# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | INSURANCE AUSTRALIA GROUP LIMITED |
|----------------|-----------------------------------|
| ABN            | 60 090 739 923                    |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Nick Hawkins     |
|---------------------|------------------|
| Date of last notice | 09 November 2020 |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Direct or indirect interest   | Direct   |
|---|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.                        | N/A  |
| Date of change  | 31 December 2020   |
| No. of securities held prior to change  | 316,497 ordinary shares                                    |
| Class   | Ordinary shares  |
| Number acquired   | 6,037  |
| Number disposed   | Nil  |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation  | \$30,000.00  |
| No. of securities held after change   | 322,534 ordinary shares                                    |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Purchase of IAG shares under the Share Purchase Plan (SPP) |

<sup>+</sup> See chapter 19 for defined terms.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  | The IAG Share and Performance Award Rights Plan Trust Deed (Plan Trust Deed)  |
|---|---|
| Nature of interest  | Deferred Award Rights (DARs) and Executive<br>Performance Rights (EPRs) granted by IAG Share Plan<br>Nominee Pty Limited, the trustee of the DAR and EPR<br>Plan Trust in accordance with the Plan Trust Deed |
| Name of registered holder (if issued securities)  | N/A   |
| Date of change  | N/A   |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed | 30,600 Deferred Award Rights<br>894,468 Executive Performance Rights  |
| Interest acquired   | Nil   |
| Interest disposed   | Nil   |
| <b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation   | N/A   |
| Interest after change   | 30,600 Deferred Award Rights<br>894,468 Executive Performance Rights  |

## Part 3 – +Closed period

| Were the interests in the securities or contracts detailed above                              | No  |
|---|-----|
| traded during a <sup>+</sup> closed period where prior written clearance was required?        |     |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided?                      | N/A |

<sup>+</sup> See chapter 19 for defined terms.

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| Name of entity | INSURANCE AUSTRALIA GROUP LIMITED |
|----------------|-----------------------------------|
| ABN            | 60 090 739 923                    |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | SHEILA MCGREGOR   |
|---------------------|-------------------|
| Date of last notice | 02 September 2020 |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Direct or indirect interest  | Direct and indirect   |
|--|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.                         | Beneficial owner of IAG shares held by IAG Share Plan<br>Nominees Pty Ltd |
| Date of change   | 31 December 2020  |
| No. of securities held prior to change   | 27,004 ordinary shares (IAG Share Plan Nominees)                          |
| Class  | Ordinary shares   |
| Number acquired  | 6,037   |
| Number disposed  | Nil   |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation   | \$30,000.00   |
| No. of securities held after change  | 6,037 ordinary shares<br>27,004 ordinary shares (IAG Share Plan Nominees) |
| Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Purchase of IAG shares under the Share Purchase Plan (SPP)                |

<sup>+</sup> See chapter 19 for defined terms.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  | N/A |
|---|-----|
| Nature of interest  |     |
| Name of registered holder (if issued securities)  |     |
| Date of change  |     |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed |     |
| Interest acquired   |     |
| Interest disposed   |     |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation  |     |
| Interest after change   |     |

## Part 3 – \*Closed period

| Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required? | No  |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period?   | N/A |
| If prior written clearance was provided, on what date was this provided?  | N/A |

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

| Name of entity | INSURANCE AUSTRALIA GROUP LIMITED |
|----------------|-----------------------------------|
| ABN            | 60 090 739 923                    |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | HELEN NUGENT      |
|---------------------|-------------------|
| Date of last notice | 01 September 2020 |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Direct or indirect interest   | Indirect   |
|---|--|
| Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest. | Beneficial owner of IAG shares held by HNSF Pty Ltd for the Helen Nugent Superannuation Fund Account  Beneficial owner of IAG shares held by IAG Share Plan Nominees Pty Ltd |
| Date of change  | 31 December 2020   |
| No. of securities held prior to change  | 28,116 Ordinary shares (HNSF Pty Ltd)<br>4,014 Ordinary shares (IAG Share Plan<br>Nominees)  |
| Class   | Ordinary Shares  |
| Number acquired   | 6,037  |
| Number disposed   | Nil  |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation  | \$30,000.00  |

<sup>+</sup> See chapter 19 for defined terms.

### Appendix 3Y Change of Director's Interest Notice

| No. of securities held after change   | 34,153 Ordinary shares (HNSF Pty Ltd)<br>4,014 Ordinary shares (IAG Share Plan<br>Nominees) |
|---|---|
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Purchase of IAG shares under the Share Purchase Plan (SPP)                                  |

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract   | N/A |
|--|-----|
| Nature of interest   |     |
| Name of registered holder (if issued securities)   |     |
| Date of change   |     |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed Interest acquired |     |
| interest acquired  |     |
| Interest disposed  |     |
| Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation  |     |
| Interest after change  |     |

## Part 3 – \*Closed period

| Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required? | No  |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period?   | N/A |
| If prior written clearance was provided, on what date was this provided?  | N/A |

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

| Name of entity | INSURANCE AUSTRALIA GROUP LIMITED |
|----------------|-----------------------------------|
| ABN            | 60 090 739 923                    |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | THOMAS WILLIAM POCKETT |
|---------------------|------------------------|
| Date of last notice | 26 March 2020          |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Direct or indirect interest   | Direct                 |
|---|------------------------|
| Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest. | N/A                    |
| Date of change  | 31 December 2020       |
| No. of securities held prior to change  | 32,233 ordinary shares |
| Class   | Ordinary shares        |
| Number acquired   | 6,037                  |
| Number disposed   | Nil                    |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation  | \$30,000.00            |
| No. of securities held after change   | 38,270 ordinary shares |

<sup>+</sup> See chapter 19 for defined terms.

| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Purchase of IAG shares under the Share Purchase Plan (SPP) |
|---|--|
|   |  |

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract   | N/A |
|--|-----|
| Nature of interest   |     |
|  |     |
| Name of registered holder (if issued securities)   |     |
| Date of change   |     |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed |     |
| Interest acquired  |     |
| Interest disposed  |     |
| Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation  |     |
| Interest after change  |     |

## Part 3 – \*Closed period

| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | NO  |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period?   | N/A |
| If prior written clearance was provided, on what date was this provided?  | N/A |

<sup>+</sup> See chapter 19 for defined terms.