

28 April 2021

The Manager Company Announcements Office Australian Securities Exchange Limited Level 4, Stock Exchange Centre 20 Bridge Street, Sydney NSW 2000

Dear Sir or Madam,

Blackmores Limited (BKL) MARKET ANNOUNCEMENT: BLACKMORES ANNOUNCES NON-EXECUTIVE DIRECTOR APPOINTMENTS

In accordance with the listing rules, attached is the Market Announcement: Blackmores Announces Non-Executive Director appointments.

This announcement has been authorised for release by the Company Secretary of Blackmores Limited.

Yours faithfully,

Cecile Cooper

Company Secretary

BLACKMORES APPOINTS TWO NEW INDEPENDENT NON-EXECUTIVE DIRECTORS – BOARD RENEWAL CONTINUES

Sydney Australia 28 April 2021, Blackmores Limited (ASX:BKL) Board announces today that it has appointed two new independent Non-Executive Directors to the company, highly respected and regarded Wendy Stops and Sharon Warburton, as it continues the board renewal process announced in October last year.

Chair Anne Templeman-Jones said "Blackmores is Australia's leading natural health company with strong brands and quality products and, as we continue to execute our strategy and profitable growth plans, we are delighted that both Wendy and Sharon have agreed to bring their considerable talents and experience to Blackmores.

"Wendy Stops brings deep global information technology experience to us at a time that the world and Blackmores becomes more and more digitised and data-driven. Her global experience includes leadership roles in Asia Pacific and operational and risk management. She is currently a Non-Executive Director with the Coles Group and Fitted for Work, a Council Member of the University of Melbourne, Chair of the Industry Advisory Board for the Melbourne Business School's Centre for Business Analytics, a member of the Digital Experts Advisory Panel for the Department of Prime Minister & Cabinet's Digital Taskforce and a member of the AICD's Technology Governance & Innovation Panel. She was previously a Non-Executive Director of the Commonwealth Bank of Australia (2015-2020) and Altium Ltd (2018-2019).

Wendy will be the Chair of Blackmores' Board Risk and Technology Committee.

"Sharon Warburton has extensive board and executive experience in corporate strategy, business operations, finance, accounting and risk management along with significant expertise in governance and remuneration. She is currently a Non-Executive Director and the Chairman of the Audit and Risk Committee of the Wesfarmers Board as well as being a Non-Executive Director of Gold Road Resources and Worley. She has also been a part time member of the Takeovers Panel since 2015 and is an Adjunct Professor in Leadership and Strategy at Curtin University's Faculty of Business and Law.

Sharon will be the Chair of Blackmores' Board Audit Committee.

"We are very pleased to welcome both Wendy and Sharon to Blackmores and we look forward to them contributing their knowledge and deep experience with our Board and the company," said Ms Templeman-Jones.

The Board renewal process remains ongoing and we expect to announce the appointment of an additional independent Non-Executive Director in the coming months

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