

## MARKET RELEASE

24 May 2021

### Nuix Board update

Sydney, Australia – The Board of global software company, Nuix Limited ('Nuix' or 'the Company'; **ASX: NXL**) today announces a number of initiatives in response to recent market feedback.

- **Establishment of an Independent Board Sub-Committee** – To ensure appropriate oversight and review of recent matters raised by market participants, the Board has established an Independent Board Sub-Committee comprised of independent directors Hon. Jeff Bleich, Sir Iain Lobban and Sue Thomas. The Sub-Committee will work with external advisers and Nuix's internal legal and risk management functions.
- **Additional Board Appointments** – Nuix intends to expand its Board composition from the current five members with the appointment of additional independent non-executive directors. The Company has appointed an international search firm to assist in the selection process. Criteria for the appointees will consider an objective to increase diversity and include a preference for Australian-based candidates with experience in relevant areas such as international business, technology, finance and accounting, governance, and risk management.

Nuix Chair Jeff Bleich said, "The recent Nuix investor day showcased a truly great company with unique and world-class technology and people. In my address I made clear that the Board was listening to the feedback from our shareholders and the market. These initiatives are important building blocks to continue to strengthen corporate governance and achieve our performance objectives.

"Nuix remains focused on delivering for its customers, maintaining a robust and vibrant corporate culture and achieving its potential. The Company continues to attract and maintain world-class talent and add to its already deep executive bench strength, including the recent hires of a number of senior executives into important client-facing roles.

"These include Oliver Harvey who has joined Nuix in Sydney to lead a new product vertical as Executive Vice President of Governance, Risk and Compliance. Oliver joins after 12 years at the Australian Securities and Investments Commission, most recently as Chief Supervisory Officer. Abdeslam Afras has also commenced as Executive Vice President of Investigations based in Frankfurt, bringing leading global experience in the e-Discovery, forensics and cyber security fields."

This announcement has been authorised by the Board of Nuix.

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