

**Key dates for Q2 2021**

29 April 2021

Janus Henderson Group wishes to advise the following key dates in Q2 2021:

|   |                           |
|---|---------------------------|
| Last day for processing requests by CDI holders to convert CDIs into ordinary shares and UK DIs before the record date for the Q1 2021 Dividend   | 7 May<br>(Sydney time)    |
| Last day for processing requests by UK DI holders to convert UK DIs into ordinary shares and CDIs before the record date for the Q1 2021 Dividend   | 7 May<br>(UK time)        |
| Last day for processing requests by ordinary shareholders to convert ordinary shares into CDIs and UK DIs before the record date for the Q1 2021 Dividend   | 7 May<br>(New York time)  |
| CDIs begin trading on the ASX and ordinary shares begin trading on the NYSE on an ex-dividend basis   | 10 May                    |
| Record Date for the Q1 2021 Dividend  | 11 May                    |
| Processing recommences for requests by CDI holders to convert CDIs into ordinary shares and UK DIs, UK DI holders to convert UK DIs into ordinary shares and CDIs or by ordinary shareholders to convert ordinary shares into CDIs and UK DIs | 12 May<br>(New York time) |
| Q1 2021 Dividend payment date   | 27 May                    |
| Q2 2021 and H1 2021 Results   | 29 July                   |

The dates given are based on the Directors' expectations and may be subject to change.

\* \* \*

**Authorised by:**

Michelle Rosenberg, Company Secretary

**Investor enquiries**

|                                     |  |
|-------------------------------------|--|
| Melanie Horton                      | +44 (0) 20 7818 2905   |
| Co-Head Investor Relations (Non-US) | <a href="mailto:melanie.horton@janushenderson.com">melanie.horton@janushenderson.com</a>         |
| Jim Kurtz                           | +1 (303) 336 4529  |
| Co-Head Investor Relations (US)     | <a href="mailto:jim.kurtz@janushenderson.com">jim.kurtz@janushenderson.com</a>                   |
| Investor Relations                  | <a href="mailto:investor.relations@janushenderson.com">investor.relations@janushenderson.com</a> |