

James Hardie Industries plc Europa House 2nd Floor, Harcourt Centre Harcourt Street, Dublin 2, D02 WR20, Ireland

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18 December 2020

The Manager Company Announcements Office Australian Securities Exchange Limited 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached a copy of the substantial holding notice received by James Hardie on 17 December 2020.

Yours faithfully

Joseph C. Blasko

General Counsel & Company Secretary

This announcement has been authorised for release by the General Counsel and Company Secretary, Mr Joseph C. Blasko.



James Hardie Industries plc Group Company Secretary Second Floor, Europa House Harcourt Centre Harcourt Street Dublin 2, D02 WR20 Ireland

17 December 2020

Dear Sir/Madam

Bennelong Funds Management Group Pty Ltd

9 Queen St Melbourne VIC 3000

T 1800 895 388 W bennelongfunds.com

Re: Disclosure of holding above 5% threshold

Pursuant to Section 1048 and/or Section 1050 of the Companies Act 2014 ("the Act"), Bennelong Funds Management Group Pty Ltd¹ (and its Subsidiaries and Affiliates² as listed in Annexure A) ("BFMG") discloses a relevant share capital holding in James Hardie Industries plc.

As at 16 December 2020, BFMG held an interest in James Hardie Industries plc Chess Depositary Interests of 5.63% ordinary share capital. This figure is based on a holding of 25,018,691 shares and a total of 444,167,489 shares on issue. The registered holders of these shares are as follows:

Registered holder	Number of CDIs held
BNP Paribas	1,973,825
Citibank	16,121,324
JPMorgan	1,928,514
NAB Asset Servicing	1,447,010
Northern Trust	1,456,350
UBS	2,091,668

BFMG advises that a further disclosure under Section 1048 and/or Section 1050 of the Act should have been made on or after 21 February 2019; at which time, BFMG held an interest in James Hardie Industries plc Chess Depositary Interests of 3.14% ordinary share capital. This figure was based on a holding of 13,938,016 shares and a total of 443,936,919 shares on issue. The registered holders of these shares were as follows:

Registered holder	Number of CDIs held
BNP Paribas	427,689
Citibank	803,416
JPMorgan	2,934,222
NAB Asset Servicing	667,489
RBC	4,916,760
UBS	4,188,440

¹ Bennelong Funds Management Group Pty Ltd advises that substantial shareholding reporting will now be performed on a consolidated basis to include the relevant interests of all Subsidiaries and Affiliates listed in Annexure A. Previously, the relevant interests of Subsidiaries and Affiliates were treated separately for the purposes of substantial shareholding reporting.

² For the purposes of this Notice and pursuant to s 608(3) of the *Corporations Act 2001* (Cth), 'Affiliates' means any body corporate or managed investment scheme in which the Group's voting power is over 20% or which is controlled by the Group.

Yours sincerely

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Jeff Phillips

Company Secretary

Annexure A

Subsidiaries

BennBridge Ltd (Company Number 10480050)

Bennelong Funds Management Ltd (ACN 111 214 085)

Affiliates

4D Infrastructure Pty Ltd (ACN 604 979 259)

BambuBlack Asset Management LLP (OC427173)

Bennelong Australian Equity Partners Pty Ltd (ACN 131 665 122)

Bennelong Long Short Equity Management Pty Ltd (ACN 118 724 173)

Kardinia Capital Pty Ltd (ACN 152 003 186)

Pembroke EM LLP (OC420444)

Quay Global Investors Pty Ltd (ACN 163 911 859)

Skerryvore Asset Management LLP (OC429371)

Tellworth Investments LLP (OC417414)

Touchstone Asset Management Pty Ltd (ACN 605 911 519)