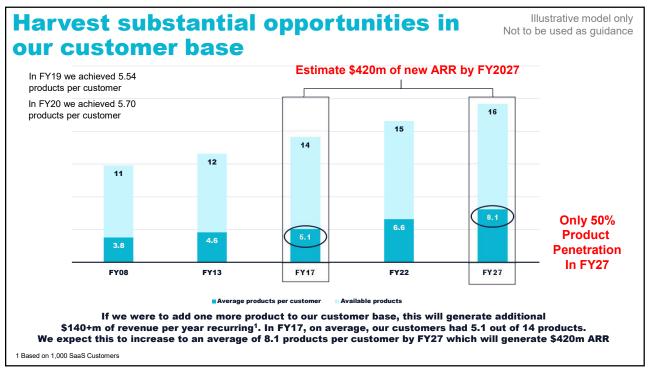
## Today, 86% of Revenue is recurring subscription revenue

Based on FY20 opening ARR (\$202.5m) as percentage of total revenue excluding Consulting Revenue, which follows from business wins (\$299m-\$62.5m =\$236.5m). Recurring subscription revenue includes SaaS Fees and Annual Licence Fees





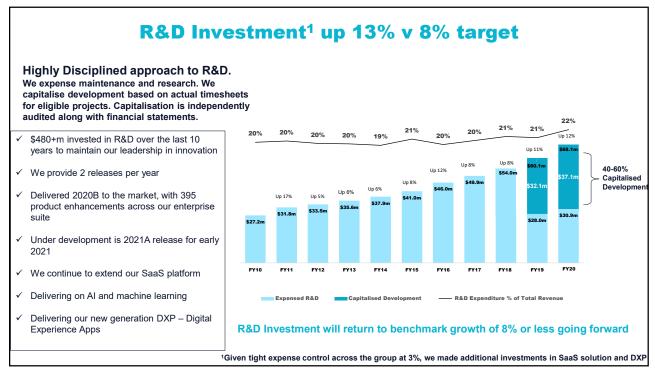












#### Consulting Profit of \$13.7m, up 38%

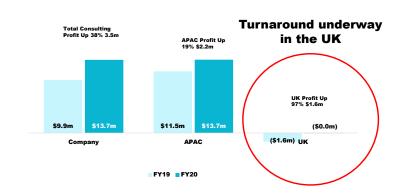
Profit margin has improved to 22% in 2020, from 8% in 2017

#### Consulting is responsible for implementation of our software

#### Turnaround driven by:

- ✓ New leadership
- Two focussed divisions

  - New Projects Applications Managed Services (AMS) for our existing customers
- ✓ Improvement in systems and processes
- Improvements in culture
- Disciplined use of new implementation methodology



- Our AMS business for our existing customers is also moving to recurring revenue.
  - · Now have \$14m locked in recurring revenue not included in our total ARR

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#### **United Kingdom** Significant investment for future growth UK breakeven vs loss \$1.9m pcp, an improvement of 100+% • Now have \$7.5m ARR in UK, up 22% • Consulting breakeven vs loss of \$1.6m pcp, an improvement of 100+%. · Local government performed strongly • 9 new logos · Higher Education No new logos as planned as we complete UK regionalisation Pipeline is strong for FY21, for many new logos and increasing ARR We see significant upside in the UK in the coming years Total addressable market in the UK is 3 x APAC





#### **FY20 Full Year Summary**

- ✓ Record profit, record SaaS ARR, record revenue
- ✓ SaaS ARR of \$134.6m, up 32%
- ✓ Underlying Profit Before Tax of \$86.1m, up 13%
  - Reported Profit of \$85.2m, up 8%
- ✓ Revenue for our SaaS and continuing business of \$269.8m, up 12%
- ✓ UK breakeven result, up \$1.9m
- ✓ Consulting profit of \$13.7m, up 38%
- ✓ Cash flow generation of \$66m, up 49%
- ✓ Cash and Cash Equivalents of \$125m, up 19%
- ✓ Total ARR of \$221.9m, recurring revenue now 86% of revenue ex consulting
- ✓ Underlying Profit before tax margin of 29%, up from 27%

We continue to double in size every 5 years

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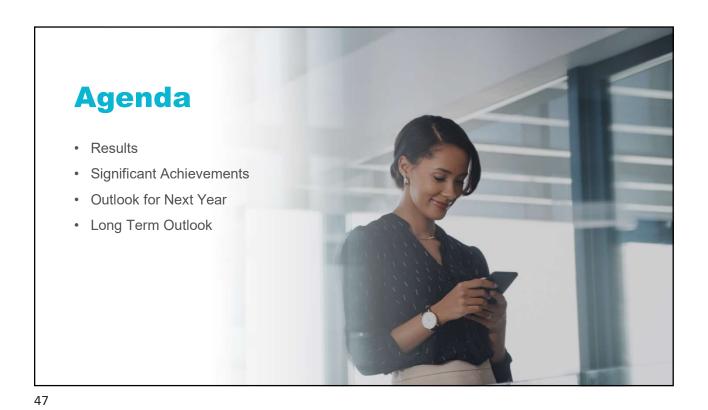
## Agenda Results Significant Achievements Outlook for Next Year Long Term Outlook



#### **Outlook for 2021 Year**

#### Full Year - Strong Profit growth to once again continue in 2021

- We expect to see strong continuing growth in SaaS ARR and profit
- We will provide further guidance at both the Annual General Meeting and with the first half results



**Drivers for long term growth** 6 Vertical markets Diversified geographies<sup>2</sup> 14 Licensable products<sup>1</sup> Diversified revenue streams Provides mission critical solution – 'sticky customer base' Strong, very loyal 99%+ customer retention rate customer base 85+% of our revenue is now recurring<sup>3</sup> TechnologyOne Global SaaS ERP solution 1,2 Based on FY20 Licence Fees 3 Total Revenue less consulting



# technologyone transforming business, making life simple

#### **Appendix**

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#### **Glossary**

EBITDAR Earnings before interest, taxes, depreciation, amortisation, and research and development

EBITDA Earnings before interest, taxes, depreciation, and amortization

Earnings before interest and taxes Churn

Proportion of ARR for annual licence fees from lost customers Cashflow Generation  ${\it Cash flow from operating activities less capitalized development costs}$ 

Contracted future annual recurring revenue at balance date ARR

SaaS ARR  ${\tt Contracted\ future\ annual\ recurring\ revenue\ at\ balance\ date\ for\ customers\ on\ TechnologyOne\ SaaS}$ NPAT Net profit after tax

Profit before tax EPS Earnings per share CPS

Cents per share
Asia Pacific - Includes Australia, New Zealand, Malaysia and the South Pacific APAC

