

**ASX ANNOUNCEMENT**

11 December 2020

**Shine Justice Ltd (SHJ)  
Board appointment**

Shine Justice Ltd (**Shine**) Chairman Graham Bradley AM today announced the appointment of Rod Douglas as a non-executive director to the Shine Board.

Mr Bradley said the appointment completes a lengthy and comprehensive external process to identify new non-executive directors to implement a Board renewal process. He said "We are delighted to welcome Mr Douglas to the Board. Rod has had significant experience in the governance of early-stage companies across a wide range of industry sectors. He has provided strategic consulting and mentoring to Shine over recent years and will now continue to provide his experience and guidance as a member of the Board."

Mr Douglas will stand for election as a director at Shine's 2021 Annual General Meeting.

**Rodney Michael Douglas**

Rod is an experienced company director with a specialisation in working with owner led businesses which he has built over the last 30 years. He focuses strongly on culture, strategy and organisational value through a governance lens.

Mr Douglas' broad experience covers property, financial services, professional services, agriculture, retail and marketing. He is a director of a number of private companies, and chairs the advisory board for 2 significant family businesses.

Mr Douglas holds a Master of Business Administration from Bond University, is a Foundation Fellow of the Australian Institute of Company Directors and is a Vincent Fairfax Fellow in Ethical Leadership.

In accordance with ASX Listing Rule 3.16.4, Shine advises that Mr Douglas will also continue to provide executive mentoring and coaching services for selected senior Shine executives for a period of 12 months, at fees totalling \$3,750 per month.

By order of the Board



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Company Secretary

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**For more information**

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