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16 February 2021

The Manager - Listings
Australian Securities Exchange Limited
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Via electronic lodgement

Dear Sir / Madam

Brambles 2021 Half-Year Result presentation

At 6.00pm AEDT today, Graham Chipchase, CEO and Nessa O'Sullivan, CFO, will webcast a presentation of Brambles' results for the half-year ended 31 December 2020. The slides for that webcast presentation are enclosed.

The slides and webcast will be available on the Brambles' website at brambles.com.

The release of this announcement was authorised by a Special Committee of the Board of Brambles Limited.

Yours faithfully

Brambles Limited

Robert Gerrard

Group Vice President, Legal & Secretariat





1H21 highlights

Key messages

- Strong revenue and earnings growth across all segments:
 - Sales revenue growth of +6%¹ reflecting strong volumes and price realisation in the global pallet business and the commencement of a large Australian RPC contract which offset declines in Automotive and Kegstar volumes impacted by COVID-19; and
 - Underlying Profit growth of +5%¹ driven by elevated sales levels, supply chain efficiencies, tight
 management of controllable costs as well as a two percentage points gain related to a compensation payment
 for a service centre relocation
- Free Cash Flow after dividends was US\$163.8 million due to:
 - o Increased earnings;
 - o Disciplined approach to capital expenditure; and
 - o Effective working capital management
- ROCI of 19.0% up 0.8pts due to a strong Underlying Profit performance and asset efficiency improvements across the Group
- Launched 2025 sustainability targets focused on creating regenerative supply chains
- Kegstar combined with MicroStar to create the global leader in beer keg management

1 At constant currency.

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Operating environment: COVID-19

Consumer staples account for ~80% of Brambles' revenues and underpin the resilience and defensive qualities of the business

1H21 sales revenue by sector

Other
12.0%

Packaging
2.5%
General
retail
1.4%

Storage
8. Dist.
2.2%

Beverage
14.8%

Fresh

Global pallet business

- In 1H21, the business experienced elevated pallet volumes as retailers raised inventories due to increased levels of at-home consumption and to provide greater contingency against changes in customer demand
- Brambles' network advantage, superior scale and infrastructure, along with the determination of our people, have been critical in ensuring we continued to meet our commitments to our customers
- While revenue increased, higher costs including transport, handling and repair costs were incurred while managing changes in demand patterns across the network
- Lumber, transport and wage inflation have risen sharply in key markets particularly in North America

Automotive container business

 While the recovery of automotive production has been stronger than anticipated, customer demand remains below prior-year levels and we maintain a cautious outlook for the business in 2H21

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Operating environment: Brexit

- As of 1 January 2021, the UK is no longer part of the EU
- Although a UK-EU trade agreement is in place, supply chain uncertainties remain around the implementation of border checks and transport availability
- These uncertainties have been accentuated by disruptions related to COVID-19
- UK manufacturers and retailers have responded by lifting their levels of inventories, increasing the demand for pallets
- This demand pattern is expected to normalise in 2H21
- We have increased our capacity to heat treat pallets both in the UK and Europe to meet ISPM15¹ and customers' requirements



1 ISPM15 is the international standard for regulating the movement of timber packaging through international trade and aims to prevent the global spread of timber pests.

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Plastic pallet trials

- Trials have been delayed due to COVID-19
- Three active smaller scale pilot trials ongoing
- Expecting to start a pilot of significant scale with a large key customer later in 2021
- The purpose of these pilots is to test various product and business model parameters within Costco's end-to-end supply chain, such as:
 - o Pallet durability in different operating environments;
 - o Dwell times and efficacy of asset control mechanisms;
 - o Technology enabled business model (combination of RFID and smart assets); and
 - o Customer value, pricing and operational complexity from multiple platforms
- Decision to move beyond trials to implementation expected in FY22
- Any decision on implementation will be subject to strict financial and return criteria



