

ASX / MEDIA RELEASE

Notice of Upcoming Release of Securities from Escrow

SYDNEY, Australia and Bellevue, Washington. – 18 February 2021 – <u>Limeade</u> (ASX: LME, or the Company), an employee experience software company, today advises that in accordance with ASX Listing Rule 3.10A, 164,148,874 Shares subject to voluntary escrow (representing 164,148,874 Chess Depository Interests) are to be released from escrow on 1 March 2021, being the business day following the date for release of the Company's preliminary final report for the fiscal year ending 31 December 2020.

This release dated 18 February 2021 has been authorised for lodgement to ASX by Mr Scott Fletcher, General Counsel and Company Secretary of Limeade and lodged by Mr Kobe Li, the Limeade ASX Representative.

- ENDS -

Contact Information

Company

Mr Toby Davis
Chief Financial Officer
toby.davis@limeade.com
+1 425 908 0216

Investor Relations / Media (AU)

Dr Thomas Duthy
Nemean Group for Limeade
thomas.duthy@limeade.com
+61 402 493 727

Media (US)

Ms Shelby Kennard
Director, Corporate Communications
shelby.kennard@limeade.com
+1 206 755 3901

To subscribe to the Limeade Email Alert Service please click here.

About Limeade

Limeade is an employee experience software company that helps build great places to work. The Limeade platform unifies employee well-being, engagement and inclusion solutions with robust communications capabilities. Recognized for its own award-winning culture, Limeade helps every employee know their company cares. To learn more, visit www.limeade.com.

Limeade, Inc. Australian Registered Business Number 637 017 602, a public limited company registered under the Washington Business Corporation Act (UBI Number: 602 588 317).

Disclosure

This ASX release does not constitute an offer to sell, or the solicitation of an offer to buy, nor shall there be any sale of any securities referred to herein in any state or other jurisdiction in which such offer, solicitation or sale would be unlawful. Any securities referred to herein have not been registered under the US Securities Act of 1933, as amended (the "US Securities Act") and may not be offered or sold in the United States or to US persons absent registration or an applicable exemption from registration under the US Securities Act and applicable state securities laws. In addition, any hedging transactions involving the securities referred to herein may not be conducted unless in compliance with the US Securities Act.