#### Form 604

#### Corporations Act 2001 Section 671B

#### Notice of change of interests of substantial holder

To Company Name/Scheme Mainstream Group Holdings Limited

ACN/ARSN 48 112 252 114

#### 1. Details of substantial holder (1)

Name John Plummer

ACN/ARSN (if applicable)

There was a change in the interests of the

substantial holder on  $\frac{09}{06}/\frac{2021}{2021}$ 

The previous notice was given to the company on  $\frac{09}{04}/\frac{2020}{2020}$ 

The previous notice was dated  $\frac{09}{04}$ / $\frac{2020}{2020}$ 

#### 2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary shares	13,112,757	9.9%	9,653,591	7.0%

#### 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
09/06/2021	John Plummer	Disposal (off- market transfer)	\$5,110,917.77	3,459,166 fully paid ordinary shares	3,459,166
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-					

#### 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
John Plummer	John Plummer	John Plummer	Relevant interest under Section 608(1) of the Corporations Act as	9,623,591 fully paid ordinary shares	9,623,591

		registered holder of the securities	
-			

#### 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

#### 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address	
John Plummer	PO Box 1242, North Sydney, NSW 2059	

#### Signature

print name	Alyn Tai	capacity	Attorney for John Plummer
sign here	diff	date	10/06/2021

#### **DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

(7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.



## **Share Transfer Deed**

Plummer

Vistra Group Holdings (BVI) Limited (**Optionholder**) The **Shareholder Party** listed in Schedule 1

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## **Share Transfer Deed**

#### Plummer

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### **Details**

Date 5 June 2021

**Parties** 

Name Vistra Group Holdings (BVI) Limited

Short form name Optionholder

Notice details

Name The **Shareholder Party** listed in Schedule 1

Short form name As specified in Schedule 1
Notice details As specified in Schedule 1

#### Background

- A The Optionholder is party to the Call Option Deed with the Shareholder Party.
- B The Shareholder Party agrees to transfer to the Optionholder and the Optionholder agrees to receive from the Shareholder Party the Sale Shares on and in accordance with the terms of this deed.
- C Upon Completion, the Call Option Deed will terminate.

### Agreed terms

#### 1. Defined terms & interpretation

#### 1.1 Defined terms

In this deed:

ASIC means the Australian Securities and Investments Commission.

Associate of a Party means any shareholder, investor, director, partner, trustee, officer, employee, agent or representative of that Party and each consultant and/or adviser to that Party in connection with the transactions contemplated under this deed. In relation to the Optionholder, Associate includes: (i) any person that directly, or indirectly through one or more intermediaries, controls, or is controlled by, or is under common control with, Baring Private Equity Asia Group Limited or Stichting Kowloon Nominees; (ii) any fund managed or advised directly or indirectly by Baring Private Equity Asia Group Limited or Stichting Kowloon Nominees any person described in (i); (iii) any company in which any fund described in (ii) directly or indirectly holds any securities; and (iv) any shareholder, investor, director, partner, trustee, officer, employee, agent, representative, consultant and/or adviser of any entity described in (i), (ii) or (iii).

**Call Option Deed** means the 'Call Option Deed' dated 9 March 2021 between the Optionholder and the Shareholder Party.

CHESS has the meaning given to that term in the Operating Rules.

Completion means settlement of the sale of the Sale Shares in accordance with clause 2.

#### Completion Date means:

- (a) 9 June 2021; or
- (b) such other date as agreed in writing by the Optionholder and the Shareholder Party.

#### Confidential Information means:

- the Parties' negotiations leading to their reaching the agreement recorded in this deed;
   and
- (b) the terms and conditions of this deed.

Corporations Act means the Corporations Act 2001 (Cth).

**Encumbrance** means a mortgage, charge, pledge, lien, hypothecation, encumbrance, security interest (including as defined under the *Personal Property Securities Act 2009* (Cth)), title retention, preferential right, trust arrangement, contractual right of set off or any other security agreement or arrangement in favour of any person and includes any agreement to grant or create any of these and **Encumber** has a corresponding meaning.

