

10 December 2020

ASX release

WORLEY LIMITED (WORLEY) (ASX: WOR)

Appointment of Independent Non-Executive Director

As previously stated at the AGM on 23 October 2020, Worley is pleased to announce the appointment of Emma Stein as an Independent Non-Executive Director to the Board effective 10 December 2020. Emma will become a member of the Nominations Committee and the People and Remuneration Committee.

Since 2003, Emma has worked as a non-executive director for listed ASX 200 companies, and private and government owned companies in Australia and New Zealand. The sectors she has worked in include green-power, recycling and industrial water and waste, upstream oil and gas, energy retailing and utilities, mining and resources, engineering and industrial services. Emma has experience with businesses adapting to the energy transition, climate change risk and emissions management.

Emma currently serves as a non-executive director of Infigen Energy Limited, Cleanaway Waste Management Limited, Alumina Limited and Adelaide Brighton Limited. In joining the Worley Board, she will review her current board commitments. Emma previously held positions as UK Gas Divisional Managing Director at British Fuels and UK Managing Director at Gaz de France Energy, France's energy retailing operator. Emma is a former non-executive director of Programmed Maintenance Services Limited, Transfield Services Infrastructure Fund, Clough Limited and the Diversified Utilities Energy Trust Group.

Emma holds tertiary qualifications in Science and a Master of Business Administration and is an Honorary Fellow of the University of Western Sydney and a Fellow of the Australian Institute of Company Directors.

As described in our Sustainability Investor Day presentation dated 2 December 2020, the world's most influential economies have moved to explicit targets to achieve net-zero carbon emissions. Customers across all sectors are committing to sustainability goals which are consistent with Worley's purpose of delivering a more sustainable world. Emma's expertise in green-power, industrial water and waste and the circular economy brings a clean energy skill set to the Worley Board and supports Worley's strategic focus areas in the sustainability domain.

The Board is confident that Emma will make a valuable contribution to Worley. The Chairman of Worley, John Grill, said: "Emma's skills and expertise in clean-energy and the circular economy complements the Board's focus on sustainability. We are pleased to welcome Emma to our Board. Emma's breadth of experience in Australia and overseas will be invaluable in enhancing our existing abilities and we look forward to her contribution."

Authorised for release by Nuala O'Leary, Group Company Secretary.

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About Worley: Worley is a global company headquartered in Australia and our purpose is delivering a more sustainable world. Worley is a leading global provider of professional project and asset services in the energy, chemicals and resources sectors. As a knowledge-based service provider, we use our knowledge and capabilities to support our customers to reduce their emissions and move towards a low carbon future.

Worley Limited is listed on the Australian Securities Exchange (ASX: WOR).