

Disclosure of movement of 1% or more in substantial holding
or change in nature of relevant interest, or both

Sections 277 and 278, Financial Markets Conduct Act 2013

To NZX Limited
and
To Tower Limited

Relevant event being disclosed:

Date of relevant event: 21 January 2021

Date this disclosure made: 25 January 2021

Date last disclosure made: 16 December 2020

Substantial product holder(s) giving disclosure

Full name(s): Salt Funds Management Limited

Summary of substantial holding

Class of quoted voting products: Tower Limited Ordinary Shares (TWR)

Summary for **Salt Funds Management Limited**

For **this** disclosure,—

- (a) total number held in class: 48,256,889
- (b) total in class: 421,647,258
- (c) total percentage held in class: 11.445%

For **last** disclosure,—

- (a) total number held in class: 52,708,002
- (b) total in class: 421,647,258
- (c) total percentage held in class: 12.50%

Details of transactions and events giving rise to relevant event

Salt Funds Management undertook the following transactions as part of normal on-market trading activities:

| Transaction Type | Period | Shares/Units | Consideration |
|---------------------|---------------------|--------------|----------------|
| On-market purchases | 13/01/2021 | 6,152 | (\$4,372.29) |
| On-market sales | 15/12/20 – 21/01/21 | (4,457,265) | \$3,204,737.40 |
| | | | |

Details after relevant event

Details for Salt Funds Management Limited

Nature of relevant interest(s): **Investment Manager**

For that relevant interest,—

- (a) total number held in class: 48,256,889
- (b) total in class: 421,647,258
- (c) total percentage held in class: 11.445%
- (d) registered holder(s) once transfers are registered: See Annexure 1.

Additional information

Address(es) of substantial product holder(s): Level 3, The Imperial Buildings, 44 Queen Street, Auckland 1050

Contact details:

Kate Allen, Telephone: 09 869 2933, Email: kate.allen@saltfunds.co.nz

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: Not applicable.

Certification

I, Kate Allen, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

ANNEXURE 1

SUBSTANTIAL SECURITY HOLDER NOTICE FROM SALT FUNDS MANAGEMENT LTD

DATED 25 January 2021

| | |
|------------------------|-------------------------------|
| Name of type of shares | Tower Limited Ordinary Shares |
| Percentage held | 11.445% |

| | |
|--------------------|--|
| Registered holder: | Guardian Nominees No.2 Ltd (as custodian for BT Funds Management (NZ) Ltd) |
| Holding: | 22,287,449 (5.286%) |
| Registered holder: | National Nominees Ltd (as custodian for Salt Investment Funds Ltd) |
| Holding: | 12,350,532 (2.929%) |
| Registered holder: | Trustees Executors Limited (as custodian for TGH Equities Ltd) |
| Holding: | 1,762,581 (0.418%) |
| Registered holder: | BNP Paribas Nominees (NZ) Ltd (as custodian for AMP Capital Investors (New Zealand) Ltd) |
| Holding: | 11,856,327 (2.812%) |