

## Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

Name of entity	QUICKSTEP HOLDINGS LIMITED
ABN	55 096 268 156

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	MARK BURGESS
<b>Date of last notice</b>	2 March 2020

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	<b>DIRECT &amp; INDIRECT</b>
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Mark Burgess is a director of the Trustee Company of, and a member & beneficiary of, MRAW Super Fund
<b>Date of change</b>	4 December 2020
<b>No. of securities held prior to change</b> <b>A. Ordinary shares</b> Mark Burgess MRAW Super Fund <b>TOTAL</b>  <b>B. Performance rights under the Quickstep Incentive Rights Plan (Mark Burgess)</b>	   2,008,812 <u>1,587,025</u> <b>3,595,837</b>  8,699,787
<b>Class</b>	ORDINARY SHARES
<b>Number acquired</b>	363,870
<b>Number disposed</b>	Nil

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+ See chapter 19 for defined terms.

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<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	No cash consideration was provided for the ordinary shares. The ordinary shares have been issued under the Quickstep Incentive Rights Plan with a deemed issue price of \$0.1168 per ordinary share
<b>No. of securities held after change</b> <b>A. Ordinary shares</b> Mark Burgess MRAW Super Fund <b>TOTAL</b>  <b>B. Performance rights under the Quickstep Incentive Rights Plan (Mark Burgess)</b>	          2,372,682 <u>1,587,025</u> <b>3,959,707</b>   8,699,787
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issued pursuant to the Quickstep Incentive Rights Plan (upon conversion of performance rights, the issue of which was approved at the Company's annual general meeting on 21 November 2019)

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

+ See chapter 19 for defined terms.

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

Authorised by:

Mark Burgess (Chief Executive Officer and Managing Director)

Dated: 10 December 2020

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<sup>+</sup> See chapter 19 for defined terms.