



ASX / MEDIA RELEASE

Notice of Upcoming Full Year Results and Conference Call

SYDNEY, Australia and Bellevue, Washington. – 17 February 2021 – [Limeade](#) (ASX: LME, or the Company), an employee experience software company, today announces the release of the Company's Appendix 4E Full Year Financial Results for the period ending 31 December 2020 will occur on Friday, 26 February 2021. Accompanying the release will be an investor/analyst presentation followed by a conference call.

Mr Henry Albrecht, CEO and Mr Toby Davis, CFO will host the conference call commencing at 9.00am Australian Eastern Daylight Time (AEDT) on Friday, 26 February (2.00pm PT on Thursday, 25 February), followed by a question and answer session.

Details of the webcast and conference call are set out below.

In order to pre-register for the conference call and webcast, please follow the link below. You will be given a unique pin number to enter when you call, providing immediate access to the event.

<https://s1.c-conf.com/DiamondPass/10012345-njf954.html>

An audio dial-in facility has been established for the purposes of the meeting, as set out below. Due to high demand for operator moderated calls, investors are advised to register for the conference in advance by using the Diamond Pass link above to avoid delays in joining the call directly through the operator. Alternatively, investor can elect to dial-in (noting the delays above) on the morning of the meeting. Please allow up to 5-10 minutes for this process.

Conference ID: **10012345**

Participant Dial-in Numbers:

Australia Toll Free: 1800 908299
Australia Local: +61 2 9007 8048
New Zealand: 0800 452 795
Canada/USA: 1855 624 0077
Hong Kong: 800 968 273
Japan: 006 633 868 000
China: 108 001 401 776
Singapore: 800 101 2702
United Kingdom: 0800 0511 453

The presentation and audio can also be accessed via the webcast link:

<https://services.choruscall.com.au/webcast/limeade-210226.html>

This release dated 17 February 2021 has been authorised for lodgement to ASX by Mr Scott Fletcher, General Counsel and Company Secretary of Limeade and lodged by Mr Kobe Li, the Limeade ASX Representative.

– ENDS –

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About Limeade

Limeade is an employee experience software company that helps build great places to work. The Limeade platform unifies employee well-being, engagement and inclusion solutions with robust communications capabilities. Recognized for its own award-winning culture, Limeade helps every employee know their company cares. To learn more, visit www.limeade.com.

Limeade, Inc. Australian Registered Business Number 637 017 602, a public limited company registered under the Washington Business Corporation Act (UBI Number: 602 588 317).

Disclosure

This ASX release does not constitute an offer to sell, or the solicitation of an offer to buy, nor shall there be any sale of any securities referred to herein in any state or other jurisdiction in which such offer, solicitation or sale would be unlawful. Any securities referred to herein have not been registered under the US Securities Act of 1933, as amended (the "US Securities Act") and may not be offered or sold in the United States or to US persons absent registration or an applicable exemption from registration under the US Securities Act and applicable state securities laws. In addition, any hedging transactions involving the securities referred to herein may not be conducted unless in compliance with the US Securities Act.