Dividends and capital management

- Interim dividend of US10.0 cents declared, converted and paid as A13.08 cents and franked at 30%
- Dividend payout ratio of 50% is within our targeted payout ratio range of 45-60%¹
- ~A\$1.9 billion from the proceeds of the IFCO sale returned to shareholders² representing 67% of the A\$2.8 billion Capital Management Programme announced in June 2019:
 - A\$453.8 million returned to shareholders in October 2019 comprising a capital return of A12.0 cents per share and a special dividend of A17.0 cents per share; and
 - A\$1.4 billion, representing 128 million shares purchased or 61% of A\$2.4 billion on–market buy-back that commenced in June 2019
- Buy-back programme expected to complete in FY22 subject to the ongoing assessment of the Group's funding and liquidity requirements

¹ US dollar payout ratio based on Underlying Profit after finance costs and tax, subject to Brambles' cash requirements. ² As at 31 December 2020.



FY21 outlook

Guidance upgraded to reflect elevated volumes and disciplined cost management

Key assumptions and inputs for FY21 outlook include1:

- The broad continuation of current trends in input costs and network dynamics; and
- A progressive recovery in the Automotive business

Within this context, the FY21 outlook is:

- Sales revenue growth between 4-6% at constant FX rates, with improved Underlying Profit
 margins including an increase in US margins of ~1 percentage point;
- Underlying Profit growth between 5-7% at constant FX rates;
- Free Cash Flow expected to fund dividends and core business capex to support growth, the impact of lumber inflation on pallet prices and investments to further develop digital and efficiency objectives;
- Dividend payout ratio between 45% to 60%, in line with Brambles' dividend payout policy; and
- Share buy-back programme to continue subject to the ongoing assessment of the Group's funding and liquidity requirements in the context of increased economic uncertainty

¹ For full list of assumptions, see page 3 of the 2021 Half-Year Result ASX & Media Release.

1 Results highlights

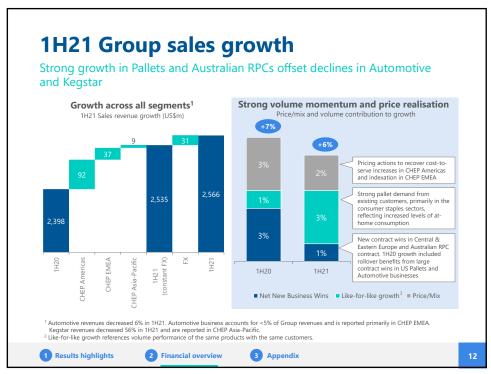
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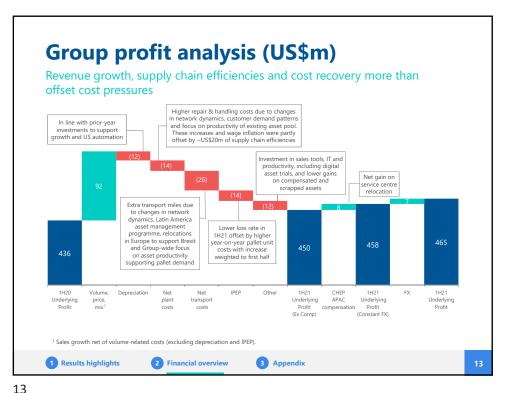
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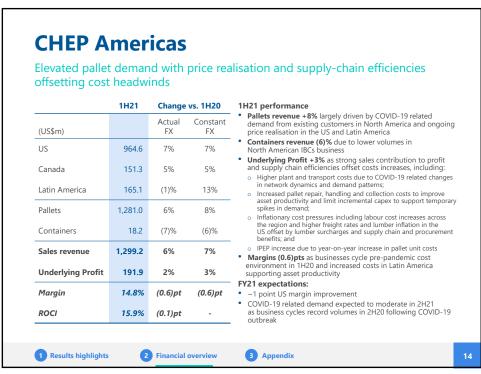
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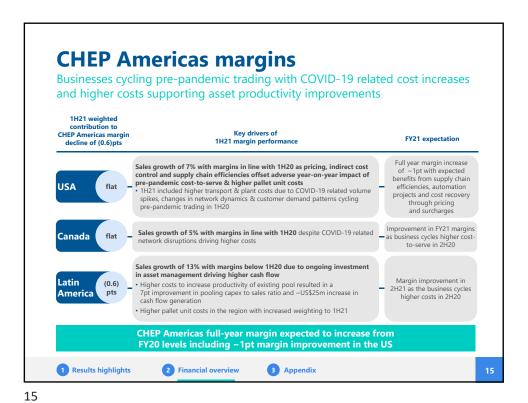


