



Announcement Summary

Entity name

JANUS HENDERSON GROUP PLC

Security on which the Distribution will be paid

JHG - CHESS DEPOSITARY INTERESTS 1:1

Announcement Type

New announcement

Date of this announcement

Thursday February 4, 2021

Distribution Amount

USD 0.36000000

Ex Date

Tuesday February 16, 2021

Record Date

Wednesday February 17, 2021

Payment Date

Wednesday March 3, 2021

Refer to below for full details of the announcement



Announcement Details

Part 1 - Entity and announcement details

1.1 Name of +Entity

JANUS HENDERSON GROUP PLC

1.2 Registered Number Type

ABN

Registration Number

67133992766

1.3 ASX issuer code

JHG

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

Thursday February 4, 2021

1.6 ASX +Security Code

JHG

ASX +Security Description

CHESS DEPOSITARY INTERESTS 1:1

Part 2A - All dividends/distributions basic details

2A.1 Type of dividend/distribution

☒ Ordinary

2A.2 The Dividend/distribution:

relates to a period of one quarter

2A.3 The dividend/distribution relates to the financial reporting or payment period ending ended/ending (date)

Thursday December 31, 2020

2A.4 +Record Date

Wednesday February 17, 2021



2A.5 Ex Date

Tuesday February 16, 2021

2A.6 Payment Date

Wednesday March 3, 2021

2A.7 Are any of the below approvals required for the dividend/distribution before business day 0 of the timetable?

- Security holder approval
- Court approval
- Lodgement of court order with +ASIC
- ACCC approval
- FIRB approval
- Another approval/condition external to the entity required before business day 0 of the timetable for the dividend/distribution.

☒ No

2A.8 Currency in which the dividend/distribution is made ("primary currency")

USD - US Dollar

2A.9 Total dividend/distribution payment amount per +security (in primary currency) for all dividends/distributions notified in this form

USD 0.36000000

2A.9a AUD equivalent to total dividend/distribution amount per +security

AUD

2A.9b If AUD equivalent not known, date for information to be released **Estimated or Actual?**

☒ Actual

Wednesday February 17, 2021

2A.10 Does the entity have arrangements relating to the currency in which the dividend/distribution is paid to securityholders that it wishes to disclose to the market?

☒ Yes

2A.11 Does the entity have a securities plan for dividends/distributions on this +security?

☒ We do not have a securities plan for dividends/distributions on this security

2A.12 Does the +entity have tax component information apart from franking?

☒ No

2A.13 Withholding tax rate applicable to the dividend/distribution (%)

%

Part 2B - Currency Information



2B.1 Does the entity default to payment in certain currencies dependent upon certain attributes such as the banking instruction or registered address of the +securityholder? (For example NZD to residents of New Zealand and/or USD to residents of the U.S.A.).

☒ Yes

2B.2 Please provide a description of your currency arrangements

Payment defaults to AUD for CDI holders resident in Australia and NZD for CDI holders resident in New Zealand. CDI holders resident in New Zealand will receive their payment in NZD as determined at the date of payment by the share registrar, Computershare.

2B.2a Other currency/currencies in which the dividend/distribution will be paid:

Currency	Payment currency equivalent amount per security
AUD - Australian Dollar	AUD

2B.2b Please provide the exchange rates used for non-primary currency payments

2B.2c If payment currency equivalent and exchange rates not known, date for information to be released **Estimated or Actual?**

☒ Actual

Wednesday February 17, 2021

2B.3 Can the securityholder choose to receive a currency different to the currency they would receive under the default arrangements?

☒ Yes

2B.3a Please describe what choices are available to a securityholder to receive a currency different to the currency they would receive under the default arrangements

Holders who provide a bank account, which accepts deposits in certain currencies, to Computershare can receive payment in the respective currency of that account

2B.3b Date and time by which any document or communication relating to the above arrangements must be received in order to be effective for this dividend/distribution

Wednesday February 17, 2021 17:00:00

2B.3c Please provide, or indicate where relevant forms can be obtained and how and where they must be lodged

Computershare AU: 1300 137 981 or +61 39415 4081
Computershare UK: +44 1534 281 842
Computershare US: +1 781 575 2374

Part 3A - Ordinary dividend/distribution

3A.1 Is the ordinary dividend/distribution estimated at this time?

☒ No

3A.1a Ordinary dividend/distribution estimated amount per +security

USD

3A.1b Ordinary Dividend/distribution amount per security

USD 0.36000000



3A.2 Is the ordinary dividend/distribution franked?

☒ No

3A.3 Percentage of ordinary dividend/distribution that is franked

0.0000 %

3A.4 Ordinary dividend/distribution franked amount per +security

USD 0.00000000

3A.5 Percentage amount of dividend which is unfranked

100.0000 %

3A.6 Ordinary dividend/distribution unfranked amount per +security excluding conduit foreign income amount

USD 0.36000000

Part 5 - Further information

5.1 Please provide any further information applicable to this dividend/distribution

Processing recommences for requests by CDI holders to convert CDIs into ordinary shares and UK DIs or by ordinary shareholders to convert ordinary shares into CDIs and UK DIs on Thursday 18 February 2021 (from 8:00am Eastern Time).

5.2 Additional information for inclusion in the Announcement Summary