Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Ramsay Health Care Limited
ABN	57 001 288 768

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Craig Ralph McNally
Date of last notice	28 May 2020

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest  Nature of indirect interest	Direct interest – see below Indirect interest – no change N/A
(including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	15 December 2020
No. of securities held prior to change	<ul> <li>Direct interest</li> <li>305,549 ordinary shares</li> <li>16,158 restricted ordinary shares held pursuant to the terms of Mr McNally's FY2018 and FY2019 short term incentive awards</li> <li>189,076 Performance Rights granted under the terms of the Ramsay Executive Performance Rights Plan, but not yet vested</li> <li>Indirect interest</li> <li>30,000 ordinary shares held through L &amp; C McNally Pty Ltd (McNally Family A/c)</li> </ul>

<sup>+</sup> See chapter 19 for defined terms.

Class	Performance rights granted under the Ramsay Equity Incentive Plan	
Number acquired	55,563 Performance Rights	
Number disposed	Nil. 48,268 Performance Rights granted under the Executive Performance Rights Plan failed to vest and therefore lapsed on 31 August 2020.	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil	
No. of securities held after change	<ul> <li>Direct interest</li> <li>305,549 ordinary shares</li> <li>16,158 restricted ordinary shares held pursuant to the terms of Mr McNally's FY2018 and FY2019 short term incentive awards</li> <li>140,808 Performance Rights granted under the terms of the Ramsay Executive Performance Rights Plan, but not yet vested</li> <li>55,563 Performance Rights granted under the terms of the Ramsay Equity Incentive Plan, but not yet vested</li> <li>Indirect interest</li> <li>30,000 ordinary shares held through L &amp; C McNally Pty Ltd (McNally Family A/c)</li> </ul>	
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of LTI Executive Performance Rights on the terms disclosed in the Explanatory Notes of the 2020 Notice of AGM, approved by shareholders on 24 November 2020.	

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A

<sup>+</sup> See chapter 19 for defined terms.

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Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

 $<sup>\</sup>boldsymbol{+}$  See chapter 19 for defined terms.