

STOCK EXCHANGE LISTINGS: NZX (MCY) / ASX (MCY)

# **Ongoing Disclosure Notice**

### 25 May 2021

Attached are Ongoing Disclosure Notices for each of Tony Nagel, Nick Clarke and Kevin Angland which were disclosed to the NZX today.

#### **ENDS**

Howard Thomas General Counsel and Company Secretary Mercury NZ Limited

For investor relations queries, please contact:

Tim Thompson Head of Treasury and Investor Relations 0275 173 470 For media queries, please contact:

Shannon Goldstone Communications Manager 0272 105 337

#### **ABOUT MERCURY NZ LIMITED**

Mercury's mission is energy freedom. Our purpose is to inspire New Zealanders to enjoy energy in more wonderful ways and our goal is to be New Zealand's leading energy brand. We focus on our customers, our people, our partners and our country; maintain a long-term view of sustainability; and promote wonderful choices. Mercury is energy made wonderful. Visit us at: <a href="https://www.mercury.co.nz">www.mercury.co.nz</a>



## **Ongoing Disclosure Notice**

## Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Mercury NZ Limited
Date this disclosure made:	25 May 2021
Date of last disclosure:	27 July 2020

#### Director or senior manager giving disclosure

Full name(s):	Antony Paul Nagel
Name of listed issuer:	Mercury NZ Limited
Name of related body corporate (if applicable):	Not applicable
Position held in listed issuer:	Former GM Corporate Affairs

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary shares in Me NZ Limited (NZX: MC)	rcury Ordinary shares in Mercury  NZ Limited (NZX: MCY)
Nature of the affected relevant interest(s):	Beneficial owner pursu to Mercury's Long Ten Incentive Plan under w the shares are held on trust by Mercury LTI Limited, subject to cer performance targets b met over the period en 30 June 2021, upon w the shares will vest	beneficial owner  tain eing iding
For that relevant interest-		
Number held in class before acquisition or disposal:	21,973	56,912
Number held in class after acquisition or disposal:	0	77,662
Current registered holder(s):	Mercury LTI Limited	Antony Paul Nagel
Registered holder(s) once transfers are registered:	N/A	N/A

Not applicable

## Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

If the director or senior manager is not a party to the derivative, the nature of the relevant

interest in the derivative:

Type of affected derivative:	Not applicable
Class of underlying financial products:	Not applicable
Details of affected derivative-	_
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative (if any):	Not applicable
The price specified in the terms of the derivative (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
For that derivative,-	
Parties to the derivative:	Not applicable

#### Details of transactions giving rise to acquisition or disposal 2 Total number of transactions to which notice relates: Details of transactions requiring disclosure-21 May 2021 21 May 2021 Date of transaction: Off-market transfer to Following the vesting of a Antony Paul Nagel of proportion of the shares, 20,750 shares held on 1,223 shares held by trust by Mercury LTI Mercury LTI Limited on Limited which vested upon Antony Paul Nagel's behalf became forfeited shares the assessment of performance targets and Mercury LTI Limited folloing cessation of exercised its call option to employment on 2 February require Antony Paul Nagel 2021 to transfer to it all of his beneficial interest in the forfeited shares on 21 May Nature of transaction: Mercury LTI Limited Name of any other party or parties to the transaction (if known): Mercury LTI Limited \$3,564.77, being the outstanding loan balance in respect of the forfeited The consideration, expressed in New Zealand dollars, paid or received for the acquisition shares which was or disposal. If the consideration was not in cash and cannot be readily by converted into a transferred to Mercury LTI cash value, describe the consideration: Nil Limited Number of financial products to which the transaction related: 20,750 1,223 If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details-Not applicable Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Not applicable Date of the prior written clearance (if any): Not applicable Summary of other relevant interests after acquisition or disposal: Ordinary shares in Mercury NZ Limited (NZX: MCY) Class of quoted financial products: Registered holder as trustee of the Kookaburra Nature of relevant interest: Trust For that relevant interest,-Number held in class: 1,040 Antony Paul Nagel and Shelley Annette Trueman as trustees of the Current registered holder(s): Kookaburra Trust For a derivative relevant interest,-Type of derivative: Not applicable Details of derivative,-The notional value of the derivative (if any) or the notional amount of underlying financial ot applicable Α ot applicable

