

Media/ASX and NZX Release

18 June 2021

APPOINTMENT AND RETIREMENT OF NON-EXECUTIVE DIRECTORS

Downer EDI Limited (Downer) today announced the appointment of Mark Chellew as Non-executive Director and Chairman-elect, effective from 1 September 2021. Mr Chellew joins Downer as an independent Director.

The Chairman of Downer, Mike Harding, said Mr Chellew was an experienced Chief Executive Officer and Non-executive Director, including in the industrial, building materials and transport sectors.

Mr Chellew is currently the Chairman of Cleanaway Waste Management Limited and a Director of Ampol Limited.

Mr Chellew was formerly the Chief Executive Officer and Managing Director of Adelaide Brighton and, prior to that, held executive positions at Blue Circle Industries and CSR. He was formerly Chairman of the industry body Manufacturing Australia and is a former Non-executive Director of Virgin Australia Holdings Limited and Infigen Energy Limited.

Mr Chellew holds a Bachelor of Science (Ceramic Engineering) from the University of New South Wales, a Master of Engineering (Mechanical) from the University of Wollongong and a Graduate Diploma of Management from the University of New South Wales.

Mr Mike Harding will retire from the Board on 30 September 2021, at which time Mr Chellew will become Chairman. Mr Harding joined the Downer Board in July 2008 and became Chairman in November 2010.

"I thank all of the employees of Downer for their hard work and support over the years", Mr Harding said.

The Board thanks Mr Harding for his enormous contribution during a period in which Downer successfully navigated many challenges and achieved significant growth, and for his leadership in positioning the company for success into the future.

On behalf of Downer's shareholders, the Board wishes Mike all the best for the future.

Authorised for release by the Board of Directors.

About Downer

Downer is the leading provider of integrated services in Australia and New Zealand and customers are at the heart of everything it does. It exists to create and sustain the modern environment and its promise is to work closely with its customers to help them succeed, using world-leading insights and solutions to design, build and sustain assets, infrastructure and facilities. For more information visit downergroup.com.

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