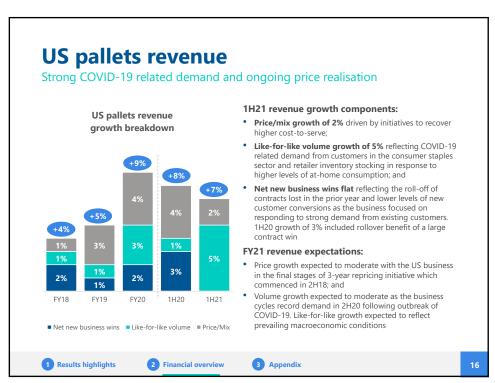
1H21 results Summary **Sales growth +6%** reflecting +2% price and +4% volume growth driven by elevated pallet demand, US\$m 1H21 Change vs. 1H20 Actual Constant solid pricing and revenue from commencement of Continuing operations a new RPC contract in Australia Sales revenue 2.565.5 6% Underlying Profit +5% including 2pts of growth from a net gain on relocation of a service centre. Excluding net gain, Underlying Profit +3% driven **Underlying Profit** 465.0 7% 5% Significant Items by sales contribution to profit, supply chain efficiencies and indirect cost control which offset Operating profit 465.0 7% 5% COVID-19 related costs, inflationary cost pressures Net finance costs (42.6) (14)% and higher repair and asset relocation costs to support asset efficiency and cash generation Tax expense (127.2) (7)% (4)% Profit after tax (continuing ops) increased +4%Profit after tax - continuing 295.2 6% 4% with operating profit growth partly offset by higher net finance costs due to the progression of Discontinued operations (1.6) the capital management programme 293.6 Profit after tax 6% 4% Effective tax rate of 30.1% broadly in line with the prior year Effective tax rate - Underlying 30.1% 0.2pts Basic EPS from continuing operations of Basic EPS (US cents) 19.7 11% 10% **US19.8 cents** up 10% reflecting higher earnings and US1.0 cent benefit from the share buy-back Basic EPS from continuing operations (US cents) 19.8 10% 1 Results highlights 2 Financial overview 3 Appendix











US automation programme

Programme on track to deliver full run rate of efficiency benefits in FY22

Overview of project

- ~US\$170m capital investment from FY19-FY21, ~5-year payback
- Capital investment to be fully funded by the proceeds from the sale of CHEP Recycled and the HFG JV (US\$252m)
- 50+ plants to be automated

Progress to date

- Plant automation project launched in 2H18
- 39 sites automated to date
- Sites delivering in line with investment case including 30% increase in sort and 20% in repair capacity across existing sites
- 24 sites identified for automation, including sites delayed in 4Q20









1 Results highlights





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CHEP EMEA

Strong sales growth and margin expansion despite cost headwinds

	11121	Change	VS. 1HZU
(US\$m)		Actual FX	Constant FX
Europe	774.0	12%	6%
IMETA ¹	100.6	(3)%	7%
Pallets	874.6	10%	6%
RPCs + Containers	135.4	(5)%	(7)%
Sales revenue	1,010.0	8%	4%
Underlying Profit	242.0	11%	7%
Margin	24.0%	0.6pts	0.8pts
ROCI	25.1%	1.3pts	1.6pts

1H21 performance

- Pallets revenue +6%: Net new wins in Central &
 Eastern Europe, price realisation and increased demand due to
 COVID-19 & Brexit-related stockpiling in UK and Europe
- RPCs & Containers revenue (7)%: lower Automotive revenues as business cycles pre-pandemic levels of customer demand in 1H20
- Underlying Profit +7%: Profit contribution from sales growth in pallets and effective cost control in Automotive more than offset additional transport and handling fees to support strong pallet demand in Europe, including Brexit stockpiling, and to drive asset productivity
- Margin expansion +0.8pts reflecting disciplined cost control, higher compensations and lower scrapped assets
- ROCI +1.6pts reflecting margin expansion and focus on asset efficiency to minimise new pallet investments to support strong volume growth

