

17 December 2020

The Australian Securities Exchange Exchange Centre 20 Bridge Street, Sydney NSW 2000

Blackmores Limited (BKL) MARKET ANNOUNCEMENT: Change of Director's Interest Notice

The Appendix 3Y lodgement for Alastair Symington includes the issue of share rights under the Executive Share Plan which was approved by shareholders at Blackmores Limited's 2020 Annual General Meeting. The terms of the shares to be acquired were set out in the Explanatory Statement and Notes to the Notice of Meeting dated 25 September 2020.

Yours sincerely,

Cecile Cooper Company Secretary

Security holders or other interested parties can contact Cecile Cooper, Company Secretary if they have any queries relating to this announcement via:

Email: cecile.cooper@blackmores.com.au

Telephone: +61 2 9910 5137

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity Blackmores Limited | |
|-----------------------------------|--|
| ABN 35 009 713 437 | |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Alastair Symington |
|---------------------|--------------------|
| Date of last notice | 20 July 2020 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Direct and indirect | |
|--|--|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Mrs Jodie Symington (Spouse) | |
| Date of change | 14 December 2020 | |
| No. of securities held prior to change | INDIRECT INTEREST: 4,886 ordinary shares held by Jodie Symington INDIRECT INTEREST: 13,650 ordinary shares held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington. (Note that these shares are subject to a holding restriction during Mr Symington's first three years' of employment.) Right to acquire up to a maximum of 35,622 ordinary shares pursuant to FY2020 LTI award under Executive Share Plan and subject to performance and employment conditions. | |

⁺ See chapter 19 for defined terms.

| Class | Conditional rights to acquire fully paid ordinary shares under FY2021 Executive Share Plan | |
|---|--|--|
| Number acquired | 38,364 | |
| Number disposed | NIL | |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | NIL | |
| No. of securities held after change | - INDIRECT INTEREST: 4,886 ordinary shares held by Jodie Symington | |
| | - INDIRECT INTEREST: 13,650 ordinary shares held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington. (Note that these shares are subject to a holding restriction during Mr Symington's first three years' of employment.) | |
| | - Right to acquire up to a maximum of 35,622 ordinary shares pursuant to FY2020 LTI award under Executive Share Plan and subject to performance and employment conditions. | |
| | - Right to acquire up to a maximum of 38,364 ordinary shares pursuant to FY2021 LTI award under Executive Share Plan and subject to performance and employment conditions. | |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Grant of condition rights to fully paid ordinary shares for FY2021 LTI award under Executive Share Plan (see Notice of Annual General Meeting dated 25 September 2020. | |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/A |
|--|-----|
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |

⁺ See chapter 19 for defined terms.

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| Date of change | N/A |
|--|-----|
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 – +Closed period

| Were the interests in the securities or contracts detailed | No |
|--|-----|
| above traded during a +closed period where prior written | |
| clearance was required? | |
| If so, was prior written clearance provided to allow the trade | N/A |
| to proceed during this period? | |
| If prior written clearance was provided, on what date was this | N/A |
| provided? | |

⁺ See chapter 19 for defined terms.