

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Bank of Queensland Limited
ABN: 32 009 656 740

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Karen Lee Collett Penrose
Date of last notice	23 October 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	(i) Direct (ii) Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	a) GKP Acquisitions Pty Ltd as trustee for the Karen Lee Super Fund; and b) Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust
Date of change	17 March 2021
No. of securities held prior to change	(i) Direct: 4,746 Rights (ii) Indirect: a) 17,030 Ordinary Shares held by GKP Acquisitions Pty Ltd as trustee for the Karen Lee Super Fund; and b) 2,798 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust
Class	Ordinary Shares
Number acquired	5,937
Number disposed	Nil

+ See chapter 19 for defined terms.

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$43,636.95
No. of securities held after change	(i) Direct: 4,746 Rights (ii) Indirect: a) 22,129 Ordinary Shares held by GKP Acquisitions Pty Limited as Trustee for the Karen Lee Super Fund; and b) 3,636 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of Ordinary Shares as a result of participating in the retail component of Bank of Queensland's 1 for 3.34 accelerated pro-rata non-renounceable entitlement offer of fully paid Ordinary Shares, as announced to the Australian Securities Exchange on 22 February 2021

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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