FY21 expectations:

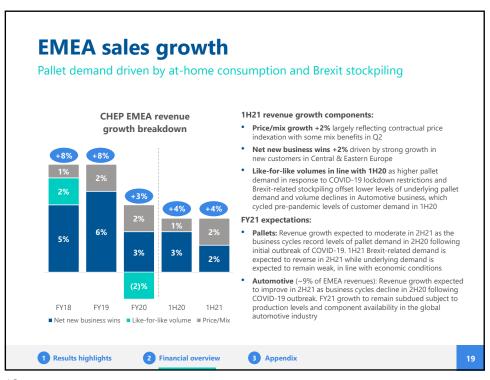
- Sales and Underlying Profit growth expected to moderate in 2H21 due to strong comparative period which benefitted from initial COVID-19 panic buying and expected reversal of Brexit-related demand; and
- Full-year margins expected to be broadly in line with FY20

¹ India, Middle East, Turkey and Africa.



2 Financial overview





CHEP Asia-Pacific

Strong pallet performance and one-off compensation more than offset Australian RPC contract start-up costs and lower Kegstar earnings

	1H21	Change	vs. 1H20	1H21 performance
(US\$m)		Actual FX	Constant FX	 Pallets revenue +6%: Prioritike-for-like volume growtle China timber pallet busine
Pallets	192.4	12%	6%	RPCs + Containers (inclurevenues as business cycle 1H20, partly offset by contact ar Australian RPC contract ar
RPCs + Containers	63.9	3%	(3)%	Underlying Profit +4%: Underlying Profit
ales revenue Inderlying Profit	256.3	10% 11%	4%	 ROCI +0.9pt driven by proprior year as lower capex i Pallets were offset by incre RPC contract win
	•	,0	.,,	Australian RPC contract
larqin	25.1%	0.2pts	(0.1) mtc	FY21 expectations:
argin	23.1%	0.2pts	(0.1)pts	Progressive ramp of Austra
ocı	21.4%	1.2pts	0.9pts	 moderation in pallet reven Cost control and supply ch Underlying Profit growth r

- Pallets revenue +6%: Price realisation in Australia and strong like-for-like volume growth in both Australian Pallets and the China timber pallet businesses
- RPCs + Containers (including Kegstar) (3)%: Lower Kegstar revenues as business cycled pre-pandemic levels of demand in HH20, partly offset by contribution from the start of a large Australian RPC contract and strong growth in New Zealand RPCs
- Underlying Profit +4%: US\$8m net benefit from service center relocation in Australia more than offset declines in Kegstar earnings due to lockdowns and other costs related to COVID-19 and the onboarding of a new Australian RPC contract
- ROCI +0.9pt driven by profit growth. ACI broadly in line with prior year as lower capex in Kegstar and asset efficiencies in Pallets were offset by increased investment to support Australian RPC contract win
- Australian RPC contract performing in line with investment case
- Progressive ramp of Australian RPC contract revenues with moderation in pallet revenues in 2H21
- Cost control and supply chain efficiencies expected to support Underlying Profit growth notwithstanding RPC contract start up costs in 2421

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Cash flow

Dividends and capex fully funded by Free Cash Flow

(US\$m, actual FX)	1H21	1H20	Change
EBITDA ¹	880.8	812.9	67.9
Capital expenditure (cash basis) ²	(460.6)	(504.1)	43.5
US supply chain investments	(18.7)	(16.7)	(2.0)
Proceeds from sale of PP&E	63.8	50.0	13.8
Working capital movement	(6.7)	6.5	(13.2)
Other	(35.0)	(26.8)	(8.2)
Cash Flow from Operations	423.6	321.8	101.8
Significant Items and discontinued operations	(1.6)	(3.2)	1.6
Financing costs and tax	(125.7)	(146.5)	20.8
Free Cash Flow	296.3	172.1	124.2
Dividends paid – ordinary	(132.5)	(157.3)	24.8
Free Cash Flow after ordinary dividends	163.8	14.8	149.0
Dividends paid – special	-	(183.2)	183.2
Free Cash Flow after dividends	163.8	(168.4)	332.2

