

Level 17, 141 Walker Street North Sydney NSW 2060 Australia Telephone: +61 2 8923 6866 www.worley.com Worley Limited ABN 17 096 090 158

21 December 2020

ASX release

WORLEY LIMITED (WORLEY)

(ASX: WOR)

Chief Financial Officer gives notice of retirement

Tom Honan, Chief Financial Officer (CFO) of Worley Limited (Worley), will retire after a long and successful career with ASX listed entities culminating in five years of service to Worley. Tom will remain in the role of CFO as Worley undertakes a global executive search and will support the transition process until the end of this financial year.

Tom joined Worley in late 2015 and has made a significant contribution since then, transforming both the finance and group functions. Tom's leadership in driving change as well as his experience in the management of complex major systems has been invaluable.

Tom Honan said "I'd like to thank the Worley Board and the Worley leadership, especially Chris Ashton and Andrew Wood, for their support over the past five years. I would also like to acknowledge the remarkable team I have led at Worley for their hard work, innovation and patience as we contributed to the transformation of this great Australian based global company. I've had the privilege of leading the finance teams of three great Australian companies, all global leaders in their chosen markets, and I now look forward to perhaps a guieter life."

Worley's Chief Executive Officer, Chris Ashton said "During his time at Worley, Tom's leadership and contribution have been exceptional. He has provided expert financial leadership through challenging markets and led multiple value accretive acquisitions, most notably the Energy, Chemicals and Resources (ECR) division of Jacobs. Tom has been instrumental in positioning Worley as a global leader in its markets. I thank Tom for his service to Worley and his personal support to the entire leadership group, but especially to me as I stepped into the CEO role."

Authorised for release by Nuala O'Leary, Group Company Secretary.

For further information please contact: For media enquiries, please contact:

Veréna Preston Mark Gell

Group Director Investor Relations Reputation Edge
Ph: +61 7 3239 7461 Ph: +61 419 440 533

investor.relations@worley.com mgell@reputationedge.com.au

www.worley.com

About Worley: Worley is a global company headquartered in Australia and our purpose is delivering a more sustainable world. Worley is a leading global provider of professional project and asset services in the energy, chemicals and resources sectors. As a knowledge-based service provider, we use our knowledge and capabilities to support our customers to reduce their emissions and move towards a low carbon future.

Worley Limited is listed on the Australian Securities Exchange (ASX: WOR).