

HARVEY NORMAN HOLDINGS LIMITED

A.C.N 003 237 545

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25 November 2020

The Manager Announcements
Australian Securities Exchange Limited
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir

Director Retirement

Harvey Norman Holdings Limited (HNHL) today announced that Graham Charles Paton will retire as an independent non-executive director of the company at the conclusion of the 2020 Annual General Meeting on 25 November 2020.

HNHL Chairman Gerry Harvey said Mr Paton had made an outstanding contribution to the company since joining the Board in 2005.

“Graham has brought a wealth of experience from a career in the accounting profession, board membership of other ASX listed companies and through his chairmanship of not for profit organisations, Mr Harvey said.

He has provided wise counsel to management and exercised professional, sound, experienced and independent judgement for the benefit of the company. Graham retires with our sincere thanks and best wishes”.

Mr Paton was Chairman of the Audit & Risk Committee, Chairman of the Nomination Committee and a member of the Remuneration Committee of the company.

Director Appointment

HNHL today announced the appointment of Luisa Catanzaro as an independent non-executive director of the company at the conclusion of the 2020 Annual General Meeting on 25 November 2020.

Ms Catanzaro has more than 30 years of professional experience in senior finance executive roles across a range of industries including FMCG and agriculture sectors, and with ASX listed companies. She is currently a non-executive director of ASX listed company, Ricegrowers Limited (SunRice) where she is chair of the finance, risk and audit committee and a member of the remuneration and nomination committees. She was also involved in SunRice’s listing on the ASX.

Ms Catanzaro was CFO of Lynas Corporation Limited for over three years, during a period of growth for the company when it was raising considerable amounts of capital and establishing operations in Malaysia. Ms Catanzaro was CFO and Company Secretary of Dairy Farmers, the former dairy farmer co-operative, for four years (2005-2009) and The Agricultural Company Limited for over three years (2001-2004), including being involved in its IPO on the ASX. Prior to these appointments, she held a senior finance role with Pioneer International Limited.

Ms Catanzaro has a Bachelor of Commerce from the University of NSW, is a Fellow of Chartered Accountants Australia & New Zealand and is also a Graduate of the Australian Institute of Company Directors.

Yours Faithfully

A handwritten signature in black ink, appearing to read 'Chris Mentis', written over a faint rectangular stamp.

Chris Mentis

Chief Financial Officer / Company Secretary