



James Hardie Industries plc
Europa House 2nd Floor,
Harcourt Centre
Harcourt Street, Dublin 2,
D02 WR20, Ireland

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19 March 2021

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached a copy of the substantial holding notice received by James Hardie on 18 March 2021.

Yours faithfully

Joseph C. Blasko
General Counsel & Company Secretary

This announcement has been authorised for release by the General Counsel and Company Secretary, Mr Joseph C. Blasko.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at Europa House 2nd Floor, Harcourt Centre, Harcourt Street, Dublin 2, D02 WR20, Ireland.

Directors: Michael Hammes (Chairman, USA), Andrea Gisle Joosen (Sweden), David Harrison (USA), Persio Lisboa (USA), Anne Lloyd (USA), Moe Nozari (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Dean Seavers (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Jack Truong (USA)

Company number: 485719

ARBN: 097 829 895

James Hardie Industries PLC
Group Company Secretary
Second Floor, Europa House,
Harcourt Centre
Harcourt Street
Dublin 2, Ireland

18th March 2021

Dear Sir/Madam,

Re: Disclosure of Holding below 4% Threshold.

Mitsubishi UFJ Financial Group, Inc. (“MUFG”) on behalf of its subsidiaries: First Sentier Investors (Australia) IM Ltd, First Sentier Investors Realindex Pty Ltd, First Sentier Investors (Australia) RE Ltd, Mitsubishi UFJ Trust and Banking Corporation and Mitsubishi UFJ Kokusai Asset Management Co., Ltd. have a requirement to make subsequent disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 3.93% ordinary share capital, as at 16th March 2021. This is based upon a total of 17,451,381 shares held and a total of 444,169,726 voting rights on issue.

A previous announcement of 4.017% interest in relevant share capital was disclosed on the 12th March 2021 for value date 10th March 2021.

The holdings dissection between entities within MUFG after notification obligation on 16th March 2021 are as follows.

Entity	Number of Securities	% of the Total Issued Securities of the Class
First Sentier Investors (Australia) IM Ltd	14,524,648	3.2701%
First Sentier Investors Realindex Ltd	1,885,622	0.4245%
First Sentier Investors (Australia) RE Ltd	16,035	0.0036%
Mitsubishi UFJ Trust and Banking Corporation	933,658	0.2102%
Mitsubishi UFJ Kokusai Asset Management Co., Ltd	91,418	0.0206%
Total	17,451,381	3.9290%

Thank you for your attention in this matter.

Yours Faithfully,



Signature

Name and Title: Kenji Takase

Vice President

Credit Policy & Planning Division

Mitsubishi UFJ Financial Group, Inc.