

26 February 2021

Company Announcements Office  
ASX Limited  
20 Bridge Street  
SYDNEY NSW 2000

**Change of Director's Interest Notice – Mr Mark Fitzgibbon**

Attached is an Appendix 3Y - Change of Director's Interest Notice for Mr Mark Fitzgibbon.

nib's Managing Director, Mr Mark Fitzgibbon, has informed the company that he sold 45,000 nib shares (which he held directly) on market on 24 February 2021. Mr Fitzgibbon sold the 45,000 shares to meet a personal income tax obligation resulting from past awards of remuneration for his role in the form of nib shares.

Yours sincerely,



Roslyn Toms  
**Company Secretary**

**For further information please contact:**

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This announcement has been authorised for release by Roslyn Toms, Company Secretary.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity – nib holdings limited</b>
<b>ABN – 51 125 633 856</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Mark Fitzgibbon
<b>Date of last notice</b>	2 December 2020

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Shares held by Fitzy (NSW) Pty Ltd as Trustee for Fitz Family Fund in which Mark Fitzgibbon is the sole Director and beneficiary of the Trust.
<b>Date of change</b>	24 February 2021
<b>No. of securities held prior to change</b>	1,829,708 – Direct (held by Mark Fitzgibbon) 824,621 – Indirect (held by Fitzy (NSW) Pty Ltd as Trustee for Fitz Family Fund)
<b>Class</b>	Ordinary
<b>Number acquired</b>	Nil
<b>Number disposed</b>	45,000
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$252,051.99

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+ See chapter 19 for defined terms.

## Appendix 3Y Change of Director's Interest Notice

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<b>No. of securities held after change</b>	1,784,708 – Direct (held by Mark Fitzgibbon) 824,621 – Indirect (held by Fitzy (NSW) Pty Ltd as Trustee for Fitz Family Fund)
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	45,000 ordinary shares sold on market on 24 February 2021.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

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+ See chapter 19 for defined terms.

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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