Law means in respect of a Party:

- (a) any law or any requirement under law, including at common law, in equity, under any statute, regulation or by law (including any fiduciary duty);
- (b) any binding decision or directive, or published policies, standards or guidelines, of any Regulatory Authority; and
- (c) any binding code including any code of practice,

in any jurisdiction that is applicable to it.

Mainstream means Mainstream Group Holdings Limited (ACN 112 252 114).

**Operating Rules** means the operating rules of a clearing and settlement facility regulating the settlement, clearing and registration of uncertificated shares as amended, varied or waived (whether in respect of Mainstream or generally) from time to time.

#### Parties means:

(a) the Optionholder; and

(b) the Shareholder Party,

and Party means each of them (as the context requires).

**person** includes individuals, partnerships, bodies corporate, associations, governments and governmental and local authorities and agencies.

Purchase Price means \$1.4775 per Sale Share.

Regulatory Authority includes, in any jurisdiction:

- (a) a government or governmental, semi-governmental or judicial entity or authority;
- (b) a minister, department, office, commission, delegate, instrumentality, agency, board, authority or organisation of any government; and
- (c) any regulatory organisation established under statute.

**Regulatory Requirement** means a requirement by law or by any notice, order, regulation, or rule, or published policy of any Regulatory Authority which is binding upon or applies to a Party.

**Related Body Corporate** has the meaning given to that term in section 50 of the Corporations Act, but, without limitation:

- (a) a trust may be a subsidiary, for the purposes of which a unit or other beneficial interest will be regarded as a share; and
- (b) an entity may be a subsidiary of a trust if it would have been a subsidiary if that trust were a corporation.

**Relevant Interest** has the meaning given to that term in sections 608 and 609 of the Corporations Act as modified by any legislative instrument issued by ASIC.

**Sale Shares** means the number of Shares specified in Schedule 2 as being held by the Shareholder Party.

**Share** means an ordinary share in the capital of Mainstream.

#### 1.2 Interpretation

In this deed, except where context otherwise requires:

- (a) the singular includes the plural and vice versa, and a gender includes other genders;
- (b) another grammatical form of a defined word or expression has a corresponding meaning;
- (c) a reference to a clause, paragraph, schedule or annexure is to a clause or paragraph of, or schedule or annexure to, this deed, and a reference to this deed includes any schedule or annexure;
- (d) a reference to a document or instrument includes the document or instrument as novated, altered, supplemented or replaced from time to time;
- (e) a reference to a party is to a party to this deed, and a reference to a party to a document includes the party's executors, administrators, successors and permitted assigns and substitutes;
- (f) a reference to a statute, ordinance, code or other law includes regulations and other instruments under it and consolidations, amendments, re-enactments or replacements of any of them;
- (g) a reference to time is to Sydney, Australia time;
- (h) a reference to a person includes a natural person, partnership, body corporate, association, governmental or local authority or agency or other entity;
- (i) the meaning of general words is not limited by specific examples introduced by including, for example or similar expressions;
- (j) a reference to **A\$**, **\$AU**, **AUD\$**, **\$A** or **Australian dollar** is to Australian currency;
- (k) any agreement, representation, warranty or indemnity in favour of two or more parties (including where two or more persons are included in the same defined term) is for the benefit of them jointly and severally;

- (I) any agreement, representation, warranty or indemnity by two or more parties (including where two or more persons are included in the same defined term) binds them jointly and severally;
- (m) a rule of construction does not apply to the disadvantage of a party because the party was responsible for the preparation of this deed or any part of it; and
- (n) if a day on or by which an obligation must be performed or an event must occur is not a Business Day, the obligation must be performed or the event must occur on or by the next Business Day.

#### 1.3 Headings

Headings are for ease of reference only and do not affect the interpretation of this deed.

#### 1.4 Inconsistency with Call Option Deed

When a provision of this deed is inconsistent with a Call Option Deed, this deed shall prevail, and the Call Option Deed, to the extent of the inconsistency, will be invalid.