The notional value of the derivative (if any) of the notional amount of underlying infancial	 1
products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative (if any):	Not applicable
The price's specified terms (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
For that derivative relevant interest,-	
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

#### Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	Jun
Date of signature:	25 May 2021
Name and title of authorised person:	Garth Landers, Senior Legal Counsel



## **Ongoing Disclosure Notice**

## **Disclosure of Directors and Senior Managers Relevant Interests**

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the

underlying financial products:

Sections 297(1) and 298(1), Financial Markets Conduct Act 2013

Sections 297(1) and 298(1), Financial Markets Conduct Act 2013		
To NZX Limited; and		
Name of listed issuer:	Mercury NZ Limited	7
Date this disclosure made:	25 May 2021	1
Date of last disclosure:	28 August 2020	-
		-
Director or senior manager giving disclosure		٦
Full name(s):	Nicholas Clarke	_
Name of listed issuer:	Mercury NZ Limited	_
Name of related body corporate (if applicable):	N/A	
Position held in listed issuer:	Former GM Geothermal & Safety	
Summary of acquisition or disposal of relevant interest (excluding specified der	rivatives)	
Class of affected quoted financial products:	Ordinary shares in Mercury NZ Limited (NZX: MCY)	Ordinary shares in Mercury NZ Limited (NZX: MCY)
	Beneficial owner pursuant to Mercury's Long Term Incentive Plan under which the shares are held on trust by Mercury LTI	Registered holder and beneficial owner
Nature of the affected relevant interest(s):	Limited, subject to certain performance targets being met over the period ending 30 June 2021, upon which the shares will vest	
For that relevant interest-		
Number held in class before acquisition or disposal:	22,972	34,184
Number held in class after acquisition or disposal:	0	55,877
Current registered holder(s):	Mercury LTI Limited	Nicholas Clarke
Registered holder(s) once transfers are registered:	Not applicable	Not applicable
Summary of acquisition or disposal of specified derivatives relevant interest (if	applicable)	
Type of affected derivative:	Not applicable	
Class of underlying financial products:	Not applicable	]
Details of affected derivative-		_
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable	
A statement as to whether the derivative is cash settled or physically settled:	Not applicable	
Maturity date of the derivative (if any):	Not applicable	1
Expiry date of the derivative(if any):	Not applicable	1
The price specified in the terms of the derivative (if any):	Not applicable	
		I

Not applicable

For that derivative,-		
Parties to the derivative:	Not applicable	]
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable	]
Details of transactions giving rise to acquisition or disposal		
Total number of transactions to which notice relates:	2	]
Details of transactions requiring disclosure-		
Date of transaction:	21 May 2021	21 May 2021
Nature of transaction:	Off-market transfer to Nicholas Clarke of 21,693 shares held on trust by Mercury LTI Limited which vested upon the assessment of performance targets following cessation of employment on 2 February 2021	Following the vesting of a
Name of any other party or parties to the transaction (if known):	Mercury LTI Limited	Mercury LTI Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	Nil	\$3,728.00, being the outstanding loan balance i respect of the forfeited shares which was transferred to Mercury LTI Limited
Number of financial products to which the transaction related:	21,693	1,279
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—		
Whether relevant interests were acquired or disposed of during a closed period:	Not applicable	
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	Not applicable	
Date of the prior written clearance (if any):	Not applicable	
Summary of other relevant interests after acquisition or disposal:		_
Class of quoted financial products:	Ordinary shares in Mercury NZ Limited (NZX: MCY)	
Nature of relevant interest:	Registered holder as trustee of the Ashburton Grove Trust, in which he has a beneficial interest	
For that relevant interest,-	1	7
Number held in class:	2,000	
Current registered holder(s):	Nicholas Clarke and Andrew David Clarke as trustees of the Ashbuton Grove Trust	
Can on registered networks.	, teribateri Grove Hust	1
Class of quoted financial products:	Ordinary shares in Mercury NZ Limited (NZX: MCY)	

