

**James Hardie Industries**

**plc** Group Company  
Secretary Second Floor,  
Europa House Harcourt  
Centre  
Harcourt Street, Dublin 2  
DO2 WR20 Ireland

F: +353 (0) 1 479 1128

14 December 2020

Dear Sir/Madam

**RE: NOTIFICATION OF A NOTIFIABLE INTEREST UNDER COMPANIES ACT 2014**

This notification is given in discharge of the duty which we understand is imposed pursuant to Part 17, Chapter 4 of the *Irish Companies Act 2014*.

UniSuper Limited as trustee for UniSuper (**USL**) and UniSuper Management Pty Ltd (**USM**) no longer have a notifiable interest in the relevant share capital of James Hardie Industries plc (**JHI plc**). As at 4 December 2020 USL and USM held 13,022,092 Chess Depository Interests in JHI plc (**ASX: JHX**), which we understand is a percentage of 2.93% and below the threshold of 3%.

USL and USM's interest is held via BNP Paribas Nominees Pty Limited as custodian for UniSuper Limited which has been the registered holder of all shares at all relevant times.

USL and USM inadvertently did not disclose its holdings when the holding fell below the threshold of 3% on 14 October 2020. The notifiable percentage has been below 3% since that time.

Yours sincerely



**STEPHEN ROSEMAN**

**Head of Investments Legal  
UniSuper Management Pty Ltd**

**Fund:** UniSuper ABN 91 385 943 850

**Trustee:** UniSuper Limited  
ABN 54 006 027 121

**Administrator:** UniSuper  
Management Pty Ltd  
ABN 91 006 961 799  
Australian Financial Services  
Licence No. 235907

**Head Office**  
Level 1, 385 Bourke Street  
Melbourne VIC 3000  
Telephone 03 8831 6100  
[www.unisuper.com.au](http://www.unisuper.com.au)