#### 1.5 Obligations of the Shareholder Party

- (a) Notwithstanding anything else in this deed, the representations, undertakings and indemnities provided by the Shareholder Party in this deed are provided by the Shareholder Party in its own capacity and solely in respect of itself or the Sale Shares it holds.
- (b) Where an obligation or liability arising under or in connection with this deed is expressed to be an obligation of the Shareholder Party, then that obligation or liability is imposed severally on the Shareholder Party.

#### 2. Sale and purchase

#### 2.1 Sale and purchase

The Shareholder Party agrees to sell and transfer to the Optionholder, and the Optionholder agrees to purchase from the Shareholder Party, the Sale Shares for the Purchase Price on the terms and conditions of this deed.

#### 2.2 Transfer free from Encumbrances

The Sale Shares must be transferred free from any Encumbrance and with all rights, including dividend rights, attached or accruing to them on and from the date of this deed.

#### 3. Completion

#### 3.1 Time and place of Completion

Completion of the sale and purchase of the Sale Shares will take place at 10.00am on the Completion Date at the offices of MinterEllison at Level 40, Governor Macquarie Tower, 1 Farrer Place, Sydney, New South Wales 2000, Australia.

#### 3.2 Steps to occur at Completion

On the Completion Date:

- (a) the Shareholder Party must transfer or procure the transfer of the Sale Shares to the Optionholder; and
- (b) the Optionholder and the Shareholder Party must execute and deliver all necessary documents and give all necessary instruments to ensure that all right, title and interest in the Sale Shares is transferred from the Shareholder Party to the Optionholder free from all Encumbrances.

#### 3.3 Transfers

The Sale Shares are deemed to have been transferred pursuant to clause 3.2(b):

- (a) on the transfer of title in accordance with the Operating Rules and procedures of CHESS (or such other computer based system which provides for the recording and transfer of title by way of electronic entries, delivery and transfer of title, used by Mainstream from time to time); or
- (b) by such other manner as agreed between the parties.

#### 3.4 Payment of Purchase Price

If the Shareholder Party complies with its obligations under clause 3.2, the Optionholder agrees to pay the Purchase Price in respect of the Sale Shares to the Shareholder Party in immediately available funds on the Completion Date.

#### 3.5 Obligations

Each of the obligations in this clause 3 is interdependent.

#### 4. Termination

#### 4.1 Termination of Call Option Deeds

- (a) The Optionholder and the Shareholder Party agree that immediately upon Completion:
  - (i) the Call Option Deed is irrevocably and unconditionally terminated;
  - (ii) the Call Option Deed has no further force or effect; and
  - (iii) they will have no further rights or obligations under the Call Option Deed.
- (b) The Optionholder and the Shareholder Party agree that the termination under clause 4.1(a) is pursuant to clause 11.1(b) of the Call Option Deed.

#### 5. Confidentiality & public announcements

#### 5.1 Confidential Information

- (a) The Parties must keep the Confidential Information confidential and may only disclose the Confidential Information:
  - (i) to (and then only to the extent necessary to) enforce a term or condition of this deed;
  - (ii) where disclosure is required by Law or a Regulatory Authority; or
  - (iii) as is necessary for that Party to obtain legal or accounting advice in respect of this deed or to its auditors or insurers, reinsurers, brokers and other professional advisers.
- (b) Nothing in this deed prevents a Party from disclosing that it has entered into this deed, provided that such disclosure states that its terms and conditions are confidential.

#### 6. Notices and other communications

#### 6.1 Service of notices

A notice, demand, consent, approval or communication under this deed (Notice) must be:

- (a) in writing, in English and signed by a person duly authorised by the sender; and
- (b) hand delivered or sent by prepaid post, facsimile or email to the recipient's address for Notices specified in the Details, as varied by any Notice given by the recipient to the sender.

