

RYDER CAPITAL LIMITED

26 February 2021

Dear Shareholder/Optionholder,

RYDER CAPITAL RYDOA OPTION EXERCISE AND FY21 INTERIM DIVIDEND

Ryder Capital Limited (**Ryder or Company**) Secondary Options exercisable at \$1.50 per option (**RYDOA Options**) will expire on 10 December 2021. RYDOA Options may be exercised on any business day up until 10 December 2021 (inclusive) but thereafter will automatically lapse and will no longer be available for exercise.

For every 1 RYDOA Option exercised the Company will issue holders 1 Fully Paid Ordinary Ryder Share (**RYD Share**).

The Notice of Exercise for RYDOA Options has been posted to all optionholders. There are two payment options: BPAY or Cheque.

RYDOA Optionholders may elect to exercise all or some of their options now or exercise their options in tranches throughout the year up until 10 December 2021 (inclusive).

RYDOA OPTIONHOLDERS ENTITLEMENT TO FY21 INTERIM DIVIDEND

On 19 February 2021 the Company declared a 3c per share fully franked interim dividend (**FY21 Interim Dividend**), with the following key dates:

- an ex date of 24 March 2021 (**Ex Date**);
- a record date of 25 March 2021 (**Record Date**); and
- a payment date of 13 April 2021 (**Payment Date**).

RYD Shareholders must appear on the Company share register as at the Record Date in order to be entitled to the FY21 Interim Dividend.

RYDOA Optionholders will be entitled to the FY21 Interim Dividend provided they exercise their RYDOA Options and are issued RYD Shares prior to the Ex Date of 24 March 2021.

Please contact Claudia via email claudia@rydercapital.com.au or (02) 8211 2791 for assistance with any matters relating to the exercise of your RYDOA options.

Yours faithfully,

Peter Constable
Chairman