

Janus Henderson Group plc Announces Dividend Rates

LONDON — 17 February 2021 — Janus Henderson Group plc (NYSE/ASX: JHG) wishes to confirm that shareholders on the register at 5.00pm on 17 February 2021, the Record Date, will be entitled to a fourth quarter dividend in respect of the three months ended 31 December 2020 of 36.0 US cents per ordinary share.

For holders of CHESS Depositary Interests (CDIs), the Australian Dollar equivalent will be 46.1232 Australian cents* per CDI. For holders via the Corporate Sponsored Nominee of UK Depositary Interests (DIs), the Sterling equivalent will be 25.7760 pence* per DI.

The dividend will be paid on 3 March 2021.

The timetable is as follows:

Record Date for dividend	Wednesday 17 February
Processing recommences for requests by CDI holders to convert CDIs into ordinary shares and UK DIs or by ordinary shareholders to convert ordinary shares into CDIs and UK DIs	Thursday 18 February (New York time)
Dividend payment date	Wednesday 3 March

*The exchange rates that have been applied in translating the dividend amount are as follows: US\$1 = A\$1.2812 and US\$1 = £0.7160.

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Authorised by:

Michelle Rosenberg, Company Secretary

About Janus Henderson

Janus Henderson Group is a leading global active asset manager dedicated to helping investors achieve long-term financial goals through a broad range of investment solutions, including equities, fixed income, quantitative equities, multi-asset and alternative asset class strategies.

At 31 December 2020, Janus Henderson had approximately US\$402 billion in assets under management, more than 2,000 employees, and offices in 26 cities worldwide. Headquartered in London, the company is listed on the New York Stock Exchange (NYSE) and the Australian Securities Exchange (ASX).

Investor enquiries

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