

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                       |                                  |
|-----------------------|----------------------------------|
| <b>Name of entity</b> | <b>JANUS HENDERSON GROUP PLC</b> |
| <b>ABN</b>            | <b>67 133 992 766</b>            |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                  |
|----------------------------|------------------|
| <b>Name of Director</b>    | Alison Davis     |
| <b>Date of appointment</b> | 16 February 2021 |

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                         |
|-----------------------------------------|
| <b>Number &amp; class of securities</b> |
| Nil                                     |

## Appendix 3X

### Initial Director's Interest Notice

**Part 2 – Director’s relevant interests in securities of which the director is not the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

| Name of holder & nature of interest                                                     | Number & class of Securities |
|-----------------------------------------------------------------------------------------|------------------------------|
| <p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> | <p>Nil</p>                   |

### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

|                                                                  |   |
|------------------------------------------------------------------|---|
| <b>Detail of contract</b>                                        | - |
| <b>Nature of interest</b>                                        | - |
| <b>Name of registered holder<br/>(if issued securities)</b>      | - |
| <b>No. and class of securities to which<br/>interest relates</b> | - |

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+ See chapter 19 for defined terms.