Free Cash Flow after dividends increased +US\$332.2m including benefit of cycling US\$183.2m special dividend payment in 1H20

Free Cash Flow after ordinary dividends increased US\$149.0m including US\$80m of 1H timing benefits largely related to the timing of capex payments

- Operating cash flow up +US\$101.8m driven by increased earnings and a US\$41.5m reduction in cash capex despite strong volume growth. On an accruals basis, capex increased US\$20.8m at constant FX and included a 1.0 point improvement in pooling capex to sales ratio
- Working capital movement reflects the impact of higher VAT-refunds in the prior year, which offset ongoing improvements in cash collections in the half
- Financing costs and tax payments reduced +US\$20.8m primarily due to prior year financing costs relating to the early termination of the US\$500m 144A bond

FY21 expectations:

- US\$80 million of timing benefits, largely relating to capital payments expected to reverse in 2H21
- Free Cash Flow expected to fully fund capex and dividends despite higher pallet costs in the second half due to lumber inflation, especially evident in the US

¹ EBITDA has been defined as Underlying Profit after adding back depreciation, amortisation and IPEP expense. ² Capital expenditure excluding US supply chain investments in accelerated automation and lumber procurement.







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Capital expenditure

Disciplined management of capital spend and asset efficiency improvements despite increased pallet volumes and customer demand variability

Change vs. 1H20 (constant FX) Accruals basis 1H21 Pooling capex to sales ratio (accruals basis) of 18.6% in 1H21 +US\$5m **Pooling Capex** US\$477m +1pt improvement over prior year (1H20: 19.6%) Pooling capex increase limited to +US\$5m despite strong Pallet volume +US\$36m volume growth: growth & price / mix Increased pallet purchases to support volume growth and higher pallet unit costs reflecting lumber inflation, primarily in the Americas region; APAC RPC +US\$18m Investment in Australian RPC pool to support contract win; Automotive business cycling material investment in prior year to support contract wins; and Automotive / US\$(28)m Asset productivity improvements in across the Group despite spikes in demand and changes in network dynamics $\,$ Asset productivity improvements US\$(21)m Non-Pooling US\$58m +US\$15m Non-pooling capex up US\$15m in 1H21 reflecting: Capex Continued investment in US automation and supply chain productivity **Total Capex** US\$535m +US\$20m and capacity initiatives across the Group; and Facility investment to support large Australian RPC contract $\bullet \quad \text{FY21 pooling capex to sales ratio expected to increase \sim0.5 points from FY20 levels largely due to lumber inflation$ Non-pooling capex weighted to 2H21 in line with US automation implementation plans FY21 Free Cash Flow to fully fund dividends and capex

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Balance sheet

Balance sheet remains strong and well placed to fund share buy-back

1H21²

1.22x

19.0x

	Dec 20	Jun 20	
Net debt	US\$1,986m	US\$1,712m	
Average term of committed facilities	4.1 years	4.2 years	
Undrawn committed facilities	US\$1.3b	US\$1.3b	
Cash / deposits	US\$676m	US\$806m	

- Increase in net debt reflects A\$393m (US\$286m) of share buy-backs completed in 1H21
- Undrawn committed bank facilities US\$1.3b and cash & deposits of US\$0.7b as at 31 Dec 2020 support funding of remaining share buy-back programme (~A\$0.9b or US\$0.7b)
- No major refinancing of debt facilities over the next 12 months - refer Appendix 6
- Financial ratios remain well within <2.0x Financial policy. On a pro-forma basis post completion of the buy-back, net debt / EBITDA is ~1.7x
- Committed to maintaining current investmentgrade credit ratings -Standard & Poor's BBB+ and Moody's Baa1 – taking into account completion of share buy-back programme in FY22
- EBITDA is defined as Underlying Profit after adding back depreciation, amortisation and IPEP expense. Net debt includes lease liabilities. From 1H21, key financial ratios using EBITDA and net finance costs are on a twelve month rolling basis. EBITDA and net interest expense for 1H21 are therefore based on the 12 months to 31 December 2020.
- 1 Results highlights