#### 6.2 Effective on receipt

A Notice given in accordance with clause 6.1 takes effect when taken to be received (or at a later time specified in it), and is taken to be received:

- (a) if hand delivered, on delivery;
- (b) if sent by prepaid post, on the third Business Day after the date of posting (or on the seventh Business Day after the date of posting if posted to or from a place outside Australia);
- (c) if sent by facsimile, when the sender's facsimile system generates a message confirming successful transmission of the entire Notice unless, within eight Business Hours after the transmission, the recipient informs the sender that it has not received the entire Notice; and
- (d) if sent by email, when sent by the sender unless the sender receives a delivery failure notification indicating that the email has not been delivered to the addressee,

but if the delivery, receipt, transmission or sending is not on a Business Day or is after 5.00pm on a Business Day, the Notice is taken to be received at 9.00am on the next Business Day.

#### 7. Miscellaneous

#### 7.1 Alterations

This deed may be altered only in writing signed by each Party.

#### 7.2 Approvals and consents

Except where this deed expressly states otherwise, a Party may, in its discretion, give conditionally or unconditionally or withhold any approval or consent under this deed.

#### 7.3 Binding nature of this deed

The obligations of the Shareholder Party and the Optionholder under this deed are binding on the heirs, executors, administrators, successors in title and permitted assigns of the Shareholder Party and the Optionholder (as the case may be).

#### 7.4 Assignment

A Party may only assign this deed or a right under this deed with the prior written consent of each other Party.

#### 7.5 Costs

Other than as set out in clause 7.6, each Party must pay its own costs of negotiating, preparing and executing this deed.

#### 7.6 Stamp duty

Any stamp duty, duties or other taxes of a similar nature (including fines, penalties and interest) in connection with this deed or a transaction contemplated by this deed, must be paid by the Optionholder.

#### 7.7 Survival

Any indemnity or any obligation of confidence under this deed is independent and survives termination of this deed. Any other term by its nature intended to survive termination of this deed survives termination of this deed.

#### 7.8 Counterparts

This deed may be executed in counterparts. All executed counterparts taken together will constitute one and the same instrument.

#### 7.9 No merger

The rights and obligations of the Parties under this deed do not merge on completion of any transaction contemplated by this deed.

#### 7.10 Entire agreement

This deed constitutes the entire agreement between the Parties in connection with its subject matter and supersedes all previous verbal agreements or verbal understandings between the Parties in connection with that subject matter.

#### 7.11 Further action

Each Party must do, at its own expense, everything reasonably necessary (including executing documents) to give full effect to this deed and the transaction contemplated by it.

#### 7.12 Severability

- (a) A term or part of a term of this deed that is illegal or unenforceable may be severed from this deed and the remaining terms or parts of the term of this deed continue in force.
- (b) If anything in this deed is illegal or unenforceable in one jurisdiction but not in another jurisdiction, it is severed only in respect of the operation of this deed in the jurisdiction where it is illegal or unenforceable.

#### 7.13 Waiver

A Party does not waive a right, power or remedy if it fails to exercise or delays in exercising the right, power or remedy. A single or partial exercise of a right, power or remedy does not prevent another or further exercise of that or another right, power or remedy. A waiver of a right, power or remedy must be in writing and signed by the Party giving the waiver.

#### 7.14 Relationship

Except where this deed expressly states otherwise, it does not create a relationship of employment, trust, agency or partnership between the Parties.

#### 7.15 Time

Time is of the essence in this deed.

#### 7.16 Governing law and jurisdiction

This deed is governed by the law of New South Wales, Australia, and each Party irrevocably and unconditionally submits to the non-exclusive jurisdiction of the courts of New South Wales, Australia, and the Commonwealth of Australia.

# Schedule 1 – Shareholder Party

Name	John Charles Plummer
Short form name	Plummer
Notice details	

## Schedule 2 – Sale Shares

Shareholder Party	Number of Sale Shares
Plummer	3,459,166

## Signing pages

**EXECUTED** as a deed

Optionholder

Executed by Vistra Group Holdings (BVI)
Limited by its authorised representative

### Shareholder Party

Signed sealed and delivered by Alyn Tai as attorney for John Charles Plummer in the presence of