

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|----------------|--|
| Name of entity | QUICKSTEP HOLDINGS LIMITED (Quickstep) |
| ABN | 55 096 268 156 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|------------------|
| Name of Director | MARK BURGESS |
| Date of last notice | 10 December 2020 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|---|
| Direct or indirect interest | DIRECT & INDIRECT |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Mark Burgess is a director of the Trustee Company of, and a member & beneficiary of, MRAW Super Fund |
| Date of change | 14 and 15 January 2021 |
| No. of securities held prior to change A. Ordinary shares Mark Burgess MRAW Super Fund TOTAL B. Performance rights under the Quickstep Incentive Rights Plan (Mark Burgess) | <div style="text-align: right;"> 2,372,682 <u>1,587,025</u> 3,959,707 8,699,787 </div> |
| Class | Performance rights |
| Number acquired | Granted - 4,629,630 |
| Number disposed | Lapsed – 1,237,624 |

+ See chapter 19 for defined terms.

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|---|---|
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | No cash consideration was provided for the performance rights. The performance rights have been issued to the CEO and Managing Director of Quickstep as an employee incentive under the Quickstep Incentive Rights Plan |
| No. of securities held after change A. Ordinary shares Mark Burgess MRAW Super Fund TOTAL B. Performance rights under the Quickstep Incentive Rights Plan (Mark Burgess) | 2,372,682 <u>1,587,025</u> 3,959,707 12,091,793 |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issued pursuant to the Quickstep Incentive Rights Plan (as approved at Quickstep's annual general meeting on 19 November 2020) |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |

+ See chapter 19 for defined terms.

| | |
|-----------------------|-----|
| Interest after change | N/A |
|-----------------------|-----|

Part 3 – ⁺Closed period

| | |
|---|-------------------------|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | Yes |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | Yes |
| If prior written clearance was provided, on what date was this provided? | Tuesday 12 January 2021 |

Authorised by:

Mark Burgess (Chief Executive Officer and Managing Director)

Dated: 18 January 2021

⁺ See chapter 19 for defined terms.