Net debt/EBITDA1

EBITDA/net finance costs

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FY20

1.10x

19.3x

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Summary

- Strong first-half performance despite COVID-19 and Brexit related impacts
- Disciplined cost control and benefits from supply chain initiatives
- Focus on asset productivity delivered asset efficiency improvements across the Group and limited capex despite strong volume growth and changes in demand patterns and network dynamics
- Free Cash Flow generation to fully fund capex and dividends
- Well positioned to continue with the share buy-back programme
- Upgraded FY21 sales and earnings guidance, including an increase in US margins of ~1 percentage point





2 Financial overview



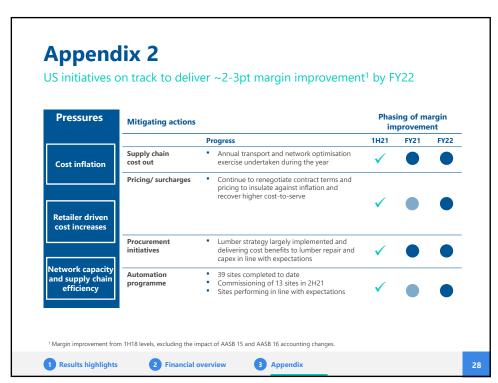


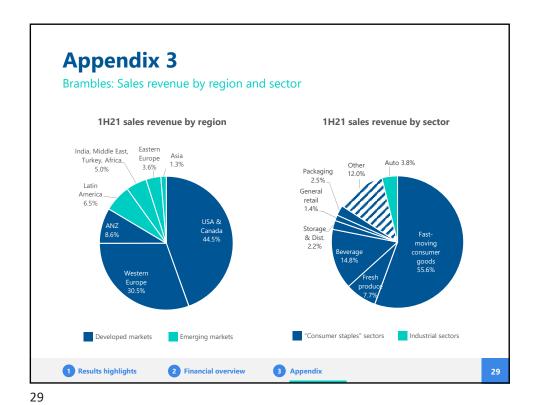


Treatment of Kegstar and MicroStar merger in financial statements

- Kegstar & MicroStar merger announced on 10 February 2021, creating the global leader in kegrental market servicing craft customers and global brewers
- \bullet Brambles will own ~15% of the combined entity with the remaining 85% owned by MicroStar's current shareholders

Treatment in financial statements 1H21 Financial statements FY21 financial statements • Kegstar FY20 & FY21 financial performance recognised in Kegstar 1H21 financial performance recognised in discontinued operations continuing operations in CHEP Asia-Pacific segment • Kegstar net assets replaced with an equity investment in MicroStar at fair value of US\$52m, no material gain/loss Merger disclosed in subsequent events note in ~15% share in MicroStar recognised within 'Investments' on financial statements the balance sheet with share of MicroStar's profit/loss after tax recognised on a single line in the income statement within continuing operations 1 Results highlights 2 Financial overview 3 Appendix





Appendix 4 Major currency exchange rates¹ USD NZD BRL **EUR** AUD GBP CAD MXN ZAR PLN 1H21 1.0000 1.1870 0.7260 1.3161 0.7596 0.0471 0.0621 0.2636 Average 1H20 1.0000 1.1070 0.6823 1.2598 0.7569 0.0514 0.0675 0.2563 0.6455 0.2460 As at ¹ Includes all currencies that exceed 1% of 1H21 Group sales revenue, at actual FX rates. 1 Results highlights 2 Financial overview 3 Appendix

1H21 currency mix

(US\$m)	Total	USD	EUR	AUD	GBP	CAD	MXN	ZAR	PLN	NZD	BRL	Other ¹
Sales revenue	2,566	989	588	191	185	153	110	88	47	29	26	160
1H21 share	100%	39%	23%	7%	7%	6%	4%	3%	2%	1%	1%	7%
1H20 share	100%	39%	22%	7%	7%	6%	5%	4%	2%	1%	1%	6%
Net debt ²	1,986	1,035	1,342	(676)	(60)	77	152	117	(21)	17	8	(5)

¹ No individual currency within 'other' exceeds 1% of 1H21 Group sales revenue at actual FX rates. ² Net debt shown after adjustments for impact of financial derivatives. Net debt includes US\$731 million of lease liabilities and US\$115 million of term deposits in AUD with maturity greater than three months.







