

9 February 2021 (Denver)

Share Buyback Programme Completion

Janus Henderson Group plc (the **Company**) has today announced that it has completed its on-market share buyback programme (**Buyback**).

Under the Buyback, the Company has bought back and cancelled 6,577,344 of its ordinary shares of 1.50 US dollars each (**Shares**), of which 1,375,863 were CHESS Depository Interests (**CDIs**) which have been converted into Shares and cancelled. The Company has expended a total amount of US\$130.8 million under the Buyback, of which A\$39.3 million (or US\$26.8 million) was expended on buying CDIs.

Further information regarding the completion of the purchase of CDIs is provided in the attached Appendix 3F.

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Authorised by:

Michelle Rosenberg, Company Secretary

Investor enquiries

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About Janus Henderson

Janus Henderson Group is a leading global active asset manager dedicated to helping investors achieve long-term financial goals through a broad range of investment solutions, including equities, fixed income, quantitative equities, multi-asset and alternative asset class strategies.

At 31 December 2020, Janus Henderson had approximately US\$402 billion in assets under management, more than 2,000 employees, and offices in 26 cities worldwide. Headquartered in London, the company is listed on the New York Stock Exchange (NYSE) and the Australian Securities Exchange (ASX).

Appendix 3F

Final share buy-back notice (except minimum holding buy-back)

Introduced 1/9/99. Origin: Appendices 7D and 7E. Amended 30/9/2001, 11/01/10

Information and documents given to ASX become ASX's property and may be made public.

| Name | e of entity | ABN/ARSN |
|---------------------------|--|--|
| Janus Henderson Group plc | | 67 133 992 766 |
| We | (the entity) give ASX the following in | nformation. |
| Des | scription of buy-back | |
| 1 | Type of buy-back | On-market buyback of CDIs |
| Det | ails of all shares/units bought | back |
| 2 | Number of shares/units bought back | 1,375,863 CDIs |
| 3 | Total consideration paid or payable for the shares/units | A\$39,300,582.50 (which equates to US\$26.8 million) |
| 4 | If buy-back is an on-market buy-back - highest and lowest price paid | highest price: A\$44.19 per CDI date: 10 December 2020 |
| | | lowest price: A\$20.75 per CDI date: |

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

- 1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
- 2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here: Date: 9 February 2021

(Company Secretary)

Print name: Michelle Rosenberg

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