Nature of relevant interest:	Registered holder as trustee of the JK Clarke Family Trust and the RA Clarke Family Trust, together the JK & RA Clarke Family Partnership, in which he has a beneficial interest
For that relevant interest,-	
Number held in class:	16,120
Current registered holder(s):	Nicholas Clarke, Rosemary Aileen Clarke and Andrew David Clarke as trustees of the JK Clarke Family Trust and the RA Clarke Family Trust, together the JK & RA Clarke Family Partnership
Class of quoted financial products:	Capital bonds in Mercury NZ Limited (NZX: MCY020)
Nature of relevant interest:	Registered holder as trustee of the JK Clarke Family Trust and the RA Clarke Family Trust, together the JK & RA Clarke Family Partnership
For that relevant interest,-	
Number held in class:	27,000
Current registered holder(s):	Nicholas Clarke, Rosemary Aileen Clarke and Andrew David Clarke as trustees of the JK Clarke Family Trust and the RA Clarke Family Trust, together the JK & RA Clarke Family Partnership
For a derivative relevant interest,-	
Type of derivative:	Not applicable
Expiry date of the derivative (if any):	Not applicable
The price's specified terms (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
For that derivative relevant interest,-	
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

#### Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	Juan
Date of signature:	25 May 2021
Name and title of authorised person:	Garth Landers, Senior Legal Counsel



To NZX Limited; and

## **Ongoing Disclosure Notice**

# Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Mercury NZ Limited
25 May 2021
27 July 2020
Kevin Brian Angland
Mercury NZ Limited
Not applicable
Former GM Digital

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	NZ Limited (NZX: MCY)	,
Nature of the affected relevant interest(s):	Beneficial owner pursua to Mercury's Long Term Incentive Plan under wh the shares are held on t by Mercury LTI Limited, subject to certain performance targets be met over the period end 30 June 2021, upon wh the shares will vest	beneficial owner iich rust
For that relevant interest-		
Number held in class before acquisition or disposal:	22,972	32,257
Number held in class after acquisition or disposal:	0	53,950
Current registered holder(s):	Mercury LTI Limited	Kevin Brian Angland
Registered holder(s) once transfers are registered:	N/A	N/A

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not applicable
Class of underlying financial products:	Not applicable
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative (if any):	Not applicable
The price specified in the terms of the derivative (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
For that derivative,-	
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

#### Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates: Details of transactions requiring disclosure-Date of transaction: 21 May 2021 21 May 2021 Off-market transfer to Following the vesting of a Kevin Brian Angland of proportion of the shares, 21.693 shares held on trust 1.279 shares held by Mercury LTI Limited on by Mercury LTI Limited which vested upon the Kevin Brian Angland's assessment of behalf became forfeited performance targets shares and Mercury LTI following cessation of Limited exercised its call employment on 2 February option to require Kevin 2021 Brian Angland to transfer to it all of his beneficial interest in the forfeited shares on 21 May 2021 Nature of transaction: Mercury LTI Limited Mercury LTI Limited Name of any other party or parties to the transaction (if known): \$3,728.00, being the outstanding loan balance in respect of the forfeited The consideration, expressed in New Zealand dollars, paid or received for the acquisition shares which was or disposal. If the consideration was not in cash and cannot be readily by converted into a transferred to Mercury LTI cash value, describe the consideration: Limited Nil Number of financial products to which the transaction related: 21,693 1,279 If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details-Whether relevant interests were acquired or disposed of during a closed period: Not applicable Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Not applicable Date of the prior written clearance (if any): Not applicable Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: Not applicable Nature of relevant interest: Not applicable For that relevant interest,-Number held in class: Not applicable Current registered holder(s): Not applicable For a derivative relevant interest,-Type of derivative: Not applicable Details of derivative,-The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): Not applicable A statement as to whether the derivative is cash settled or physically settled: Not applicable Maturity date of the derivative (if any): Not applicable Expiry date of the derivative (if any): Not applicable The price's specified terms (if any): Not applicable

Not applicable

Not applicable

Not applicable

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying

If the director or senior manager is not a party to the derivative, the nature of the relevant

financial products:

Parties to the derivative:

interest in the derivative:

For that derivative relevant interest,-

#### Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	Juan
Date of signature:	25 May 2021
Name and title of authorised person:	Garth Landers, Senior Legal Counsel