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Appendix 6

Credit facilities and debt profile

Maturity	Type ¹	Committed facilities	Uncommitted facilities	Debt drawn	Headroom
			(US\$bn at 31 D	ecember 2020)	
<12 months	Bank	0.1	0.3	0.1	0.3
1 to 2 years	Bank	0.2	-	-	0.2
2 to 3 years	Bank	0.7	-	-	0.7
3 to 4 years	Bank/EMTN ²	0.8	-	0.7	0.1
4 to 5 years	Bank/144A ³	0.8	-	0.5	0.3
>5 years	EMTN ²	0.6	-	0.6	-
Total ⁴		3.2	0.3	1.9	1.6

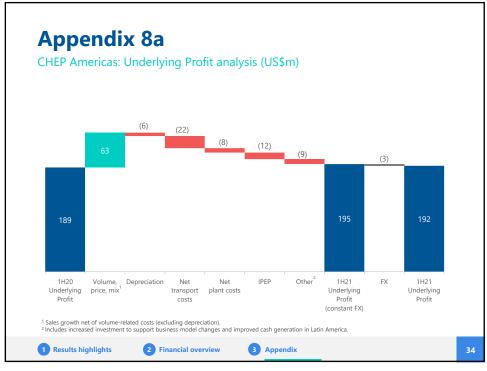
- Excludes leases.
 European Medium Term Notes.
 US\$500m 144A bond.
 Individual amounts have been rounded.

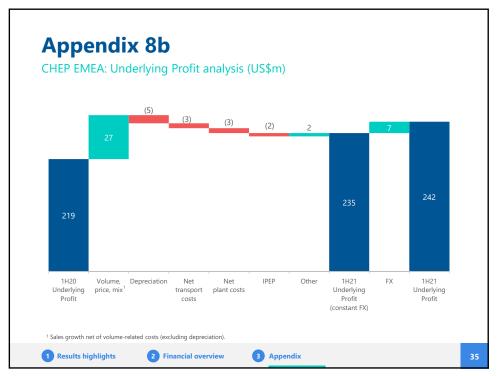
1 Results highlights

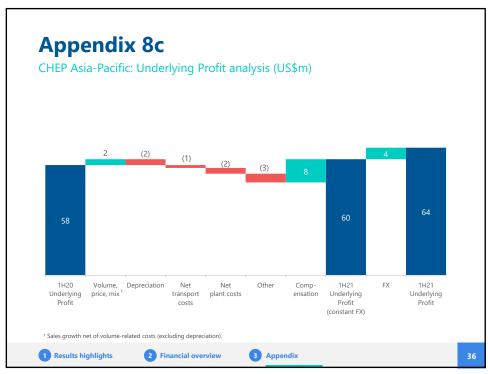


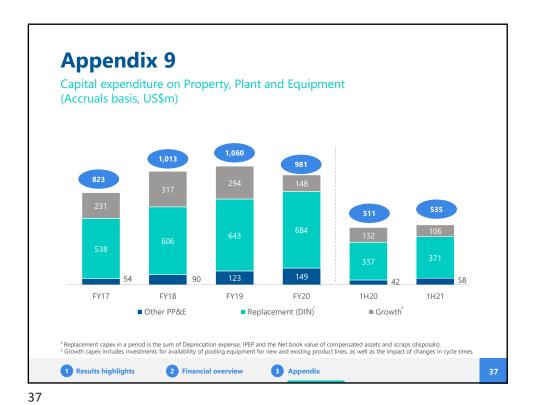
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Net plant Net transport cost/sales revenue cost/sales revenue					
	1H21	1H20	1H21	1H20	
CHEP Americas	37.2%	37.4%	22.6%	23.3%	
CHEP EMEA	23.4%	23.6%	21.0%	20.7%	
CHEP Asia-Pacific	35.7%	31.9%	13.1%	13.0%	
Group	31.8%	31.5%	21.0%	21.3%	









Constant currency/constant FX

Glossary of terms and measures

Except where noted, common terms and measures used in this document are based upon the following definitions: Actual currency/FX

Results translated into US dollars at the applicable actual monthly exchange rates ruling in each

Average Capital Invested (ACI)

Average Capital Invested (ACI) is a six-month average of capital invested.

Capital invested is calculated as net assets before tax balances, cash, term deposits, borrowings and lease liabilities, but after adjustment for pension plan actuarial gains or losses and net equity adjustments for equity-settled share-based payments

Unless otherwise stated, capital expenditure is presented on an accruals basis and excludes intangible assets and equity acquisitions. It is shown gross of any fixed asset disposals proceeds. Growth capex includes the impact of changes in cycle times as well as investments for availability of pooling equipment for existing and new product lines

Replacement capex = DIN

Growth Capex is total pooling capex less DIN Capital expenditure (capex)

Cash Flow from Operations Cash flow generated after net capital expenditure but excluding Significant Items that are outside the

Current period results translated into US dollars at the actual monthly exchange rates applicable in the

comparable period, so as to show relative performance between the two periods

Comprises Depreciation, IPEP expense and Net book value of scrapped asset and compensated assets written-off. DIN is used as a proxy for replacement capital expenditure

EBITDA Underlying Profit after adding back depreciation, amortisation and IPEP expense

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Glossary of terms and measures

Except where noted, common terms and measures used in this document are based upon the following definitions:

Like-for-like revenue Sales revenue in the reporting period relating to volume performance of the same products with the same customers as the prior corresponding period

The sales revenue impact in the reporting period from business won or lost in that period and over the previous financial year, included across reporting periods for 12 months from the date of the win or loss, at constant currency

Operating profit Statutory definition of profit before finance costs and tax; sometimes called EBIT (Earnings before interest and tax)

Return on Capital Invested (ROCI) Underlying Profit multiplied by two to calculate an annualized amount, divided by Average Capital Invested

Reusable plastic/produce crates or containers, used to transport fresh produce

Sales revenue Excludes non-trading revenue

Items of income or expense which are, either individually or in aggregate, material to Brambles or to the relevant business segment and:

Outside the ordinary course of business (e.g. gains or losses on the sale or termination of operations, the cost of significant reorganisations or restructuring); or Part of the ordinary activities of the business but unusual due to their size and nature

Underlying Profit Profit from continuing operations before finance costs, tax and Significant Items

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Net new business

RPC

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The views expressed in this presentation contain information that has been derived from publicly available sources that have not been independently verified. No representation or warranty is made as to the accuracy, completeness or reliability of the information. These forward-looking statements are not historical facts but rather are based on Brambles' current expectations, estimates and projections about the industry in which Brambles operates, and beliefs and assumptions. Words such as "anticipates", "expects", "intends", "plans", "believes", "seeks", "estimates", "will", "should", and similar expressions are intended to identify forward-looking statements.

These statements are not quarantees of future performance and are subject to known and unknown risks, uncertainties and other factors, some of which are beyond the control of Brambles, are difficult to predict and could cause actual results to differ materially from those expressed or forecasted in the forward-looking statements. Brambles cautions shareholders and prospective shareholders not to place undue reliance on these forward-looking statements, which reflect the view of Brambles only as of the date of this presentation.

The forward-looking statements made in this presentation relate only to events as of the date on which the statements are made. Brambles will not undertake any obligation to release publicly any revisions or updates to these forward-looking statements to reflect events, circumstances or unanticipated events occurring after the date of this presentation except as required by law or by any appropriate regulatory authority. Past performance cannot be relied on as a quide to future performance.

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